

**2.4.1 Average percentage of full time teachers against sanctioned posts during the last five years**

**Appointment letter of selected teachers**

<b>Sr. No</b>	<b>Faculty Name</b>
1	Dr. G.T. Thampi
2	Dr. Sadhana Purohit
3	Dr. Anita Kumari
4	Dr. Maniroja Edinburgh
5	Dr. Ashwini Kunte
6	Dr. Madhuri Rao
7	Dr. Mita Bhowmick
8	Dr. Tanuja Sarode
9	Dr. Archana Patankar
10	Dr. Rajkumar Pathak
11	Dr. Ramesh Bhande
12	Mrs. Nita Mehta
13	Mrs. Usha Nambiar
14	Dr. Elizabeth Joseph
15	Dr. Anil Chhangani
16	Dr. Jayant Gadge
17	Dr. Shilpa Verma
18	Mr. K.K.Mathew
19	Ms. Anushree Gupta
20	Ms. Neeru Pathak
21	Mr. K.Y. Rajput
22	Ms. K. Anuradha Rao
23	Mr.Mahesh Rao
24	Mr.Chandrashekhar Kulkarni
25	Dr. Kajali Sharma
26	Dr.Umesh Kulal
27	Dr. Gopal Pardesi
28	Dr. Arun Kulkarni

29	Ms. Sampada S.Pinge
30	Ms. Archana Kale
31	Ms. Anjali Malviya
32	Mr.Sunil Gidwani
33	Mr.Dhananjay Kishore Theckedath
34	Mr.Rithesh Kini
35	Mr. Tanvir Munir Daphedar
36	Mrs. Bharati Jayesh Ingale
37	Mrs. Anuradha Bharat Mistry
38	Dr. Gauri Mandar Shukla
39	Dr. Nitin Pereira
40	Mrs. Praseeda Nambisan
41	Ms. Sruthi Menon
42	Ms. Reshma VK
43	Mrs. Mannat Khanwani
44	Dr. Trupti Dharmarao
45	Mr. Prasad Parulekar
46	Mr. Ravindra Joshi
47	Mrs. Sangita Gaikwad
48	Ms. Shilpa Ingoley
49	Ms. Darakhshan Khan
50	Ms. Juhi Ganwani
51	Ms. Nabanita Mandal
52	Mr. Vaibhav Ambhire
53	Ms. Sonal Shroff
54	Dr. Ujwala Bharambe
55	Ms. Anagha Durugkar
56	Ms. Tasneem Mirza
57	Ms. Sakshi Surve
58	Dr. Seema Kolkur
59	Ms. Vaishali Suryawanshi
60	Ms. Ruhi Bajaj

61	Ms. Manisha Dumbre
62	Ms. Rupali Patil
63	Dr. Arti Deshpande
64	Ms. Urvi Kore
65	Mr. Aejazul Khan
66	Ms. Vijaya Padmadas
67	Mr. Manoj Kavedia
68	Mr. Deepak Pawar
69	Ms. Sharmila Barve
70	Ms. Shrishti Bhatia
71	Ms. Jyoti Kashyap
72	Mr. Amit Hatekar
73	Ms. Uttara Bhatt
74	Mr. Vinit Zaba Rane
75	Mr. Indrajit Sircar
76	Dr. Anupama Sawant
77	Dr. Chumki Biswas
78	Mr. Saket Kumar Gupta
79	Ms. Anjali Kirkire
80	Mr. Sachit Nalaskar
81	Mr. Kiran Ghadyalji
82	Mr. Iqbal Hussain
83	Dr. Kumkum Sanyal
84	Ms. Vandana Kadam
85	Dr. Mansha Kotwani
86	Mr. Gaurav Mittal
87	Dr. Rita Sharma
88	Dr. Poonam Soni
89	Ms. Mudita Dixit
90	Ms. Himani Deshpande
91	Ms. Monica Tolani



2009

*President*  
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B.A. LL.M.

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F.R.C.S. (Eng.) D.L.D. (Lond.)  
F.C.P.S. (Bom.)

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Mr. Kishu Mansukhani  
B.S.-M.E.

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C.A. Niranjan Hiranandani  
B.Com. F.C.A.

*Secretary*  
Prin. Manju Nichani  
M.A. M.Phil. LL.B. D.H.

HSNCB APPT 09/307

6<sup>th</sup> November, 2009

To:

Dr. Gopakumaran Thampi T  
604, B Wing, Ragini  
Thakur Village, Nr Sanita Nagar  
Kandivali (E), Mumbai - 400 101

Sub: Selection for the appointment as Principal for Thadomal Shahani  
Engineering College, Bandra

Dear Dr. Thampi,

With reference to your application and personal interview held on 27<sup>th</sup> October, 2009 with the duly constituted Staff Selection Committee, we are pleased to inform you that the Committee has recommended you for appointment as Principal on a starting Basic Pay of Rs.22,400 - p.m. in the pay scale of Rs.22400-600-26000 plus Dearness Pay and other admissible allowances such as D.A., H.R.A., C.L.A. applicable to Principal's post as per State Govt. Rules from time to time. You will be posted at Thadomal Shahani Engineering College.

Your appointment is on probation for 3 months. On satisfactory completion of probationary period, your claim may be considered for confirmation. During probation period, your services can be terminated by either side with one month's notice or one month's salary (Pay, D.A. & C.L.A.) in lieu of notice. After satisfactory completion of probationary period and on confirmation, the service can be terminated by either side with three months notice or three months salary in lieu of notice. Your appointment is subject to the approval of the Director of Technical Education, University of Mumbai and other relevant authorities

..... 2 .....





HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

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Prin. Manju Nicha

- 2 -

Your appointment is also subject to the rules & regulations of service of Hyderabad (Sind) National Collegiate Board not inconsistent with the service conditions of the University/Government/various Court Orders as applicable to minority Educational Institutions.

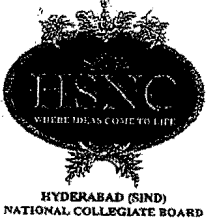
You are requested to take charge as Principal from Prof S.S. Vichare, I.e Principal, by 15<sup>th</sup> December, 2009, however not later than 15<sup>th</sup> February, 2010. Handing over and taking over report may please be submitted to undersigned followed by 7 pages proforma of the work load prescribed by the University for approval of your appointment as Principal. You will be covered under the Employees Provident Scheme as applicable to the employees of the college.

You are requested to sign on the copy enclosed, as token of having accepted the post.

Yours sincerely,

Manju Nichani  
Secretary

(29)



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/FS/CAS/16/507

17<sup>th</sup> November, 2016

To,  
Dr. (Ms.) Purohit Sadhana J.,  
Dheeraj Valley Building No.2,  
Flat 118/D, Sai – Baba Complex,  
Goregaon (East), Mumbai – 400 063.

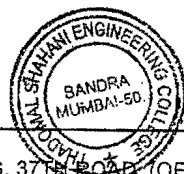
**Sub: Appointment under Career Advancement Scheme (CAS)**

Madam,

We refer to your application for the post of Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Chemical Engineering Department of the college at Pay Band of Rs. 64530/- per month in the Basic Pay Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself/ herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.



*[Handwritten signature]*

Contd.....2

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SF/2011/2553

Est

Employee Code

207

Date: 26/07/2011

To,  
Ms. Sadhana Purohit

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
Sushil  
31/8/11

23/10/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

R. G. Thadani Marg  
Worli  
Bombay-400 018

Ref. No.: 75/APP/Chem/1194 (ig)

Date: 11th August,

No.

REGISTERED POST A/D.

RE: OFFER OF PROVISIONAL APPOINTMENT

Dear Sir/Madam,



I have pleasure in informing you that it has been decided by the Selection Committee to offer to you provisional appointment to the post of Lecturer in the Chemical Engineering Department on the Degree Staff of this College on a basic pay of Rs. 700/- p.m. plus allowances as per rules.

The appointment will remain provisional till such time as the same is approved of by the University of Bombay and will be probationary, temporary or as may be approved by the University. If the appointment is not approved by the University you will/reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. (a) That you will join duties immediately but not later than 17th August, 1987.  
(b) The appointment will be effective from the date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach ~~under-graduate classes and if some~~ required, even diploma classes as part of your normal duties.
4. In the event the appointment is ~~approved~~ approved as probationary by the University of Bombay, it will be subject to 24 months probationary period from the date of receipt of the relevant letter in that behalf from the said University or as may be decided in the pay-scale of Rs. 700-40-1100-50-1600. on completion of the said period of probation the appointment ~~is~~ shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

....2/-

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra (West),  
Bombay - 400 050.

Ref. No. : TS/AP/94/1351/13643

Date : 06/06/1994  
16-7-94.

To,

**Mrs. Purohitt Sadhana Jayaprakash**  
17, Dalmiya Bldg.,  
T.H. Kataria Marg,  
Mumbai (W),  
BOMBAY - 400 016.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 4th June, 1994. to offer you the appointment to the post of Assistant Professor in department of the College on basic pay of Rs. 3700/- in the scale of Rs. 3700-425-4950-150-5700 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force & as amended from time to time.

1. a) That You will join duties immediately but not later than 12th June, 1994.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one & does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

..... 2 .....

mt/-



Ref. No. :

Date :

: 2 :

5. You will be required to do the Examination work of the Institute as well as the examination conducted by the University of Bombay or any other work that may be assigned to you by the Head of the Institution.
- 5.a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you be the Head of the College.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No.10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions started herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully

*Krant Kumar*  
( Prof. Kranti Kumar )



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/Appt/FS/16/502

17<sup>th</sup> November, 2016

To,  
Dr. (Ms.) Anita Kumari,  
Tarkeshwar Prasad,  
201, Pushpmangal Apt.,  
Road No.6, Sector – 19, New Panvel,  
Navi Mumbai – 410 206.

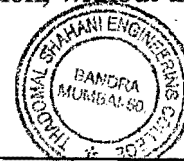
## Sub: Appointment

Sir,

We refer to your application for the post of Professor and subsequent interview before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Chemical Engineering Department of the college at Basic Pay of Rs. 48110/- per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / Herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.



Contd.....2

# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section *for signature*  
2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of PROFESSOR vide your Letter No. TSEC/APP/FS/16/502 dated 17.11.16 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17.11.16

Thanking you.

Signature Anita Kumari

Name DR. ANITA KUMAR

Address 202, PUSHPMANGAL APT  
PLOT NO-10/12, ROAD NO-6  
SECTOR-19, NEW PANVEL

NAVI MUMBAI-410206

Date: 17.11.16



285

285

285

Ref. No. : TSEC/FS-CD/13/3493

29/05/2013.

To,  
Dr.(Ms) Anita Kumari,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 23/05/2009.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL

Received  
AR  
30.05.13

Copy to:

1. Personal File / Service Book.
2. Account Section.

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. : *TS/ app/ AK/06/2750*

Date : 15/02/2006

Dr. Anita Kumari  
A-301, Janki Heritage,  
150 Ft. Road,  
Bhayander(W), Thane - 400 001.

## Sub : Appointment

Madam / Sir,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/01/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Chemical Engineering Department** of the college on basic pay of Rs. 12000/- in the scale of 12000-420-18300 on probation for the period of two years w.e.f. 15/02/2006 on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than **10/03/2006**  
b) The appointment will be effective from the **date of joining**.

8. That before joining you shall submit a authentic medical certificate from a registered medical officer.

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

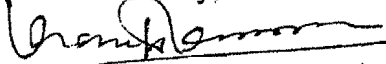
(2)

Date :

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,

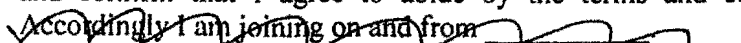


(Prof. Kranti Kumar)  
Principal

Cc : 1) Registrar, TSEC  
2) Personal File.  
3) Accounts Section

DOJ: 23/05/06

## UNDERTAKING

I have received letter of appointment for the post of ASST. PROF. vide your letter No. TS/APP/AC/06/2750 dated 15-02-06 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 

Thanking you.

Signature Anita Kumari  
Name Dr. Anita Kumari  
Address A-301, JANI HERITAGE  
150 FT. ROAD, BHAYANDER(W)  
THANE-401101

Date: 17.02.06

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/FS/CAS/16/506

17<sup>th</sup> November, 2016

To,  
Dr. (Ms.) M. Mani Roja,  
401, A Wing, Legend Apartments,  
St. Antony's Street, Vakola,  
Santacruz (East), Mumbai – 400 055.

**Sub: Appointment under Career Advancement Scheme (CAS)**

Madam,

We refer to your application for the post of Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Electronics & Telecommunication Engineering Department of the college at Basic Pay of Rs. 61110/- per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.





# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

- 7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
- 8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
- 9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
- 10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section *for Services*  
2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/PS/CAS/16/566 dated 17/11/16 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17/11/16

Thanking you.

Signature *[Signature]*  
Name Dr. M. Mani Raja  
Address TSEC, Bandra

Date: 17/11/16

THADOMAL SHAHANI ENGINEERING COLLEGE

7600/C D/M R/2011/255B

3

Employee Code

212

Date: 26/07/2011

To,

Ms. Mani Roja

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received.  
M Roja  
06/08/2011

23/10/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050. (11)

Ref. No. :

Date : 9/1/2003

To,  
Ms. M. Mani Roja  
302, Radha Mukund,  
B.P. Road, Kamdarpada,  
Dahisar (w).

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 4/1/2003 to offer you the appointment to the post of **Assistant Professor in Electronics and Telecommunication Department** of the college on basic pay of Rupees 12,000/- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI

received  
M. Mani Roja  
26/02/03  
Cc. to Personal File

PERSONAL FILE

# NATIONAL SHABANI ENGINEERING COLLEGE

33rd Floor, T.P.T. Bldg,  
Bandra, Bombay - 400 050

THE DIRECTOR  
TECHNICAL EDUCATION  
STATE GOVERNMENT OF ANDHRA PRADESH

TO THE DIRECTOR, TECHNICAL EDUCATION,  
STATE GOVERNMENT OF ANDHRA PRADESH,  
HYDRABAD.

FOR THE POST OF ASSISTANT PROFESSOR,  
ELECTRICAL ENGINEERING,  
NATIONAL SHABANI ENGINEERING COLLEGE,  
HYDRABAD.

YOUR LETTER DATED 15/09/2021 IS RECEIVED.

With reference to your application for the post of Assistant Professor in the Department of Electrical Engineering in National Shabani Engineering College, Hyderabad, you are informed that you have been selected for the post on the basis of the marks obtained in the written test conducted on 15/09/2021. The post is in a permanent nature and the appointment will be temporary and is subject to the approval of the State Government. You will be required to report to the college for duty on 15/10/2021. You are required to report to the college for duty immediately.

The post is in a permanent nature and the appointment will be temporary and is subject to the approval of the State Government. You will be required to report to the college for duty on 15/10/2021. You are required to report to the college for duty immediately.

You will be required to report to the college for duty on 15/10/2021. You are required to report to the college for duty immediately.

You are required to report to the college for duty immediately.

HYDRABAD (SINDI) NATIONAL SHABANI ENGINEERING COLLEGE



29/04/2014

To,  
Dr. (Mrs) Ashwini Kunte,  
9 M L Dahanukar Marg,  
Mumbai – 400 026.

**Sub: Appointment**

Madam,

We refer to your application for the post of Professor and subsequent interview before duly constituted selection committee held on **15/04/2014**. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Professor – Electronics & Telecommunication Department of the college at Pay Band of Rs. **57070/-** per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. **10000/-**

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and /or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **10<sup>th</sup> May,2014**.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

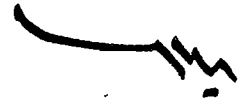
Contd.....2

(2)

7. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Dr. G. T. Thampi)  
Principal

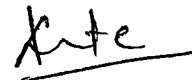
C.c.: 1) Accounts Section  
2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Professor - ETC vide your Letter No. TSEC/APP/ASK/2014/3405 dated 29/4/14 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 29/4/14 at 1 PM.

Thanking you.

Signature



Name

Dr. Ashwari Kunte

Address

9. M. L. Dahanukar RoMumbai 26Date: 29/4/2014

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/CD/AK/2011/2567

THADOMAL SHAHANI  
ENGINEERING COLLEGE

Employee Code

241

Date: 26/07/2011

To,

Ms. Ashwini Kunte

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

- 1. Office Superintendent—for entry in service book & Personal file.
- 2. Accountant for information.

Received  
Kte  
5/8/11

Phone : 2549 5808  
2848 8830  
Fax : 2605 3590  
E-mail : tsoc@tsec.edu  
Website : http://www.tsec.edu

## Thadomal Shahani Engineering College

P. G. Kher Marg, T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No. *TS/Conf/AK/05/2450*

Date :  
Date: 05-09-2005

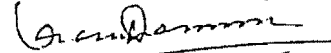
To,  
Ms. Ashwini Kunte,  
25, Belheaven,  
New Marine Lines,  
Mumbai 400 021.

Madam,

We are glad to inform you that you are hereby confirmed as a full time Assistant Professor in Electronics Engineering Department of the College with retrospective effect from 01/08/2003.

Thanking you.

Yours faithfully,



Prof. Kranti Kumar  
Principal



C.C.: 1) Registrar TSEC  
2) Personal file.

*Received*  
*Kunte*  
*13/9/05*

*OK*

Phone: 649 5808  
604 1631  
Fax : 605 3590  
E-mail: tsec01@bom3.vsnl.net.in

## Thadomal Shahani Engineering College

SH TECHNOLOGY  
FOR  
ATIONAL DEVELOPMENT

P.G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Date: 31/07/2001

To,  
Mrs. Ashwini Kunte,  
25, Belheaven,  
New Marine Lines,  
Mumbai-400 021.

Madam.,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Assistant Professor in Electronics Engineering Department of the college on basic pay of Rupees 12,000/- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.  
Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

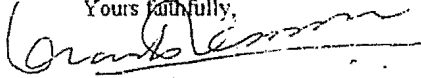
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
File  
8/8/01

Yours faithfully,  
  
(Prof. Kranti Kumar)  
PRINCIPAL.

TS/APP/99/2227

Date 10/08/99

To,  
 Ms. Ashwini N. Kunte  
 C/o Mr. S.J. Kunte, Joint Secretary,  
 Office of Chief Secretary, 5<sup>th</sup> floor,  
 Mantralay, Mumbai- 400 032.

Dear Madam,

I have pleasure in informing you that it has been decided by the selection committee at its meeting on 25-04-1999 to offer you the appointment to the post of Lecturer in Electronics Engineering department of the college on basic pay of Rupees 2500/- in the scale of Rupees 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

01. a) That you will join duties immediately but not later than 10-08-99.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if she is confirmed or one months notice if she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period failing short of the notice period.

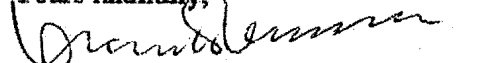
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if she is confirmed or one months notice if he/she is on probation or temporary basis. In default she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period failing short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate here of duty signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)

PRINCIPAL

Received  
 Kte  
 20/8/99

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/Appt/FS/16/505

17<sup>th</sup> November, 2016

To,  
Dr. (Mrs.) Madhuri Rao,  
B/1404, Raheja Solitaire, Udyog Nagar,  
Kamat Club Lane, Goregaon (West),  
Mumbai – 400 062.

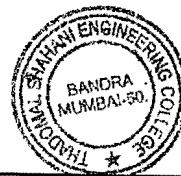
## Sub: Appointment

Madam,

We refer to your application for the post of Professor and subsequent interview before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Information Technology Department of the college at Basic Pay of Rs. 57070/- per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.



Contd.....2

# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section  
2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/APP/FS/16/305 dated 15/11/16 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from \_\_\_\_\_

Thanking you.

Signature

Name

Address

Date:

18/11/16

D  
Dr. Madhilar  
B/1404, Rahya Solihik.  
Udyog Nagar  
Goregaon-W



247

47  
23/05/13  
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Ref. No. : TSEC/FS-CD/13/3490

29/05/2013.

To,  
Mrs. Madhuri Rao,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 22/06/2007.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL

Copy to:

1. Personal File / Service Book.
2. Account Section.

3/6/13

Ref. No. :

Date: 22/06/04

To,  
Ms. MADHURI RAO  
29/484, N.S. NAGAR  
GOREGAON (WEST)  
MUMBAI-400062

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 20/05/04 to offer you the appointment to the post of Assistant Professor Information Technology Department of the colleges on basic pay of Rupees 12000- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 06-07-2004.
- b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself in any outside business, consulting professional, tutorial and in such other work or activities without the approval of the Board in each case.

4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date :

-----2-----

6.a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

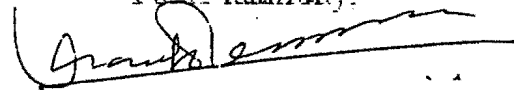
b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the as well as other duties of extra-curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



/Prof. Kranti Kumar)

Principal



Encl-



HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

Ref. No. :

TS/APP/99/2457

Date : 01/01/2000

To,  
Mrs. Pillala Madhuri,  
29/ 484, Suprabhat Bldg,  
New Siddharth Nagar,  
Goregaon,  
Mumbai - 400 062.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-12-1999 to offer you the appointment to the post of Lecturer in Computers Engineering department of the college on basic pay of Rupees 2350/- in the scale of Rupees 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

01.a) That you will join duties immediately but not later than 01-02-2000.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if she is confirmed or one months notice if she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period failing short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if she is confirmed or one months notice if he/she is on probation or temporary basis. In default she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period failing short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

*(Signature)*

Received



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

15.07.2008

To,  
Dr. (Ms.) Mita Bhowmick,  
6, Powai Adarsh,  
Padmavati Road, Near IIT Market Gate,  
Powai, Mumbai 400 076.

## Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 12.07.2008. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Professor in Biomedical Engineering Department** of the college on basic pay of Rs. **18,200/-** p.m. in the scale of 16400-450-20900-500-22400 on probation for the period of two years with immediate effect i.e. from 15.07.08 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulation and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether it existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 31.07.08.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself


## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. Kranti Kumar)  
Principal

- C.c.:
- 1) Registrar, TSEC
  - 2) Accounts Section
  - 3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of PROFESSOR vide your Letter No. TS/appt/08/1305 dated 15-7-08 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 15-7-08

Thanking you.

Signature M. Bhowmick  
Name Dr. Mita Bhowmick  
Address 6, Powai Adarsh,

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC / CD / M.B / 2011 / 2561

*Euf*

Employee Code

215

Date: 26/07/2011

To,

Dr. Mita Bhowmick

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.



Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

*Received  
M. Bhowmick  
03/8/11*



HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, Y. P. S. i  
Bandra, Bombay-400 6

Ref. No.

To,

15/10/1996/168465

Date: 07

Ms. Mita Bhowmick  
85/13, BPCL Colony,  
Gokhuldhara,  
Goregaon (E),  
Mumbai - 400 063.

Dear ~~XXXX~~ Madam,

I have pleasure in informing ~~that~~ you that it has been decided by the Selection Committee at its meeting on 06/10/1996 to offer you the appointment to the post of Assistant Professor in Biomedical Engg. department of the college on basic pay of Rs. 3700/- in the scale of Rs. 3700-125-4950-150-5700 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 28/10/1996.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Ek/-

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 056

Ref. No.

..2..

Date :

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of the Institution.
  - 6.a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
  - b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
  7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college or college assigned to you by the Head of the college.
  8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service) rules, particularly Rule No. 10, which provides transfer to any other college under the Board.
- Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of the appointment will be treated as cancelled.

*M. Khawar*  
*2/1/97*

*(Prof. Kranti Kumar.)*

(Prof. Kranti Kumar.)  
PRINCIPAL

Managed

Ek/- HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/Appt/FS/16/504

17<sup>th</sup> November, 2016

To,  
Dr. (Mrs.) Tanuja Sarode,  
601, Tondon Apt.,  
Dr. Charat Singh Colony,  
Andheri (East), Mumbai – 400 093.

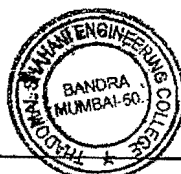
## Sub: Appointment

Madam,

We refer to your application for the post of Professor and subsequent interview before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Computer Engineering Department of the college at Basic Pay of Rs. 57040/- per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.





# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section - *for sanction*  
2) Personal File



## UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/Appt./FS/16/504 dated 17-11-2016 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17-11-2016

Thanking you.

Signature

Name

Address

Date: 17-11-2016

*T. Sarode*

Dr. Tanuja K. Sarode

601, Tandon Apt.,

Dr. Charat Singh Colony,  
Andheri (E), Mumbai-93

End  
S.Boo

Ref. No. : TSEC/FS-CD/13/ 3488

29/05/2013.

To,  
Dr. (Mrs) Tanuja Saroda,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 30/12/2007.


Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL



Received  
  
30/5/2013

**Copy to:**

1. ✓ Personal File / Service Book.
2. Account Section.

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

TS/APP/TS/AP/04/5966

Date : 30/12/2004

To,  
Ms. Sarode Tanuja K.  
601, Tandon Apartment,  
Dr. Charat Singh Colony,  
Andheri (East),  
Mumbai-400 093.

## Sub : Appointment

Sir / Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 28/12/2004. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Assistant Professor in Computer Engineering Department of the college on basic pay of Rs 12000/- in the scale of 12000-420-18300 <sup>plus other allowances</sup> on probation for the period of two years w.e.f 30/12/2004 on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 05/01/2005.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

## Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

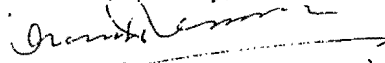
Date :

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

CC : 1) Registrar, TSEC  
2) Personal File.  
3) Accounts Section

UNDERTAKING

I have received letter of appointment for the post of AP vide your letter No. TS/APR/TS/AP/04/5766 dated 30/12/04. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 30/12/04.

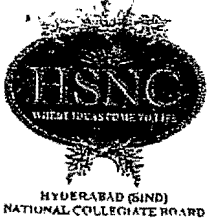
Thanking you.

Signature

Name Tanuja K. SawaleAddress 601, Tandon Apt., Dr.Charat Singh ColonyAndheri (E)Date: 5/1/05

Managed by.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/Appt/FS/16/501

17<sup>th</sup> November, 2016

To,  
Dr. (Mrs.) Archana B. Patankar,  
Neel Park CHS, Building – 3,  
Flat No. 102, Plot 94/3,4,5,6,7,  
Nr. Sahasrabudhe Hospital,  
Swami Nityanand Marg,  
Panvel – 410 206.

**Sub: Appointment**

Sir,

We refer to your application for the post of Professor and subsequent interview before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Computer Engineering Department of the college at Basic Pay of Rs. 53260/- per month in the Pay Band Scale of Rs. 37400 – 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.





# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Dr. G. T. Thiampi)  
Principal

C.c.: 1) Accounts Section  
2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/SP/FS/16/305 dated 15/11/16 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from \_\_\_\_\_

Thanking you.

Signature

Name

Address

Date:

18/11/16

[Signature]

Dr. Madhukar

B/1404, Rahya Solitaire,

Udyog Nagar

Andhera - W



Entry  
S. Book

Ref. No. : TSEC/FS-CD/13/3489

29/05/2013.

To,  
Dr. (Mrs) Archana Patankar,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

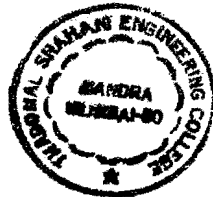
Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 10/01/2009.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL

Received  
V. Patankar  
30/05/2013

Copy to:

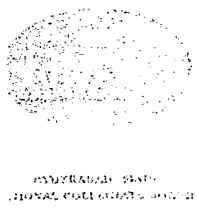
1. Personal File / Service Book.
2. Account Section.

246

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSLC/C.D/HA/2011/2592

*at*



Employee Code  
246  
Date: 26/07/2011

To,  
Ms. Archana Athawale

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

*Received  
Archana  
08/08/11*

*[Signature]*  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

*[Signature]*

## Thadornal Shahani Engineering College

P. G. Kher Marg, T.F.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. : TS/ab/AAA/CE/2649

To,  
Ms. Archana Awinash Athawale  
B/103, Harpes Co-op. Housing Society,  
Plot No. 118, 119, 120,  
Sector - 4,  
New Panvel - 410206.Archana  
PatankarDate :  
10/01/2006

246 (4)

Sub : Appointment

Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/01/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Engineering** Department of the college on basic pay of Rs.12000/- in the scale of 12000-420-18300 on probation for the period of two years, w.e.f. 10/01/2006, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 10/02/2006.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

Managed by:  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

## Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

Date :

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

Cc: 1)Registrar, TSEC  
2)Personal File.  
3)Accounts Section

UNDERTAKING

I have received letter of appointment for the post of ASSISTANT PROFESSOR <sup>in Computer Engineering Department</sup> vide your letter No. TS/app/AAA/06/2649 dated 10/01/2006 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 10/01/2006, 10:40 am, <sup>forenoon</sup>

Thanking you.

Signature Archana A. AthawaleName MISS ARCHANA A. ATHAWALEAddress Bldg 3, HARPEE CO-OP HOUSING SOCIETY, PLOT No. 118, 119, 120, Sector-4, New Panvel - 410206Date: 10/01/2006

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

# Thadomal Shahani Engineering College

P. G. Kher Marg , T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SC/AA/05/6018

Date : 13/01/2005

To,  
Ms. Archana Athawale,  
Lecturer,  
Computer Engineering Department,  
Thadomal Shahani Engineering College,  
Bandra (W), Mumbai - 400 050.

Sub. : Senior Scale

Sir / Madam,

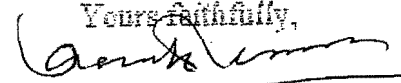
We are glad to inform you that you are upgraded to Senior Scale with effect from 03/01/2005 and accordingly your basic pay has been fixed at Rs.10000/- in the pay scale of Rs.10000-325-15200.

Your other service conditions shall remain same.

Thanking you,

Received copy  
Athawale  
15/01/2005

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

P.S. : Please treat our earlier Office Letter No. TS/SS/AA/05/5982 dated 05/01/2005 is cancelled.

Cc. : 1. The Principal, TSEC.  
2. Personal File  
3. Accounts Section

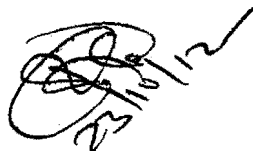
OK

Managed by

**HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020**

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel. : 91-22-26495808/26488830; Fax : 91-22-26053590; E-mail : gthampi@yahoo.com; Website : www.tsec.edu

8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address.

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/Appt/FS/16/503

17<sup>th</sup> November, 2016

To,  
Dr. Rajkumar Pathak,  
A/403, Om Laxminarayan CHS,  
Savarkar Road, Dombivali (East),  
Thane - 421 201

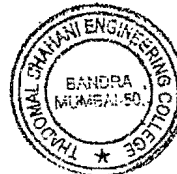
## Sub: Appointment

Sir,

We refer to your application for the post of Professor and subsequent interview before duly constituted Selection Committee held on 16/11/2016. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor - Biotechnology Department of the college at Basic Pay of Rs. 62790/- per month in the Pay Band Scale of Rs. 37400 - 67000 with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Professor immediately but not later than **30<sup>th</sup> November, 2016**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself/ herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.



Contd.. .....2

# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Dr. G. T. Thampi)  
 Principal



C.c.: 1) Accounts Section → *for signature*  
 2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Professor (Biotechnology) vide your Letter No. 4582/11/16/503 dated 17/11/16 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17/11/16 11.10 AM

Thanking you.

Signature *[Signature]*  
 Name Dr. K. K. Bhat  
 Address A/103 om Lakshman Nagar, 2nd floor, Sec 6, Chandrabaga, Dombivli (E) 42221

Date: \_\_\_\_\_

THADOMAL SHAHANI ENGINEERING COLLEGE

1300 / ED / RKP / 2011 / 2555

Employee Code

209

Date: 26/07/2011

To,

Mr. Rajkumar Pathak

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.





209

SILVER JUBILEE  
TSEC  
1983-2008



# THADOMAL SHAHANI ENGINEERING COLLEGE

14 DEC 2009

Date : 14<sup>th</sup> Oct, 2009

To,  
Mr. Rajkumar Pathak,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale & Selection Grade.**


Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 28/08/1995 & Selection Grade with effect from 28/08/2000.

Your basic has been fixed Rs. 3200/- in the senior scale in the pay scale of 3000 - 100 - 125 - 5000 with effect from 28/08/1995 and Rs. 12840/- in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from 28/08/2000 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you.

  
(S. S. Vichare)  
I/c. Principal.

- Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

  
29/12/09



209



## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/AL/07/503-

29.05.2007

To,  
Mr. Raj Kumar Pathak,  
A/403, Laxminarayan Apartment,  
Sarvar Road, Dombivali (East)  
Thane, Mumbai—421201.

### Sub: Appointment

Sir,

We refer to your application and subsequent interview before duly constituted selection committee held on 19.05.2007. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in BioTechnology Department** of the college on basic pay of Rs. 12,840/- p.m. in the scale of 12000-420-18300 on probation for the period of two years with immediate effect i.e. from 29.05.07 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 31.05.07.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Prof. Kranti Kumar)  
Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Asst. Professor vide your Letter No. TS/PL/07/23 dated 29/11/07 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 29/11/07

Thanking you.

Signature: Name: R. S. BabbarAddress: T-3, Ring ColabaPLS Kher MargBombayDate: 09/11/07



209

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/RKP/SG/07/423

31/03/2007.

To,  
Mr. R.K. Pathak  
Thadomal Shahani Engg. College,  
(Chemical Department)  
Bandra (W), Mumbai-50

**Subject: Selection Grade.**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 12000-420-18300 with effect from 21-08-2004 on starting basic pay of Rs. 12,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 31,216.00 (Rupees Thirty one thousand two hundred sixteen only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 21/08/2004 to 28/02/07

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you.

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section

2/4/07

TS/SS/05/7733-17/5/05

10/05/05

To,  
Mr. P. K. Pathak,  
Lecturer,  
Chemical Engineering Department,  
Thadomal Shahani Engineering College,  
Bandra (W), Mumbai : 400050.

Sub : Senior Scale.

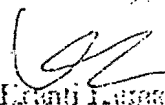
Sir,

We are glad to inform you that you are upgraded to Senior Scale with effect from 11-04-04 and accordingly your basic pay has been fixed at Rs.11625/- in the pay scale of Rs.10000-325-15200 and your next annual increment will be due in the month of April-2005.

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,

  
(Prof. E. S. Laxman)  
Principal

Note : Please treat our earlier office letter no. TS SS RKP'05 5974 dated 05/01/05 as cancelled.

- 1) The Registrar, TSEC
- 2) Personal File
- 3) Accounts Section

Received  
8/6/05

Ref. No. To,

Mr. Rajkumar Pathak  
C/o. Bombay Institute of Technology,  
47, R.G.Thadani Marg,  
Worli,  
Bombay-400 018.

Date : 1st August, 198

RE: OFFER OF PROVISIONAL APPOINTMENT

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee to offer you provisional appointment to the post of Lecturer in Chemical Engineering Department on the degree staff of this College on the basic pay of Rs. 700/- per month plus allowances admissible as per rules.

The appointment will remain provisional till such time as the same is approved of by the University of Bombay and will be probationary, temporary or as may be approved by the University. If the appointment is not approved by the University you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force and as amended from time to time.

1. (a) That you will join duties immediately but not later than 28th August, 1989.
- (b) The appointment will be effective from the date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach under graduate classes and if so required even diploma classes as part of your normal duties.
4. In the event the appointment is approved as probationary by the University of Bombay, it will be subject to 24 months probationary period from the date of receipt of the relevant letter in that behalf from the said University or as may be decided in the pay-scale of Rs. 700-40-1100-50-1600 per month on completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

...2/-

*cc to Mr. Vasnia*

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.: TSEC/FC./RSB/17/678

01/07/2017.

Dr. Ramesh S. Bhande,  
S/o. Sakharam S. Bhande  
Near Piwalatkar :Layout  
Vithal Nagar, Umri (Mothi)  
Akola - 444 005.



**Sub: Appointment**

Sir,

We refer to your application for the post of Associate Professor and subsequent interview before duly constituted selection committee held on 30/06/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Associate Professor - Chemical Engineering Department of the college at Basic Pay of Rs. 37400/- per month in the Pay Band Scale of Rs. 37400 -- 67000 with AGP of Rs. 9000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Associate Professor immediately but not later than 16<sup>th</sup> August, 2017.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

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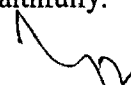
# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully.

  
(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section 2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Associate Professor vide your Letter No. TSEC/FC/RSB/17/678 dated 01/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 16 August 2017

Thanking you.

Signature \_\_\_\_\_

Name Dr. Ramesh S. Bhande

Address \_\_\_\_\_

Shasti-144,  
Finotex Housing colony,  
Zadgoan, MIDC, Ratnagiri

Date: 07/07/2017



23/7/13

Ref. No. : TSEC/FS-CD/13/3487

29/05/2013.

To,  
Mrs. Nita Mehta,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

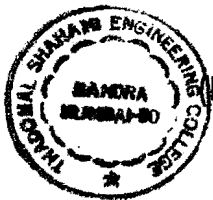
Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 11/01/2007.

Please note that other service conditions will remain unchanged.

Thanking you,



Dr. G. T. Thampi)  
PRINCIPAL

Copy to:

1. Personal File / Service Book.
2. Account Section.

N Mehta  
11/6/2013

UNIVERSITY OF  
MUMBAI COLLEGE

222

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/MM/2011/257/

ent

Employee Code

222

Date: 26/07/2011

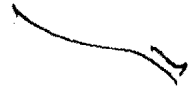
To,

Ms. Nita Mehta

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as  
+ Assistant Professor with effect from 1st January 2006.



Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

MMen/19

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

23/10/11

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009

To,  
Ms. Nita Mehta,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale.**

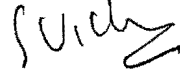
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from **9<sup>th</sup> November, 2001.**

Your basic has been fixed Rs. **10975/-** in the senior scale in the pay scale of Rs. 10000 – 325 – 15200 with effect from **09/11/2001.**

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) ~~Accounts Section.~~  
3) ~~Personal file.~~

*Mehra*  
*15/12/09*

## Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

20

Ref. No.: 75/abp/NM/05/6081

Date: 12.01.2004

To,  
Ms. Nita Mehta  
B-202, Chandulal Park,  
37 Station Road, Bhayander (W),  
Thane - 401101.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11/01/2004 to offer you the appointment to the post of Assistant Professor in Chemical Engineering Department of the college on basic pay of Rupees 12000/- in the scale of Rupees 12000 - 420 - 18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-01-2004.
- b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

Recd.  
N Mehta  
22/02/05

.....contd.

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

Date :

-----2-----

6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

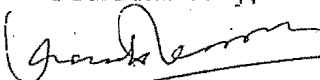
b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institute as also other duties of extra curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)  
PRINCIPAL



Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

265

27



THADOMAL SHAHANI  
ENGINEERING COLLEGE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

Employee Code  
265  
Date: 26/07/2011

To,  
Ms. Usha Nambiar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for Information.

Received Ms  
6/8/11

THADOMAL SHAHANI ENGINEERING COLLEGE

1<sup>st</sup> Oct, 2009

To,  
Ms. Usha Arvind,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Selection Grade.**


Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from 12<sup>th</sup> Jan, 2004.


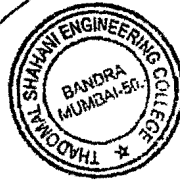
Your basic has been fixed Rs. 13260/- in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from 12/01/2004.

Please note that other service conditions will remain same. This letter supersedes any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received  
22/10/09





604 1531  
Fax : 605 3590  
E-mail : isec31@bom3.vsnl.net.in

(265)

# Thadomal Shahani Engineering College

(59)

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

12/01/2004

Ref. No. :

Date :

To:  
Nec MS. USHA . K. S. (USHA A. NAMBIAR) *wa*  
A-301, JAGANNATH DHAM,  
VINAYAK NAGAR,  
BHAYANDER (W), THANE.

Madam

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11/12/2004 to offer you the appointment to the post of Lecturer in Chemical Engineering Department of the colleges on basic pay of Rupees 11950.- in the scale of Rupees 10,000-315- 15200 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time

1. a) That you will join duties immediately but not later than 31-01-2004.
- b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date :

-----2-----

6.a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

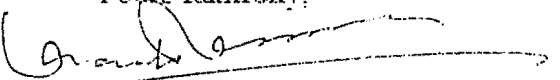
b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis, In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the as also other duties of extra curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(Prof. Kranti Kurnat)  
PRINCIPAL

Phj/-

*Handwritten initials and date*  
11/6/04

**H. G. Advani**  
Bar-at-Law

Secretary :

Prof. K. M. Kundnani

Principal K. C. College

BT/ADT/ORD/28/12/88(1)

Honorary Director :

Prof. J. K. Bhambhani

Vice-Principal K. C. College

23/12/1988

To,

Mrs. Usha Aravind  
4, Mahavir Sadan,  
Bhayandar (West),  
Bombay.

Madam,

With reference to your application dated 15th December, 1988, I am glad to inform you that you are appointed as a full time lecturer in Chemical Engineering in our Institute with effect from 2nd January, 1989 on a starting salary of Rs. 720/- p.m. in the scale of Rs. 680-40-1000-50-1250 plus other allowances admissible as per State Government Rules.

Your appointment is on probation for one year and is terminable at one month's notice on either side during the probationary period.

You will be required to do the Examination work of the Institute as well as the examination conducted by the Board of Technical Examinations, Maharashtra State or any other work that may be assigned to you by the Head of the Institution.

You are required to send your letter of acceptance and the date of joining immediately.

Yours faithfully,

*J. K. Bhambhani*

(J. K. BHAMBHANI)  
DIRECTOR.

THADOMAL SHAHANI  
ENGINEERING COLLEGE  
Date: 23/12/88  
1623  
JHL/-  
Seen by: Supd Secy, Principal

- List of Colleges affiliated to the University of Bombay**
- Rishi Dayaram National College and W.A. Science College, Bandra, Bombay-400 050 June, 1949
  - Kishinchand Chellaram College, Bombay-400 020 June, 1954
  - Kishinchand Chellaram Law College, Bombay-400 020. June, 1955
  - Hassaram Rijhumai College of Commerce and Economics, Bombay-400 020 June, 1960
  - Smt. Mithibal Motram Kundnani College of Commerce and Economics, Bandra, Bombay-400 050. June, 1961
  - Smt. Chandibai Himathinai Mansukhani College, Uthasagar, Dist. Thane. June, 1965
  - Bombay Teacher's Training College, Colaba, Bombay-400 005. June, 1960
  - Principal K. M. Kundnani College of Pharmacy, Worli, Bombay-400 018. June, 1971
  - Topaldas Jhambhai Advani Law College, Bandra, Bombay-400 050. Sept., 1977
  - Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Worli, Bombay-400 018. Nov., 1981
  - Thadomal Shahani Engineering College, Worli, Bombay-400 018. Oct., 1983
  - 1. Electronic Engineering (Elective Digital)
  - 2. Chemical Plant Engineering
  - 3. Computer Technology
  - 4. Production/Biomedical Engineering
  - DIPLOMA IN MANAGEMENT STUDIES.**  
Bombay Institute of Technology  
Bombay-400 020. Aug., 1983
  - (Affiliated to the Board of Technical Examinations, Maharashtra State)
  - 1. Advanced Diploma in Technical and Analytical Chemistry.
  - 2. Advanced Diploma Course in Medical Laboratory Technology.
  - 3. Computer Programming, System Analysis and Application.
  - 4. Diploma in Pharmaceutical Business Management
  - 5. Diploma in Electronic Engineering
  - 6. Diploma in Computer Technology
  - 7. Diploma in Chemical Engineering
  - 8. Diploma in Environmental Engineering
  - K. C. College of Management Studies.**
  - a. Bombay, College of Journalism, Bombay-400 020. June, 1960
  - b. Business Management
  - c. Business Administration
  - d. Administrative Management
  - e. Marketing Management
  - f. Marketing and Sales Management
  - g. Advertising and Public Relations
  - h. Travel and Tourism
  - i. Hotel Management
  - j. Computer Management
  - k. Export Management
  - l. Materials Management
  - m. Tax Planning and Tax Management
  - SCHOOLS MANAGED BY THE BOARD :**
  - 1. R. K. Academy - K. G. - Primary - S.S.C.E. and Indian Certificate of Secondary Education, Colaba, Bombay-400 005. June, 1971
  - 2) Master Sitaldas Ghanshamdas Punwani Tutorial High School, Nana Chowk Belidge, Grant Road, Bombay-400 007.
  - 3) Valliram Bherumal Meiwani Model High School, Nana Chowk Bridge, Bombay-400 007.
  - 4) Jai Hind Academy - Uthasagar-3.
  - 5) Shri Gangaram Sind National High School, Uthasagar-1.
  - 6) Shri Model High School, Master's Tutorial High School, Uthasagar-7.

Date: 11th August, 1987

No. DS/CHEN/1194(ii)

No. \_\_\_\_\_

REGISTERED POST A/D.

RE: OFFER OF PROVISIONAL APPOINTMENT

Dear Sir/Madam,

I have pleasure in informing you that it has been decided by the Selection Committee to offer to you provisional appointment to the Post of Lecturer in the Chemical Engineering Department on the Degree Staff of this College on a basic pay of Rs.700/- p.m. plus allowances as per rules.

The appointment will remain provisional till such time as the same is approved of by the University of Bombay and will be probationary, temporary or as may be approved by the University. If the appointment is not approved by the University you will/reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. (a) That you will join duties immediately but not later than 17th August, 1987.
- (b) The appointment will be effective from the date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach under-graduate classes and if some are required, even diploma classes as part of your normal duties.
4. In the event the appointment is ~~approved~~ approved as probationary by the University of Bombay, it will be subject to 24 months probationary period from the date of receipt of the relevant letter in that behalf from the said University. or as may be decided in the pay-scale of Rs.700-40-1100-50-1600. on completion of the said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

....2/-

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020

Yours faithfully,

For Baccarosa Perfumes & Beauty Products Pvt. Ltd.

[Signature]  
Director

I accept the above.

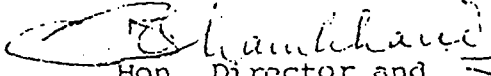
[Signature]

K  
Chair  
KMSB-00-04

5. The appointment is a full-time one and does not permit the holder to engage himself/herself in any outside business consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of the Board in each case.
6. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining the College. They will be required to give a written undertaking to that effect before joining duty.
7. (a) The services of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given the College authorities shall pay to him/her an amount equal to the basic pay for the period falling short of the notice period.  
(b) A member of the staff desirous of leaving the services of the College shall give to the College authorities three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary. In default he/she shall pay to the College an amount equal to his/her basic pay for the period falling short of the notice period.
8. You will carry out such duties as will be assigned to you by the Head of the Department, as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College,

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated hereinabove. If no reply is received from you within a week from the date of receipt hereof, this offer of appointment will be treated as cancelled.

To,  
Mrs. Usha Aravind,  
4, Mahavir Sadan, Vinayak Nagar,  
Bhayandar (West)  
Pin. 401 101,  
Dist. Thane Thane.

Yours faithfully,  
  
Hon. Director and  
Technical Co-ordinator.



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 27/09/2021

To. TSEC / APTI - CAS / 2021 / 69 (V)  
Dr. Elizabeth Biju Joseph,  
Associate Professor, Chemical Engineering Department  
TSEC, Mumbai.

Sub: Appointment under Career Advancement Scheme

Sir,

We refer to your application for the post of Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 22/09/2021. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Chemical Engineering Department of the college at Basic Pay of Rs. 65370/ Per month in the Pay Band Scale of Rs. 37400-67000/ with AGP of Rs, 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions.

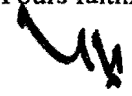
1. At the end of the probation, if your overall performance, behaviour or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and/or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a. That you will accept the post of Professor immediately but not later than 30<sup>th</sup> September, 2021  
b. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case

**THADOMAL SHAHANI ENGINEERING COLLEGE**HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life *other college assigned to you by the Head of the Institution.*

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

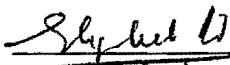
  
(Dr. G. T. Thampi)  
Principal

C.C: 1) Accounts Section *h*  
2) Personal File

**UNDERTAKING**

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/Appt-CAS/2021/6900 dated 27-09-21 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 27-09-21

Thanking you

Signature:   
Name: Dr. Elizabeth Biju Joseph  
Address: 708 Dosti Ambrosia  
Dosti Acres  
Wadala. E, Mumbai - 400037

264

P. J. J.

Ref. No. : TSEC/FS-CD/13/3492

29/05/2013.

To,  
Ms. Elizabeth Joseph,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 09/02/2009.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL



Recd of  
Elizabeth J  
30/5/13

Copy to:

1. Personal File / Service Book.
2. Account Section.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009

To,  
Ms. Elizabeth Joseph,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale & Selection Grade.**

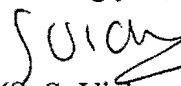
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 12/01/2004 & Selection Grade with effect from 09/02/2006.

Your basic has been fixed Rs. **10,975/-** in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 12/01/2004 and Rs. **12000/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 09/02/2006 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Rec'd  
Elizabeth Joseph

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SG/EBJ/08/1107

23/04/2008

To,  
Ms. E. B. Joseph,  
Thadomal Shahani Engineering College,  
(Chemical Engineering Department)  
Bandra (W), Mumbai - 400 050.

**Subject : Selection Grade.**

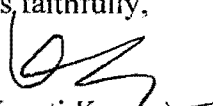
Madam,

We are pleased to inform you that as per recommendation of Committee constituted under Career Advancement Scheme, you are hereby placed in grade of **12000 - 420- 18300** with effect from **08/07/2006** on starting basic pay of **Rs.12,000/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

Please note that your other service conditions remain same and next increment will be July-2007 & July-2008 respectively.

Thanking you,

Yours faithfully,

  
(Prof. Kranti Kumar)  
Principal

Cc : 1) The Registrar, TSEC.  
2) Accounts Section  
3) Personal File

Recd  
Shyama R  
24/9/08

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date: 12/01/2004

To,  
MS. ELIZABETH BIJU JOSEPH  
No. 6, Kennery House, Dumane Road,  
Colaba, Mumbai- 400005.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 3/1/2004 to offer you the appointment to the post of Lecturer in Chemical Engineering Department of the colleges on basic pay of Rupees 9375/- in the scale of Rupees 8000-275- 13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University, If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-01-2004.
- b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date :

-----2-----

6.a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

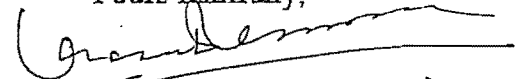
b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis, In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the as also other duties of extra curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumat)  
PRINCIPAL

Phj/-

Recd  
Sgtell Bpt

**MBAY INSTITUTE OF TECHNOLOGY**

FOUNDED & MANAGED BY  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD  
47, Dr. R. G. THADANI MARG, WORLI, BOMBAY - 400 018.

A. Advani  
Bar-at-Law

Director :  
Prof. J. K. Bhamblani  
-Principal K. C. College

*BIT/Adpt/100(i)*  
*0.2.95*

TO,

08-02-95

Mrs. Elizabeth B. Joseph  
No.2, Kennery House  
Dumane Road  
Colaba  
Bombay-400 005

DEAR Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on Tuesday, the 24th January, 1995 to offer you the appointment to the post of lecturer in Chemical Engineering department of the Institute on the basic pay of Rs.2200/- in the scale of Rs.2200-75-2800-EB-100-3700 per month plus allowances admissible as per rules, with effect from 9TH February 1995 on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of Director of Technical Education. If the appointment is not approved by the Director Of Technical Education you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force and as ammended from time to time.

1. a) That you will join duties immediately but not later than 13TH February 1995. b) The appointment will be effective from date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of the Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of atleast two years from the date of joining of the College. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the Examination work of the Institute as well as the examinations conducted by the Board of Technical Examinations, Maharashtra State, Bombay or any other work that may be assigned to you by the Head of the Institution.



**BOMBAY INSTITUTE OF TECHNOLOGY**

FOUNDED & MANAGED BY  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD  
47, Dr. R. G. THADANI MARG, WORLI, BOMBAY - 400 018.

Advani

Bar - at - Law

Director :

Prof. J. K. Bhambhani


Principal K. C. College

..2..

6. a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is given, the Institute authorities shall pay him/her an amount equal to the gross pay less HRA & CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the Institute assigned to you by the Head of the Institute.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No; 10 which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(S.K. Gidwani).  
I/C Principal.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.: TSEC/FC./AZC/17/678

04/07/2017.

Dr. Anil Z. Chhangani,  
AL - 06 13-04, Vanarai,  
Sector - 05, Airoli,  
Navi Mumbai 400708.

## Sub: Appointment

Sir,

We refer to your application for the post of Associate Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Associate Professor in the Department of Computer Engineering of our college at Basic Pay of Rs. 37400/- per month in the Pay Band Scale of Rs. 37400 -- 67000 with AGP of Rs. 9000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Associate Professor immediately but not later than **16<sup>th</sup> August, 2017**.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,


 (Dr. G. T. Thampi)  
Principal




C.c.: 1) Accounts Section

2) Personal File

**UNDERTAKING**

I have received letter of appointment for the post of Associate Professor vide your Letter No. TSEC/FC/AZC/17/678 dated 04/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 16/08/2017 at office 

Thanking you.


Signature 

Name Dr. Anil Z. Chhangani

Address AL-06-13-04, VANARAJ,  
Sector-05, Airoli  
Navi-Mumbai - 400 708

Date: 06/07/17

Joined with effect from 02/08/2017.

  
02/08/17







HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 27/09/2021

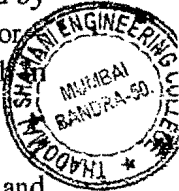
To,  
Dr. Jayant Gadge,  
Associate Professor, Computer Engineering Department  
TSEC, Mumbai.

Sub: Appointment under Career Advancement Scheme

Sir,

We refer to your application for the post of Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 22/09/2021. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor Computer Engineering Department of the college at Basic Pay of Rs. 62300/ Per month the Pay Band Scale of Rs. 37400-67000 with AGP of Rs, 10000/-

62300/-  
N/M



You will be on appointment on probation for the period of two years on following terms and conditions.

1. At the end of the probation, if your overall performance, behaviour or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and/or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a. That you will accept the post of Professor immediately but not later than 30<sup>th</sup> September, 2021  
b. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case

*[Handwritten signature]*

# THADOMAL SHAHANI ENGINEERING COLLEGE

HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life other college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal

C.C: 1) Accounts Section *B*  
2) ~~Personal File~~

## UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/APPET-CAS/2021/69(1) dated 27/09/2021 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 27/09/2021

Thanking you

Signature: *Pradga*  
Name: Jayant Pradga  
Address: D-211, Badridham Society  
Vile Parle (E)  
Mumbai - 400057

Ref. No. : TSEC/FS-CD/13/3496

29/05/2013.

To,  
Mr. Jayant Gadge,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 09/10/2009.

Please note that other service conditions will remain unchanged.

Thanking you,

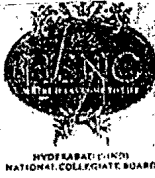


(Dr. G. T. Thampi)  
PRINCIPAL

Copy to:

1. Personal File / Service Book.
2. Account Section.

Received  
Gadge  
07/06/13



254

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

49

To, TS/c/p/JRG/06/52  
Mr. Jayant R Gadge,  
A-9/5, Govt. Colony,  
Bandra (East),  
Mumbai - 400 051.

09/10/2006

### Sub : Appointment

Sir,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 07/10/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Assistant Professor in Computer Department of the college on basic pay of Rs. 12,000/- per month in the scale of 12000-420-18300 on probation for the period of two years, w.e.f. 09/10/2006, on following terms and conditions.

15. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
16. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
17. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
18. Your appointment will be subject to the approval of the University of Mumbai.
19. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
20. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
21. a) That you will join duties immediately but not later than 16/10/06 and the appointment will be effective from the date of joining.
22. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont. ....2

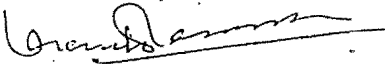
# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

23. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
24. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
25. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
26. Your confirmed /deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
27. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
28. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,

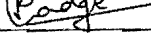
  
(Prof. Kranti Kumar)  
Principal

Cc : 1) Registrar, TSEC  
2) Personal File.  
3) Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your letter No. TS/app/JRG/06/52 dated 09/10/06. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 09/10/2006

Thanking you.

Signature   
Name Jayant Gadge  
Address A-915, Court Colony  
Bandra (E), Mumbai-51

Date: 09/10/2006

Ref. No. :

75/abp/01/3961

Date : 16/08/2001

To,  
Mr. Jayant R. Gadge  
P-B, Jawan Nagar,  
Aji Sainik Society,  
Bijapur Road, Solapur.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 29-07-2001 to offer you the appointment to the post of Lecturer in Computer Engineering Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 20-08-2001.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage him/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

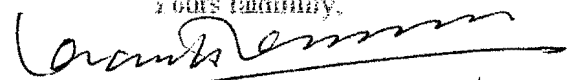
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (3rd) National collegiate Board (conditions of service) rules.


Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kanti Kumar)

PRINCIPAL

  
24-8-2001  
C. C. to Personal file

260

260  
A.T. Book

Ref. No. : TSEC/FS-CD/13/3491

29/05/2013.

To,  
Mrs. Shilpa Verma,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

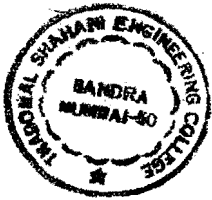
We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 09/10/2009.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL



Copy to:

1. Personal File / Service Book.
2. Account Section.

Received,

Shilpa  
31/05/13

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSET/CD/SV/2011/2606

MAHARASHTRA STATE  
TECHNICAL EDUCATION BOARD

Employee Code

260

Date: 26/07/2011

To,

Ms. Shilpa Verma

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.



Dr. G. T. Thampi

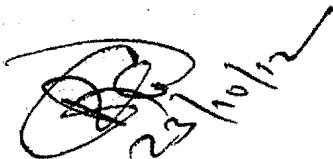
Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Shilpa Verma  
Received  
04/08/2011





# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/APP/SV/06/53

To,  
Ms. Shilpa Verma,  
5-F, Udayagiri,  
Anushaktinagar,  
Mumbai - 400 094.

09/10/2006

## Sub : Appointment

Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 07/10/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Department** of the college on basic pay of Rs. 12,000/- per month in the scale of 12000-420-18300 on probation for the period of two years, w.e.f. 09/10/2006, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 16/10/2006 and the appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

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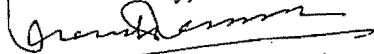
12/10/06 KIR

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

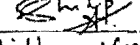
Cc : 1)Registrar, TSEC  
2)Personal File.  
3)Accounts Section

#### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your letter No. TS/APP/SV/06/53 dated 09/10/06 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 09/10/06.

Thanking you.

Date: 09/10/06

Signature   
Name Shilpa Vozma  
Address 5-F, Udayagiri,  
Anushaktinagar,  
Mumbai - 94

Personal file

260

260

Fax : 605 3590  
E-mail : tsec01@bom3.vsnl.net.in

55

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No.:

Date: 9/1/2003

To,  
Ms. Shilpa Chandra *Shilpa Verma*  
15-A, Nandadevi,  
Anushaktinagar,  
Mumbai -94.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 5-1-2003 to offer you the appointment to the post of Lecturer in Computer Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

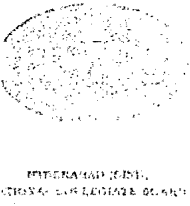
*Shilpa*  
*21/02/03*

Yours faithfully,  
*Kranti Kumar*

(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI 400 020.

*Personal file*



**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/CD/KKM/2011/2552

13

Employee Code

206

Date: 26/07/2011

To,

Mr. K. K. Methew

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

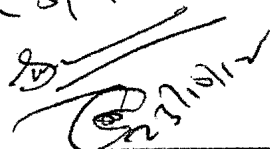
  
Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received on 3/8/11  


# THADOMAL SHAHANI ENGINEERING COLLEGE

1<sup>st</sup> Oct, 2009

To,  
Mr. K. K. Mathew,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Selection Grade.**

Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **08/12/1997**.

Your basic has been fixed Rs. **12000/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from **08/12/1997**.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you.

*S. S. Vichare*  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received on  
30/12/09  
*(K.K. Mathew)*

## Thadomal Shahani Engineering College

P. G. Kher Marg (Off Linking Road), T. P. S. III,  
Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SG/KKM/05/5971

Date :

05/01/2005

To,  
Mr. K. K. Mathew  
Lecturer,  
Electronics & Telecommunication Department  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai - 400 050.

Sub : Selection Grade

Sir,

We are glad to inform you that you are upgraded to Selection Grade with effect from 19/12/2004 and accordingly your basic pay has been fixed at Rs. 13680/- in the pay scale of Rs. 12000 -420- 18300.

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,




(Prof. Kranti Kumar)  
Principal

Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

Recd on 06/01/2005  
at 10:45 AM  


## Thadomal Shahani Engineering College

P. G. Kher Marg (Off Linking Road), T. P. S. III,  
Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SG/K.K.M/05/5971

Date :

05/01/2005

To,  
Mr. K. K. Mathew  
Lecturer,  
Electronics & Telecommunication Department  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai :400 050.

### Sub : Selection Grade

Sir,

We are glad to inform you that you are upgraded to Selection Grade with effect from 19/12/2004 and accordingly your basic pay has been fixed at Rs. 13680/- in the pay scale of Rs. 12000 -420- 18300.

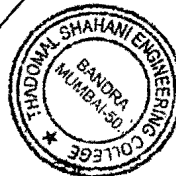
Your other service conditions shall remain same.

Thanking you.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal



- Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

# Thadomal Shahani Engineering College

32nd Road, F. S. III  
Bandra, Bombay, 400 050

TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

Ref. No. NS/DNA/APPN/APP/91/1022 (MHP)

Date : 11-4-91

Mrs. K.K. Mathew,  
Room No. 11, New E.K. Hostel,  
Kunjibund National College Campus,  
Tirunelveli, Kerala (W).  
BOMBAY - 400 050.

I have to inform you that the Registrar, University of Bombay, vide his letter no. COMBON/1276 of 1989 dated 14th Nov 1989, has informed the undersigned that your appointment has been approved as full time lecturer in Electronics on probation for two years from 20th Nov 1989, subject to the conditions that you will be required to obtain desired professional experience within a period of three years of your appointment and you will acquire a master's degree in Engineering/Technology also within a period of three years, failing which you will not be eligible for further extensions with non-filling these requirements.

As recommended by the Staff Selection Committee/Meeting held on 25th Nov, 1989, the University of Bombay has fixed your salary in the scale of Rs. 700-48-1100-50-1600 as per Govt. Rules, accordingly it may wish to be made from you.

Yours faithfully,

*(Signature)*

(Dr. K. BHAMBANI)  
DIRECTOR



Managed by

HYDERABAD (SIND) NATIONAL COLLEGE BOARD BOMBAY - 400 020





8th Dec, 1986

No

REGISTERED POST A/D.

Mr. X. K. Mathew,

RE: OFFER OF PROVISIONAL APPOINTMENT

Dear Sir/~~MEMBER~~,

I have pleasure in informing you that it has been decided by the Selection Committee to offer to you provisional appointment to the Post of LECTURER in the ELECTRONIC ENGINEERING Department on the Degree Staff of this College on a basic pay of Rs. 700/- p.m. plus allowances as per rules.

The appointment will remain provisional till such time as the same is approved of by the University of Bombay and will be probationary, temporary or as may be approved by the University. If the appointment is not approved by the University you will/reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

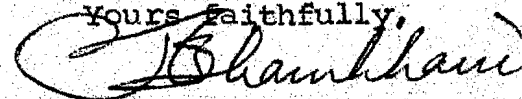
1. (a) That you will join duties immediately but not later than 15th Dec, 1986.  
(b) The appointment will be effective from the date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach under graduate classes and if so required even diploma classes as part of your normal duties.
4. In the event the appointment is ~~appointment~~ approved as probationary by the University of Bombay, it will be subject to 24 months probationary period from the date of receipt of the relevant letter in that behalf from the said University or as may be decided in the pay-scale of Rs. 700-40-1100-50-1600/- per month on completion of the said period of probation the appointment w shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

....2/-

5. The appointment is a full-time one and does not permit the holder to engage himself/herself in any outside business consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of the Board in each case.
6. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining the College. They will be required to give a written undertaking to that effect before joining duty.
- 7.(a) The services of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given the College authorities shall pay to him/her an amount equal to the basic pay for the period falling short of the notice period.  
(b) A member of the staff desirous of leaving the services of the College shall give to the College authorities three month's Notice if he/she is confirmed or one month's notice if he/she is on probation or temporary. In default he/she shall pay to the College an amount equal to his/her basic pay for the period falling short of the notice period.
8. You will carry out such duties as will be assigned to you by the Head of the Department as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated hereinabove. If no reply is received from you within a week from the date of receipt hereof, this offer of appointment will be treated as cancelled.

Yours faithfully,



Hon. Director and  
Technical Co-ordinator.

To,  
Mr. K. K. Mathew,  
Room No. 1, New T. K. Hostel,  
Inside National College Campus,  
Linking Road, Bandra (W),  
BOMBAY-50.

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/AG/2011/2557

DERAHAD (SIND)  
UNIVERSITY COLLEGIATE BOARD

Employee Code  
211

Date: 26/07/2011


Eut

To,  
Ms. Anushree Gupta

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

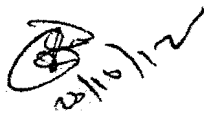


Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Anushree  
05/08/11



# THADOMAL SHAHANI ENGINEERING COLLEGE

47

1<sup>st</sup> Oct, 2009

To,  
Ms. Anushree Gupta,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Selection Grade.**

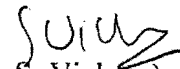
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **10/04/2002.**

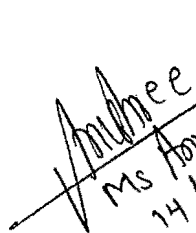
Your basic has been fixed Rs. **12000/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from **10/04/2002..**

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

  
Ms Anushree Gupta.  
14/12/09

# Thadomal Shahani Engineering College

P. G. Kher Marg , T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No. 75/SG/AG/05/5973

05/01/2005

Date :

To,  
Ms. Anushree Gupta,  
Lecturer,  
Electronics & Telecommunication Department,  
Thadomal Shahani Engineering College,  
Bandra (W), Mumbai - 400 050.

Sub. : Selection Grade

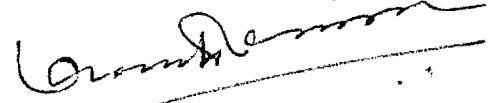
Sir / Madam,

We are glad to inform you that you are upgraded to Selection Grade with effect from 28/11/2004 and accordingly your basic pay has been fixed at Rs.12420/- in the pay scale of Rs.12000-420-18300.

Your other service conditions shall remain same.

Thanking you,

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

Achree  
13/01/05

- Co. : 1. The Principal, TSEC.  
2. Personal File ✓  
3. Accounts Section ✓

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

10

Ref. No. TS/APPT/SSC/91/423 (xvii)

Date : 12-4-91

To,  
Ms. Gupta Anushree,  
C/o. Shri R.P. Gupta,  
F-228, 12 Block Kly. Colony,  
Kalyan - 421 304.

Dear ~~Sir~~/Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting held on 10-4-91 to offer you the appointment to the Post of LECTURER IN ELECTRONICS ENGINEERING Department on the degree staff of this college on the basic pay of Rs. 2200/- in the scale of 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from 10-4-91 on probation for two years. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment is subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force and as amended from time to time.

1. (a) That you will join duties immediately but not later than 20th. May, 1991.
- (b) The appointment will be effective from date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach under graduate classes and if so required even diploma classes as part of your normal duties.

..2..

\* PS: subject to the acceptance of your qualifications by the University of Bombay.

*Chambhant*

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

- 2 -

Ref. No.

4. The appointment is a full-time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/on such other outside work, either with or without remuneration, without the express sanction of the Board in each case.
5. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining the College. They will be required to give a written undertaking to that effect before joining duty.
6. (a) The services of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the College authorities shall pay to him/her an amount equal to the gross pay less H.R.A and C.L.A for the period falling short of the notice period.
- (b) A member of the staff desirous of leaving the services of the College shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary. In default he/she pay to the College an amount equal to his/her gross pay less H.R.A and C.L.A for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Department as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by Head of the College.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service) rules, particularly Rule No.10, which provides transfer to any other College under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt hereof this offer of appointment will be treated as cancelled.

Date of joining: 10-4-91

Yours faithfully,

  
J.K. BHAMBHANI  
Director & Technical Co-ordinator.

JHL/-

Managed by  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/TSG/13/3396

25/03/2013

To  
Ms. Neeru Pathak  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

**Subject: Placement in Selection Grade.**

Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from 13<sup>th</sup> June, 2010.

Your basic has been fixed Rs. 22700/- in the Selection Grade equivalent in Sixth Pay Band of 15600 - 39100 with AGP of Rs. 8000/- with effect from 13/06/2010.

Our letter No. TSEC/TSG/13/3359 dated 22/03/2013 stand cancelled on want of correction. A new letter has been issued in lieu of corrected letter.

Please note that other service conditions will remain unchanged.

Thanking you,

(Dr. G. T. Thampi)  
PRINCIPAL

**Copy to:**

1. Personal File / Service Book
2. Account Section



THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/NP/2011/2579

1  
3  
3

Employee Code

231

Date: 26/07/2011

To,

Ms. Neeru Pathak

Subject: Change of designation in accordance with Sixth Pay Rules.

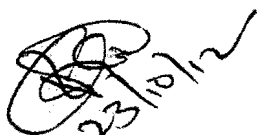
Dear Sir/Madam,

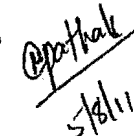
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
23/10/11

Received  
  
5/8/11

# Thadomal Shahani Engineering College

28

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

Ref. No.

15/04/99/1730

Date : 29/04/1999

To,  
Mr. Neeru Pathak  
A-103 Tulip,  
Hiranandani Garden's,  
Powai, Mumbai-400 076.

Dear Sir,

I have pleasure in informing you that it has been decided by the selection committee at its meeting on 25/04/1999 to offer you the appointment to the post of Lecturer in Electronics department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on Probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of Probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and, as amended from time to time.

- 1.a) That you will join duties immediately but not later than 1st July, 1999.
- b) The appointment will be effective from the date of Joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

....2....

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

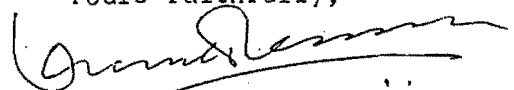
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

*D. Patil*  
4/5/79



(Prof. Kranti Kumar.)

Managed by :

PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

20

FYDRAHAP (REGD)  
ATIONAL COLLEGE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/KYR/2011/2548

3

Employee Code

202

Date: 26/07/2011

To,

Mr. K. Y. Rajput

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.



Dr. G. T. Thampi

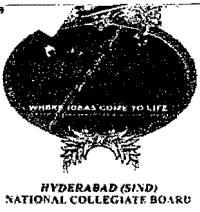
Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
Principally  
2/8/2011



# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/PSG/KYR/09/1940



5<sup>th</sup> Oct, 2009

To,  
Mr. K. Y. Rajput,  
Thadomal Shahani Engg. College,  
Bandra (W), Mumbai - 400 050.

**Sub. : Placement in Selection Grade.**

Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from 1<sup>st</sup> January, 1996 *only*

Your basic has been fixed Rs. 12840/- in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from 01/01/1996.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

*Soubh*  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

*Received*  
*Rajput*  
*14/12/09*

TS/Gen/95/1620/15909

05/10/1995

To,

Mr. K. V. Rajput,  
H-10, Mangalam,  
Thakur Complex,  
Randivli (E),  
Bombay - 101.

Sir,


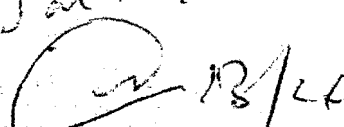
I am happy to inform you that you have been upgraded to Lecturer in Senior scale w.e.f. 1-8-93 in the grade of Rs. 3000-100-3000-125-5000 and other allowances admissible as per the rules. However, you will be required to undergo Refresher Courses within the stipulated time as per the requirements of the University.

Thanking you,

Yours faithfully,

  
(Prof. Kranti Kumar)  
PRINCIPAL.

ps.

  
Routed on 12/10  
  
13/10



# Thadomal Shahani Engineering College

P. G. Kher Marg (Off Linking Road), T. P. S. III,  
Bandra (West), Mumbai - 400 050.

TS/SG/K.Y.R. / 05/5970

Ref. No.

Date : 05/01/2005

To,  
Mr. K. Y. Rajput  
Lecturer,  
Electronics & Telecommunication Department  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai : 400 050.

Sub : Selection Grade

Sir,

We are glad to inform you that you are upgraded to Selection Grade with effect from 19/12/2004 and accordingly your basic pay has been fixed at Rs. 14520/- in the pay scale of Rs. 12000 -420- 18300.

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

Received  
6/1/2005

OK

- Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

President :

Shri H. G. Advani

Bar - at - Law

Secretary :

Principal K. M. Kundnani

M. Sc.

Kishinchand Chellaram College,

Dinshaw Wachha Road,

Bombay - 400 020.

Ref: HSNCR/12EC/ADPT/LEC/PH/ES-82/376 1st July 1985. M217

List of Colleges affiliated to the University of Bombay

- Rishi Dayaram National College and W. A. Science College, Bandra, Bombay-400 050 June, 1949  
Kishinchand Chellaram College, Bombay-400 020 June, 1954  
Kishinchand Chellaram Law College, Bombay-400 020 June, 1955  
Hassaram Rijhumal College of Commerce and Economics, Bombay-400 020 June, 1960  
Smt. Mithilbai Motiram Kundnani College of Commerce and Economics, Bandra, Bombay-400 050. June, 1961  
Smt. Chandibai Himathamal Mansukhani College, Ulhasnagar, Dist. Thane. June, 1965  
Bombay Teacher's Training College, Colaba, Bombay-400 005. June, 1969  
Principal K. M. Kundnani College of Pharmacy, Ulhasnagar, Dist. Thane/Worli. June, 1971  
Bopaladas Jhamatmal Advani Law College, Bandra, Bombay-400 050. Sept., 1977  
Matumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Worli, Bombay-400 018. Nov., 1981  
Thadomal Shahani Engineering College, Worli, Bombay-400 018. Oct., 1983  
1. Electronic Engineering (Elective Digital)  
2. Chemical Plant Engineering  
3. Computer Technology  
4. Production/Biomedical Engineering  
DIPLOMA IN MANAGEMENT STUDIES  
Bombay Institute of Technology  
Bombay-400 020. Aug., 1983  
(Affiliated to the Board of Technical Examinations, Maharashtra State)  
1. Advanced Diploma in Technical and Analytical Chemistry.  
2. Advanced Diploma Course in Medical Laboratory Technology.  
3. Computer Programming, System Analysis and Application.  
4. Diploma in Pharmaceutical Business Management  
5. Diploma in Electronic Engineering  
6. Diploma in Computer Technology  
7. Diploma in Chemical Engineering  
Diploma in Environmental Engineering  
C. College of Management Studies  
a. Bombay College of Journalism, Bombay-400 020. June, 1960  
b. Business Management  
c. Business Administration  
d. Administrative Management  
e. Marketing Management  
f. Marketing and Sales Management  
g. Advertising and Public Relations  
h. Travel and Tourism  
i. Hotel Management  
j. Computer Management  
k. Export Management  
l. Materials Management  
m. Tax Planning and Tax Management

## SCHOOLS MANAGED BY THE BOARD :

- i) R. K. Academy - K. G. - Primary - S. S. C. E. and Indian Certificate of Secondary Education, Colaba. Bombay-400 005. June, 1974
- ii) Master Sitaldas Ghanshamdas Punwani Tutorial High School, Nana Chowk Bridge, Grant Road, Bombay-400 007.
- iii) Valliram Eherumal Melwani Model High School, Nana Chowk Bridge. Bombay-400 007.
- iv) Jai Hind Academy - Ulhasnagar-3.
- v) Shri Gangaram Sind National High School, Ulhasnagar-4.
- vi) Sind Model High School, Master's Tutorial High School, Ulhasnagar-7.

To

Shri Rajput Komalsingh Yadavsingh,  
11, Takshashilla,  
Rajaji Path, Bannagar,  
Dombivli (East).

Sir,

With reference to your application, I am glad to inform you, that you are appointed as a full-time Lecturer in Physics for 'Thadomal Shahani Engineering College' with effect from 21st June, 1985 on a starting salary of Rs.700/- in the scale of Rs.700-40-1100-50-1600 plus other allowances admissible as per State Government Rules.

The post is in a permanent cadre, however for the present your appointment will be temporary, you will be called to appear before the duly constituted Selection Committee along with other candidates.

If you are finally selected by the Selection Committee and your appointment is approved by the University of Bombay. You will have to acquire the qualifications laid down by the university of Bombay within five years of your date of joining the college failing which you will not earn any future increments

Yours faithfully,

(K. M. Kundnani)  
Secretary.

C.c. to:

1. Principal, Thadomal Shahani Eng. College.
2. Mr S.J. Thadani (Accountant)
3. Registrar (University of Bombay).



# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

R. G. Thadani Marg,  
Worli,  
Bombay - 400 018.

Ref. No.

Date : 19th Aug, 1985

Mr. K. Y. Rajput,  
11, Takshashilla,  
Rajaji Path, Ramnagar  
Dombivli (E),  
Pin-412 001.

RE: OFFER OF PROVISIONAL APPOINTMENT.

Dear Sir/~~Madam~~,

I have pleasure in informing you that it has been decided by the Selection Committee to offer to you provisional appointment to the Post of LECTURER in the APPLIED PHYSICS Department on the Degree Staff of this College on the basic pay of Rs. 700/- per month plus allowances as per rules.

The appointment will remain provisional till such time as the same is approved of by the University of Bombay and will be probationary, temporary or as may be approved by the University. If the appointment is not approved by the University you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. (a) That you will join duties immediately but not later than 26th Aug, 1985.  
(b) The appointment will be effective from the date of joining.
2. That before joining duty you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. That you will teach under graduate classes and if so required even diploma classes as part of your normal duties.
4. In the event the appointment is approved as probationary by the University of Bombay, it will be subject to 24 months probationary period from the date of receipt of the relevant letter in that behalf from the said University or as may be decided in the pay-scale of

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

R. G. Thadani Marg,  
Worli,  
Bombay - 400 018.

...2...

Ref. No. *said* period of probation the appointment shall be reviewed, and <sup>Date :</sup> if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

5. The appointment is a full-time one and does not permit the holder to engage himself/herself in any outside business consulting, professional, tutorial and/ on such other outside work, either with or without remuneration, without the express sanction of the Board in each case.

6. That members of the teaching staff shall not normally be permitted to supply for an outside post for a period of two years from the date of joining the College. They will be required to give a written undertaking to that effect before joining duty.

7. (a) The services of a members of the Staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the College authorities shall pay to him/her an amount to the basic pay for the period falling short of the noticed period.

(b) A member of the staff desirous of leaving the services of the college shall give to the College authorities three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary. In default he/she pay to the College an amount equal to his/her basic pay for the period falling short of the notice period.

8. You will carry out such duties as will be assigned to you by the Head of the Department as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by Head of the College.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a week from the date of receipt hereof, this offer of appointment will be treated as cancelled.

O. S. S. S.

Yours faithfully

# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

President :

Shri H. G. Advani  
Bar-at-Law

Secretary :

Principal K. M. Kundnani

Kishinchand Chellaram College,  
Dinshaw Wachha Road,  
Bombay-400 020.

Ref: HSNCB/SEC/ADVT/LEC/PW/RS-86/376 M.Sc. 1st July 1985. 1097

- List of Colleges affiliated to the University of Bombay
- Rishi Dayaram National College and W. A. Science College, Bandra, Bombay-400 050 June, 1949
- Kishinchand Chellaram College, Bombay-400 020 June, 1954
- Kishinchand Chellaram Law College, Bombay-400 020 June, 1955
- Hassaram Rijhumal College of Commerce and Economics, Bombay-400 020 June, 1960
- Smt. Mithibal Motiram Kundnani College of Commerce and Economics, Bandra, Bombay-400 050. June, 1961
- Smt. Chandibal Himathamal Mansukhani College, Ulhasnagar, Dist. Thane. June, 1965
- Bombay Teacher's Training College, Colaba, Bombay-400 005. June, 1969
- Principal K. M. Kundnani College of Pharmacy, Ulhasnagar, Dist. Thane/Worli. June, 1971
- Spaldas Jhamatmal Advani Law College, Bandra, Bombay-400 050. Sept., 1977
- Atumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Worli, Bombay-400 018. Nov., 1981
- Thadomal Shahani Engineering College, Worli, Bombay-400 018. Oct., 1983
1. Electronic Engineering (Elective Digital)
  2. Chemical Plant Engineering
  3. Computer Technology
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- DIPLOMA IN MANAGEMENT STUDIES  
Bombay Institute of Technology  
Bombay-400 020. Aug., 1983
- (Affiliated to the Board of Technical Examinations, Maharashtra State)
1. Advanced Diploma in Technical and Analytical Chemistry.
  2. Advanced Diploma Course in Medical Laboratory Technology.
  3. Computer Programming, System Analysis and Application.
  4. Diploma in Pharmaceutical Business Management
  5. Diploma in Electronic Engineering
  6. Diploma in Computer Technology
  7. Diploma in Chemical Engineering
  8. Diploma in Environmental Engineering
- C. College of Management Studies
- a. Bombay College of Journalism, Bombay-400 020. June, 1980
  - b. Business Management
  - c. Business Administration
  - d. Administrative Management
  - e. Marketing Management
  - f. Marketing and Sales Management
  - g. Advertising and Public Relations
  - h. Travel and Tourism
  - i. Hotel Management
  - j. Computer Management
  - k. Export Management
  - l. Materials Management
  - m. Tax Planning and Tax Management
- SCHOOLS MANAGED BY THE BOARD :
- i) R. K. Academy — K. G. — Primary — S. S. C. E. and Indian Certificate of Secondary Education, Colaba. Bombay-400 005. June, 1974
  - ii) Master Sitaldas Ghanshamdas Punwani Tutorial High School, Nana Chowk Bridge, Grant Road, Bombay-400 007.
  - iii) Vallram Bherumal Melwani Model High School, Nana Chowk Bridge. Bombay-400 007.
  - iv) Jai Hind Academy — Ulhasnagar-3.
  - v) Shri Gangaram Sind National High School, Ulhasnagar-4.
  - vi) Sind Model High School, Master's Tutorial High School, Ulhasnagar-7.

To

Shri Rajput Komalsingh Yadavsingh,  
11, Takshashilla,  
Rajaji Path, Ramnagar,  
Dombivli (East).

Sir,

With reference to your application, I am glad to inform you, that you are appointed as a full-time Lecturer in Physics for 'Thadomal Shahani Engineering College' with effect from 21st June, 1985 on a starting salary of Rs.700/- in the scale of Rs.700-40-1100-50-1600 plus other allowances admissible as per State Government Rules.

The post is in a permanent cadre, however for the present your appointment will be temporary, you will be called to appear before the duly constituted Selection Committee along with other candidates.

If you are finally selected by the Selection Committee and your appointment is approved by the University of Bombay, You will have to acquire the qualifications laid down by the university of Bombay within five years of your date of joining the college failing which you will not earn any future increments.

Yours faithfully,

(K. M. Kundnani)  
Secretary.

C.C. to:

1. Principal, Thadomal Shahani Eng. College.
2. Mr S.J. Thadani (Accountant)
3. Registrar (University of Bombay).

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/KAR/2011/2565

ca

Employee Code

223

Date: 26/07/2011

To,

Ms. K. Anuradha Rao

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

23/10/11

Recd  
KAR  
31/8/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Date: 11/10/1996 (21)

Ref. No. To:  
Ms. K. Anuradha Rao  
B2-301, Lok Milan,  
Chandivali Farm Road,  
Off Saki Vihar Road,  
Saki Naka,  
Mumbai- 400 072.

Dear ~~Sir~~ Madam,

I have pleasure in informing ~~max~~ you that it has been decided by the Selection Committee at its meeting on 05/10/1996 to offer you the appointment to the post of Assistant Professor in Electronic Engg. department of the college on basic pay of Rs. 3700/- in the scale of Rs. 3700-125-4950-150-3700 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 28/10/1996.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Received  
KARao.  
14/10/96

...2...

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.


Date :

..2..

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of Institution.
- 6.a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules, particularly Rule No. 10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

PRINCIPAL.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.  
Ek/-



**THADOMAL SHAHANI ENGINEERING COLLEGE**

*TSEC/CD/MR/2011/2534*

*Est*

Employee Code

208

Date: 26/07/2011

To,  
Mr. Mahesh Rao

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

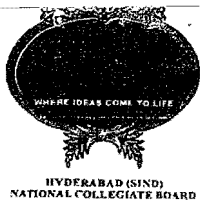
  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

*Recd.  
(M.S.R.)  
9/8/11*





SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/PS.S/SG/MBR/09/1944

Date : 5<sup>th</sup> Oct, 2009

To,  
Mr. Mahesh B. Rao,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

**Sub. : Placement in Senior Scale & Selection Grade.**


Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 01/01/1996 & Selection Grade with effect from 06/07/1999.

Your basic has been fixed Rs. **10000/-** in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 01/01/1996 and Rs. **12000/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 06/07/1999 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file. ✓





# THADOMAL SHAHANI ENGINEERING COLLEGE

31/03/2007.

To,  
Mr. Mahesh Rao  
Thadomal Shahani Engg. College,  
(Mechanical Section)  
Bandra (W), Mumbai-50

**Subject: Senior Scale .**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. ~~10,300~~ **10000-325-15200** with effect from **04-06-2005** on starting basic pay of Rs. **11300/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

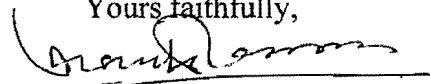
We are enclosing herewith a cheque of Rs. 1,592.00 (Rupees One thousand five hundred ninety two only) dated 31/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 04/06/2005 to 28/02/07.

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you,

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section

Received  
3/4/07

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

R. G. Thadani Marg,  
Worli,  
Bombay - 400 018.

Ref. No.

TSEC/ROPT-CT/87/88/1111/8555 (11)

Date : 2nd July, 1988.

To,

Mr. Mahesh B. Rao,  
C/o. M.S. Rao,  
Flat No. 301,  
Sri Ram Apts,  
Lane 3, Manipada  
Kalina, Bombay-98.

Sir,

With reference to your application dated 1st July, 1988 and subsequently preliminary interview on 1st July, 1988, I am glad to inform you that you are appointed as a full time Lecturer in Mechanical Engg. Department in our above college with effect 4th July, 1988 or date of joining but not later than 6th July, 1988 on a starting salary of Rs. 700/- p.m. in the scale of 700-40-1100-50-1600 - - - plus other allowances admissible as per State Government Rules.


The post is in a permanent cadre. However for the present your appointment will be temporary and is terminable at one month's notice on either side. You will be called to appear before the duly constituted Selection Committee. Your substantive appointment will be subject to the approval of the Selection Committee, University of Bombay and the Director of Technical Education, Maharashtra State, Bombay.

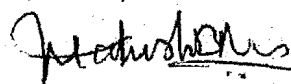
Please note that you will be required to teach the under graduate classes and if necessary, even diploma classes in our 'Bombay Institute of Technology' as a part of your normal duties.

You may be required to do the Examination work of the College as well as the Examination conducted by the University of Bombay or any other work that may be assigned to you by the Head of the Institution.

You are required to kindly confirm your acceptance and the date of joining immediately.

Yours faithfully,

  
(J.K. Shambhani)

Received,  


THADOMAL SHAHANI ENGINEERING COLLEGE

22 (21)  
TSEC/CD/CSK/2011/2563

Employee Code

219

Date: 26/07/2011

To,

Mr. C. S. Kulkarni

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 1<sup>st</sup> Oct, 2009

To,  
Mr. C. S. Kulkarni  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale & Selection Grade.**

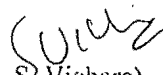
Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 08/05/1997 & Selection Grade with effect from 08/05/2002.

Your basic has been fixed Rs. 10,000/- in the senior scale in the pay scale of 10000 - 325 - 15200 with effect from 08/05/1997 and Rs. 12000/- in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from 08/05/2002 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received  
  
10/08/2009

P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel : 91 - 22 - 2649 5808 / 2648 8830; Fax : 91 - 22 - 2605 3590; E-mail : tsec@tsec.edu; Website : www.tsec.edu

# Thadomal Shahani Engineering College

17

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra (West),  
Bombay - 400 050.

Ref. No. : TS/ADP/95/1565/15318

Date : 6/5/95

To,

Mr. Chandrashekar S. Kulkarni  
185/A, Jaykar Bldg.,  
Veer Savarkar Marg,  
Mahim,  
BOMBAY - 400 016.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 6th May, 1995 to offer you the appointment to the post of Lecturer in Applied Physics department of the College on basic pay of Rs. 2200/- in the scale of Rs. 2200 - 75-2800 - 100 - 4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force & as amended from time to time.

1. a) That You will join duties immediately but not later than 20th May, 1995.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one & does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

mt/-

..... 2 .....

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra (West),  
Bombay - 400 050.

Ref. No. :

Date :

: 2 :

5. You will be required to do the Examination work of the Institute as well as the examination conducted by the University of Bombay or any other work that may be assigned to you by the Head of the Institution.
- 5.a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No.10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions started herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

*Received*

*26 MAY 1995*

*C-c. Alc Section (K. C. office)*

Yours faithfully

*Dr. Prant Kumar*

( Prof. Kranti Kumar )

PRINCIPAL

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY - 400 020.

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/KS/2011/2556

CSH

Employee Code

210

Date: 26/07/2011

To,

Dr. Kajali Sharma

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

??



Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Received  
K. Sharma  
18.8.11

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

23/10/11

# THADOMAL SHAHANI ENGINEERING COLLEGE

73/PSC/KS/09/194

Date : 5<sup>th</sup> Oct, 2009

To,  
Dr. (Mrs) Kajali Sharma,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Selection Grade.**

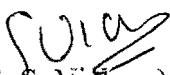
Madam,

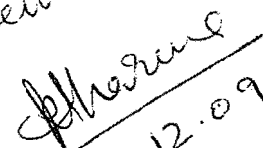
On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **8<sup>st</sup> Jan, 1996.**

Your basic has been fixed Rs. **12840/-** in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from **08/01/1996.**

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Received  
  
14.12.09

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.



# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

President :  
Principal K. M. Kundnani  
M. Sc.

Secretaries :  
Prof. N. J. Hingorani  
Prof. J. K. Bhambhani

Kishinchand Chellaram College,  
Dinshaw Wacha Road,  
Churchgate, Bombay-400 020.

Ref.No.: BO/TS/Staff/94.

Date:30/7/94

List of Colleges affiliated to the University of Bombay:

- Rishi Dayaram National College and W. A. Science College, Bandra, Bombay-400050. June, 1949.
- Kishinchand Chellaram College, Bombay-400 020, June, 1954
- Kishinchand Chellaram Law College, Bombay-400 020. June, 1955
- Hassaram Rijhumal College of Commerce and Economics, Bombay-400 020... June, 1960
- Smt. Mithihal Motiram Kundnani College of Commerce and Economics, Bandra, Bombay-400 050. June, 1961
- Smt. Chandibai Himathmal Mansukhani College, Ulhasnagar, Dist. Thane. June, 1965
- Bombay Teacher's Training College, Colaba, Bombay-400 039. June, 1969
- Principal K. M. Kundnani College of Pharmacy, Worli, Bombay-400 018. June, 1971
- Saidas Jhamatmal Advani Law College, Bandra, Bombay-400050. Sept., 1977
- Sumul Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Worli, Bombay-400018. Nov., 1981,
- Thadomal Shahani Engineering College, Worli, Bombay-400018. Oct., 1983
- 1. Electronic Engineering (Elective Digital)
- 2. Chemical Plant Engineering
- 3. Computer Technology
- 4. Production/Biomedical Engineering
- DIPLOMA IN MANAGEMENT STUDIES
- Bombay Institute of Technology, Bombay-400020. Aug., 1983
- (Affiliated to the Board of Technical Examination, Maharashtra State)
- 1. Advanced Diploma in Technical and Analytical Chemistry.
- 2. Advanced Diploma Course in Medical Laboratory Technology.
- 3. Computer Programming, System Analysis and Application.
- 4. Diploma in Pharmaceutical Business Management
- 5. Diploma in Electronic Engineering
- 6. Diploma in Computer Technology
- 7. Diploma in Chemical Engineering
- 8. Diploma in Environmental Engineering
- 9. College of Management Studies, Bombay College of Journalism, Bombay-400020. June 1960
- 10. Business Management
- 11. Business Administration
- 12. Administrative Management
- 13. Marketing Management
- 14. Marketing and Sales Management
- 15. Advertising and Public Relations
- 16. Travel and Tourism
- 17. Hotel Management
- 18. Computer Management
- 19. Export Management
- 20. Materials Management
- 21. Tax Planning and Tax Management
- SCHOOLS MANAGED BY THE BOARD :
- i) R. K. Academy—K. G. —Primary S.S.C.E. and Indian Certificate of Secondary Education, Colaba, Bombay-400 039. June, 1971
- ii) Master Sitaldas Ghanashamdas Punwani Tutorial High School, Nana Chowk Bridge, Grant Road, Bombay-400007.
- iii) Valiram Bherumal Melwani Model High School, Nana Chowk Bridge, Bombay-400007.
- iv) Smt. Kishinbai Sitaldas Punwani Jai Hind Academy High School & Jr. College, Ulhasnagar-3.
- v) Shri-Gangaram Sind National High School, Ulhasnagar-4
- vi) Jashanmal Kishinchand Shringi English Primary School, Ulhasnagar-3.

Mrs. Kajli Sharma,  
Lecturer in Communication Skill,  
THADOMAL SHAHANI ENGINEERING COLLEGE,  
Bandra,  
Bombay - 400 050.

Sub: Reference your letter dated Aug 1993.

Dear Madam,

In supercession of your earlier appointment letters Nos. BQ/TS/APPT/89/215 (i) dated 31.8.89, letter No. RS/APPT/SSC/90/264 dated 8.1.90, letter No. BIT/APPT/89/212 (ii) dated 28.8.89 and letter No. BQ/APPT/SSC/90/330 (i) dated 12.7.90 respectively, I am pleased to inform you that you are appointed as a full time lecturer in Communication Skill for our THADOMAL SHAHANI ENGINEERING COLLEGE with effect from 1.8.94. on a starting salary of Rs.2500/- in the scale of 2200-75-2800-100-4000.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as from amended time to time.

- 1.a) That you will join duties immediately but not later than 8th August 1994.
- b) The appointment will be effective from the date of joining.
- 2. That before joining duties you shall produce authentic proof regarding date of birth, qualification, experience etc.
- 3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
- 4. That members of the teaching staff shall not normally be permitted to apply for any outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
- 5. You will be required to do the Examination

# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

President :  
Principal K. M. Kundnani  
M. Sc.

Secretaries :  
Prof. N. J. Hingorani  
Prof. J. K. Bhambhani

Kishinchand Chellaram College,  
Dinsbaw Wacha Road,  
Churchgate, Bombay-400 020.

2

List of Colleges affiliated to the University of Bombay.

Rishi Dayaram National College and W. A. Science College, June, 1949  
Bandra, Bombay-400 050.  
Kishinchand Chellaram College, June, 1954  
Bombay-400 020.  
Kishinchand Chellaram Law College, June, 1955  
Bombay-400 020.  
Hassaram Rijhumal College of Commerce and Economics, June, 1960  
Bombay-400 020.  
Smt. Mithibai Motiram Kundnani College of Commerce and Economics, June, 1961  
Bandra, Bombay-400 050.  
Smt. Chandibai Himathmal Mansukhani College, June, 1965  
Ulhasnagar, Dist. Thane.  
Bombay Teacher's Training College, June, 1969  
Colaba, Bombay-400 039.  
Principal K. M. Kundnani College of Pharmacy, June, 1971  
Worli, Bombay-400 018.  
Sardas Jhamatmal Advani Law College, Sept., 1977  
Mira, Bombay-400 050.  
Mumtaz Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Nov., 1981  
Worli, Bombay-400 018.  
Thadomal Shahani Engineering College, Oct., 1983  
Worli, Bombay-400 018.

1. Electronic Engineering (Elective Digital)
2. Chemical Plant Engineering
3. Computer Technology
4. Production/Biomedical Engineering

DIPLOMA IN MANAGEMENT STUDIES  
Bombay Institute of Technology  
Bombay-400 020. Aug., 1983

(Affiliated to the Board of Technical Examination, Maharashtra State)

1. Advanced Diploma in Technical and Analytical Chemistry.
  2. Advanced Diploma Course in Medical Laboratory Technology.
  3. Computer Programming, System Analysis and Application.
  4. Diploma in Pharmaceutical Business Management
  5. Diploma in Electronic Engineering
  6. Diploma in Computer Technology
  7. Diploma in Chemical Engineering
  8. Diploma in Environmental Engineering
  9. College of Management Studies.
- a. Bombay College of Journalism, June 1960  
Bombay-400 020.
- a. Business Management
  - b. Business Administration
  - c. Administrative Management
  - d. Marketing Management
  - e. Marketing and Sales Management
  - f. Advertising and Public Relations
  - g. Travel and Tourism
  - h. Hotel Management
  - i. Computer Management
  - j. Export Management
  - k. Materials Management
  - l. Tax Planning and Tax Management

SCHOOLS MANAGED BY THE BOARD :

- i) R. K. Academy - K. G. - Primary - S.S.C.E. and Indian Certificate of Secondary Education, Colaba, Bombay-400 039. June, 1971
- ii) Master Sitaldas Ghanshamdas Punwani Tutorial High School, Nana Chowk Bridge, Grant Road, Bombay-400 007.
- iii) Valiram Bherumal Melwani Model High School, Nana Chowk Bridge, Bombay-400 007.
- iv) Smt. Kishibai Sitaldas Punwani Jai Hind Academy High School & Jr. College, Ulhasnagar-3.
- v) Shri Gangaram Sind National High School, Ulhasnagar-4
- vi) Jashanmal Kishinchand Shringi English Primary School, Ulhasnagar-3.

work of the Institution as well as the examinations conducted by the University of Bombay or any other work that may be assigned to you by the Head of the Institution.

- 6.a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the College authorities three month's notice if he/she is confirmed or one month's notice if he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No.10, which provide transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a week from the date of receipt of this offer, the appointment will be treated as cancelled.

Yours faithfully,

*J. K. Bhambhani*  
J.K. Bhambhani  
Secretary.

*Mr. Manohar*

*Secretary*

# Thadomal Shahani Engineering College

P. G. Kher Marg (Off Linking Road), T. P. S. III,  
Bandra (West), Mumbai - 400 050.

Ref. No.

Date : 20-02-2004

To,  
Mr. Umesh Kulal  
Lecturer  
Thadomal Shahani Engineering College  
Mumbai - 400 050

Sir

As recommended by the Career Advancement Committee, I am

happy to inform you that you have been placed in the "Senior Scale" of  
Rs. 10000-325-15200 w.e.f. 11-01-2002 on the basic salary  
of Rs. 10325/- per month.

Thanking you.

Yours faithfully,

  
(Prof. Kranti Kumar)

Principal

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/ED/UK/2011/2560

WJ

Employee Code

214

Date: 26/07/2011

To,

Mr. Umesh Kulal

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

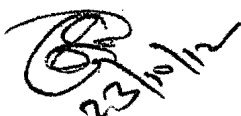


Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Received  
WJ  
4/8/2011

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
23/10/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

Ref. No. TS / APP / 93 / 1196 / 11276

Date : 6/10/93

To,  
Mr. Umesh Kulal  
Sri. Vinayak Yamunanagar,  
Nigadi,  
PUNE - 585 105.

Str,

I have to inform you that the Registrar, University of Bombay, vide his letter No. CONCOL/4540 of 1993 dated 6th August, 1993, has informed the undersigned that your appointment has been approved as a full-time lecturer in Mechanical Engineering on probation from 25th July, 1992.



Yours faithfully,

*Kranti Kumar*

( Prof. Kranti Kumar )

PRINCIPAL

*Ky*

PJ/-

Managed by  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400020.



27/7/92

To,

Mr. Unesh Kulal,  
Sri Vinayak Yamunanagar,  
Nigadi,  
PUNE - 585 105.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 25th July, 1992 to offer you the appointment to the post of Lecturer in Mechanical Eng department of the College on basic pay of Rs. 2350-00 in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force & as amended from time to time.

1. a) That You will join duties immediately but not later than 1st August, 1992.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one & does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

..... 2 .....

mt/-

5. You will be required to do the Examination work of the Institute as well as the examination conducted by the university of Bombay or any other work that may be assigned to you by the Head of the Institution.

6. a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CIA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the College shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CIA for the period falling short of the notice period.

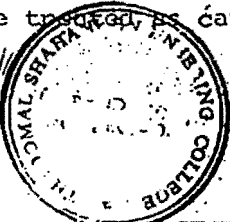
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service) rules, particularly Rule No.10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt of this offer of appointment will be treated as cancelled.

01 of January 1962

*Handwritten signature*



Yours faithfully,

*Handwritten signature of Prof. Kranti Kumar*

( Prof. Kranti Kumar )  
PRINCIPAL

mt/-

284

234448

Ref. No. : TSEC/FS-CD/13/3484

29/05/2013.

To,  
Mr. Gopal Pardesi,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 01/06/2009.

Please note that other service conditions will remain unchanged.

Thanking you,



*[Signature]*  
(Dr. G. T. Thampi)  
PRINCIPAL

Recd:  
*[Signature]*  
6/6/13

Copy to:

1. Personal File / Service Book.
2. Account Section.



## THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/GP/2011/2629

HYDRABAD STATE  
TECHNICAL COLLEGIATE BOARD

Employee Code

284

Date: 26/07/2011

To,  
Mr. Gopal Pardesi

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

I do not accept  
this, because

As per my knowledge  
the Sixth pay GR states  
that I should be continued  
to called as a Lect. (Sel. Grade)

& later after 03 yrs  
to be promoted to  
Associate Professor in  
Payband (IV)

Recd.  
3/8

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

23/10/12

# THADOMAL SHAHANI ENGINEERING COLLEGE

S.B

1<sup>st</sup> Oct, 2009

To,  
Mr. Gopal Pardesai,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

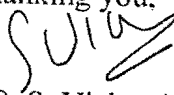
Sub. : **Placement in Selection Grade.**

Sir,

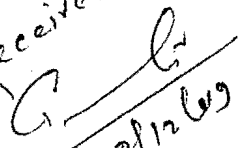
On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **10<sup>th</sup> Jan, 2006.**

Your basic has been fixed Rs. **12000/-** in the selection grade in the pay scale of Rs. 12000 - 420 - 18300 with effect from **10/01/2006..**

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,  
  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received.  
  
29/12/09

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SG/CP/08/1109

23/04/2008

To,  
Mr. Gopal Pardesi,  
Thadomal Shahani Engineering College,  
(Information Technology Department)  
Bandra (W), Mumbai - 400 050.

**Subject : Selection Grade.**

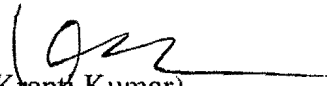
Sir,

We are pleased to inform you that as per recommendation of Committee constituted under Career Advancement Scheme, you are hereby placed in grade of **12000 - 420- 18300** with effect from **23/12/2006** on starting basic pay of **Rs.12,000/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.


Please note that your other service conditions remain same and next increment will be December-2007 & December-2008 respectively.

Thanking you,

Yours faithfully,

  
(Prof. Khanti Kumar)  
Principal

Cc : 1) The Registrar, TSEC.  
2) Accounts Section  
3) Personal File ✓

Received.  
  
29/4/08

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

76

Ref. No. : TS/app/GMP/06/2640

Date :

10/01/2006

To,  
Mr. Gopal Mangal Pardesi  
A/201, Vinayakdham,  
Siddhivinayak Nagar,  
Pandurangwadi,  
Mira Road (East),  
Thane - 401 104.

## Sub : Appointment

Sir,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/01/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Information Technology Department** of the college on basic pay of Rs. 11575/- in the scale of 8000-275-13500 on probation for the period of two years, w.e.f. 10/01/2006, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 10/02/2006.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

Managed by:

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

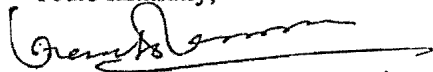
Date :

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter, by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,


  
(Prof. Kranti Kumar)  
Principal

Cc : 1)Registrar, TSEC  
2)Personal File.  
3)Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your letter No. T3/06/4MP/06/2640 dated 10/1/06. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 10/1/06.

Thanking you.

Signature   
Name M.S. Gopal M. Pooles  
Address 4201, Vinayakdham,  
Siddhivinayak Nagar, Mira Rd.

Date:

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 27/09/2021

To. TSEC/ApH-CAS/2021/69(III)  
Dr. Arun Kulkarni  
Associate Professor, Information Technology Department  
TSEC, Mumbai.

Sub: Appointment under Career Advancement Scheme

Sir,

We refer to your application for the post of Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 22/09/2021. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Professor – Information Technology Department of the college at Basic Pay of Rs. 67000/- Per month in the Pay Band Scale of Rs. 37400-67000/ with AGP of Rs. 10000/-

You will be on appointment on probation for the period of two years on following terms and conditions.

1. At the end of the probation, if your overall performance, behaviour or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and/or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a. That you will accept the post of Professor immediately but not later than 30<sup>th</sup> September, 2021  
b. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

## THADOMAL SHAHANI ENGINEERING COLLEGE

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life other college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal

C.C: 1) Accounts Section *✓*  
2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Professor vide your Letter No. TSEC/Aptt - CAS/2021/69 dated 27/09/21 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 27/09/21

Thanking you

Signature: \_\_\_\_\_

Name: Arun Kulkarni

Address: E-102, Sudhakar

N.L. complex

Dabisar CEJ - Mumbai 68

Ref. No.: TSEC/FS-CD/13/3494

29/05/2013.

To,  
Mr. Arun Kulkarni,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 11/01/2007.

Please note that other service conditions will remain unchanged.

Thanking you,




(Dr. G. T. Thampi)  
PRINCIPAL

Copy to:

1. Personal File / Service Book.
2. Account Section.

Received

  
30/05/13

258  
53  
Entry in S. Book



# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

50

Ref. No.:

TS/APP/DP/04/5706

Date:

12/01/2004

To,  
MR. ARUN BABURAO KULKARNI  
B-4, 301, Prajkat,  
Ashok Van, Borivali (E).  
Mumbai - 66.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 12/1/2004 to offer you the appointment to the post of Assistant Professor in Information Technology Department of the colleges on basic pay of Rupees 12000/- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University, If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-01-2004.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI:- 400 020.

## Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

Date :

-----2-----

6.a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

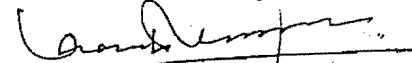
b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the as also other duties of extra curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)  
PRINCIPAL

Phj/-

Cc to Personal File

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

Ref. No. :

15/APP/01/3937

Date : 08/08/2001

To.

Mr. Arun B. Kulkarni,  
C/o. B.A. Sakte, 'Anant' Manik Nagar,  
Ahmednagar.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Lecturer in Electrical Engineering Department of the college on basic pay of Rupees 9100/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 16-08-2001.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

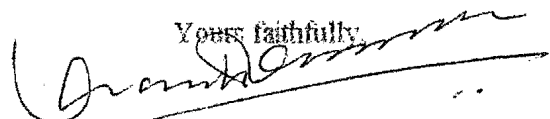
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Krami Kumar)  
PRINCIPAL.

Received



08/08/2001



THADOMAL SHAHANI ENGINEERING COLLEGE

7900/CD/SP/2011/2568

217  
3  
00

Employee Code  
217

Date: 26/07/2011

To,  
Ms. Sampada Pinge

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

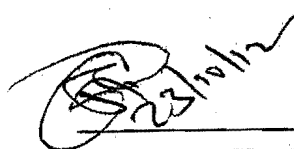
  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Grant Selection grade  
in 2004.

Recd by  
H.E.



**THADOMAL SHAHANI ENGINEERING COLLEGE**

Ts/Tech/AST/07/484

21.05.2007

16

To,  
Ms. Sampada Pinge,  
B/611, Urmila CHS,  
Koldongri,  
Andheri (E), Mumbai 400 069.

**Sub: Appointment**

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 19.05.2007. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Information Technology Department** of the college on basic pay of Rs. 12,840/- p.m. in the scale of 12000-420-18300 on probation for the period of two years with immediate effect i.e. from 21.05.07 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 31.05.07.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

On

Contd.....2


**THADOMAL SHAHANI ENGINEERING COLLEGE**

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Prof. Kranti Kumar)  
Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

**UNDERTAKING**

I have received letter of appointment for the post of Asst. Prof in IT Dept vide your Letter No. Ts/Tenr/APT/07/484 dated 21-05-2007 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 21-05-2007

Thanking you.

Signature Name SAMPADA S. PINGEAddress B/611, URMILA, CHSKOLDONGRI, ANDHERI (E),MUMBAI 400 069.Date: 23-05-2007

THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SGT/SP/07/426.

31/03/2007.

To,  
Ms. Sampada Pinge  
Thadomal Shahani Engg. College,  
(EXTC. Department)  
Bandra (W), Mumbai-50

Subject: Selection Grade.

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 12000-420-18300 with effect from 01-01-2005 on starting basic pay of Rs. 12,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

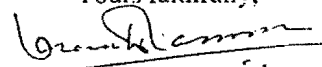
We are enclosing herewith a cheque of Rs. 35,752.00 (Rupees Thirty five thousand seven hundred fifty two only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 01/01/2005 to 28/02/07

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you,

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section

40/4  
24/1/07

15/04/93/1066/10523

3/3/93

To,

Mr. Maneesha Tombe,  
7, Anandashram, Bhagat Lane,  
Maha,  
PHONE - 400 016.

Dear Sir,  
~~xxx~~ Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on ~~26th Feb, 1993~~ to offer you the appointment to the post of ~~Lecturer in Electronics~~ department of the College on basic pay of Rs. ~~3200/-~~ in the scale of Rs. ~~2300-75-2895-100-4000~~ per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If ~~however~~ your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force & as amended from time to time.

1. a) That You will join duties immediately but not later than ~~10th March, 1993~~  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one & does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

..... 2 .....

mt/-

mt/-

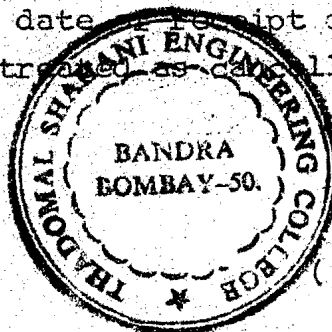


5. You will be required to do the Examination work of the Institute as well as the examination conducted by the university of Bombay or any other work that may be assigned to you by the Head of the Institution.
6. a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CIA for the period falling short of the notice period.  
 b) A member of the staff desirous of leaving the service of the College shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CIA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No.10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt of this offer of appointment will be treated as cancelled.

Yours faithfully,

( Prof. Kranti Kumar )  
 PRINCIPAL



*Handwritten notes:*  
 3/5/53  
 e/c.  
 received  
 11/3/53

THADOMAL SHAHANI ENGINEERING COLLEGE

(SEC/AK/CD/2011/2562)

End

Employee Code

216

Date: 26/07/2011

To,

Ms. Archana Kale

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received

Archana Kale  
18/8/11

## THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009

To,  
Ms. Archana Kale,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale.**

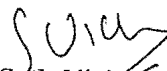
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 1<sup>st</sup> March, 1999.

Your basic has been fixed Rs. 10000/- in the senior scale in the pay scale of Rs. 10000 - 325 - 15200 with effect from 01/03/1999..

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you.

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received  
AS  
14/12/09

P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel. : 91 - 22 - 2649 5808 / 2648 8830; Fax : 91 - 22 - 2605 3590; E-mail : tsec@tsec.edu; Website : www.tsec.edu

VICE-CHANCELLOR

216  
Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050. (15)

Ref. No. : *TS/app/01/3927*

Date : 31/07/2001

To,

Mrs. Archana Kale,  
B-003, Pawan Society,  
Padma Nagar, Chikooowadi,  
Borivali(west) Mumbai - 400 092

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 29-07-2001 to offer you the appointment to the post of Assistant Professor in Information Technology Department of the college on basic pay of Rupees 12,000/- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted. Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
*Archana Kale*  
Yours faithfully,  
*Kranti Kumar*

(Prof. Kranti Kumar)

PRINCIPAL

TS/a/p/93/1065/10508

1/3/93

To,

Ms. NATHE ARCHANA AVINASH  
A-5 Badhwar Park

Colaba,

BOMBAY - 400 005.

C Archana Kalle

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 27th Feb. 1993 to offer you the appointment to the post of Lecturer in Computer Engg. department of the College on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if your services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the College employees in force & as amended from time to time.

1. a) That You will join duties immediately but not later than 8th March. 1993.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one & does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial &/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That members of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

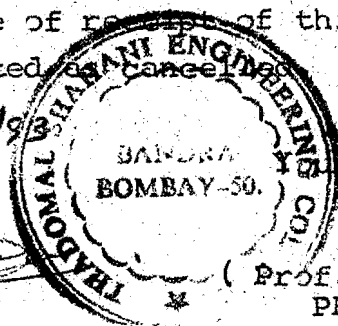
5. You will be required to do the Examination work of the Institute as well as the examination conducted by the university of Bombay or any other work that may be assigned to you by the Head of the Institution.
6. a) The service of a member of the staff shall not be terminated without three month's notice if he/she is confirmed or one month's notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the College shall give to the College authorities three months notice if he/she is confirmed or one month's notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the College assigned to you by the Head of the College.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No.10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate hereof duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt of this offer of appointment will be treated as cancelled.

dt of joining : 1/3/93

Received  
mt/-

*Arbhane*



Yours faithfully,

( Prof. Kranti Kumar )  
PRINCIPAL

26  
223  
a.s. S.Boo  
Ref. No. : TSEC/FS-CD/13/3495

29/05/2013.

To,  
Mrs. Anjali Malviya,  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

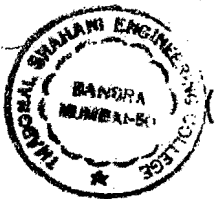
Sub.: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

We are happy to inform you that in accordance with AICTE Gazette Notification F.No. 37-3/Legal/2010 published on 13<sup>th</sup> March 2010 on Sixth Pay Commission report, you have been re-designated as Associate Professor with effect from 11/01/2007.

Please note that other service conditions will remain unchanged.

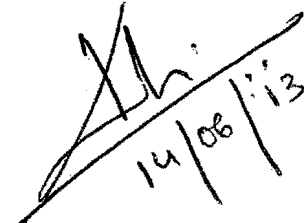
Thanking you,



  
(Dr. G. T. Thampi)  
PRINCIPAL

Copy to:

1. Personal File / Service Book.
2. Account Section.

  
14/06/13

THADOMAL SHAHANI ENGINEERING COLLEGE

TS/Conf/AM/06/2939

29/05/2006

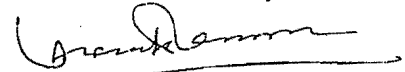
To,  
Ms. Anjali Malviya  
3 / Krishna Building,  
BSNL Qtrs, Juhu Road,  
Santacruz (West),  
Mumbai.

Madam.

We are glad to inform you that you are hereby confirmed as a full time Assistant Professor in Information Technology Department of the College with retrospective effect from 12/01/2006.

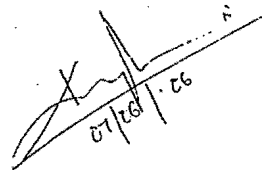
Thanking you.

Yours faithfully,



(Prof. Kranti Kumar)  
PRINCIPAL

Cc: 1. Registrar, TSEC  
2. Personal File ✓





# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

Fax : 605 3590  
E-mail : tsec01@bom3.vsnl.net.in

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No.

15/a/p/p/07/04/5705

Date : 12/01/2004

To,  
MS. ANJALI MALVIYA  
D1/5, MTNL QTRS., S.V. Road,  
Mumbai - 400062.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 31/1/2004 to offer you the appointment to the post of Assistant Professor in Information Technology Department of the colleges on basic pay of Rupees 12000/- in the scale of Rupees 12000-420-18300 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-01-2004.
- b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

Ref. No.

Date : 13/03/99.

To,

**Ms. Anjali Halviya,  
1. ITTC, St. Martin's Road,  
Bandra (West),  
Mumbai - 400 050.**

~~XXX~~ Madam,  
Dear Sir,

I have pleasure in informing ~~xxx~~ you that it has been decided by the Selection Committee at its meeting on 06/03/99 to offer you the appointment to the post of Lecturer in Electronics department of the college on basic pay of Rs. 2350/- in the scale of Rs. 2200 - 75 - 2800 - 100 - 4000. per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) 13/03/99. That you will join duties immediately but not later than \_\_\_\_\_.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Received  
M. 31/99

Per

TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

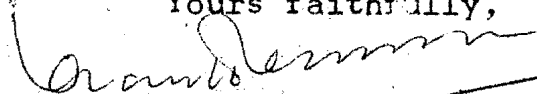
..2..

Ref. No. 5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of the Institution.

- 6.a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and GLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and GLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules, particularly Rule No. 10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

PRINCIPAL.

30/3/99

**HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT**

P. G. Kher Marg, T. P. S. III,  
Bandra (W), Mumbai-400 050.

Date : **26-11-98.**

Ref. No,

*TS/21/198/326*

**Ms. Anjali Malviya  
Flat no.5, Bldg.no. D-1,  
MNL Staff Qtrs.,  
Goregaon (W), Mumbai - 62.**

~~XXXX~~  
Sir/Madam,

I am glad to inform you that you are appointed as full time lecturer in Electronics Engineering Department in our college with effect from 21-12-98, or the date of joining whichever is earlier, on a consolidated salary of Rs. 7756/- p.m. <sup>(upto 30/4/99)</sup> Your appointment is purely temporary with effect from 21-12-98 or the actual date of joining, upto 1-1-99.

Your appointment is terminable at one month's notice on either side. In default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will have to apply a fresh in response to our advertisement for the post and appear before the duly constituted Staff Selection Committee. Your substantive appointment will be subject to the approval of the Selection Committee, University of Mumbai and the Director of Technical Education, Maharashtra State.

You will be required to do the examination work of the Institution as well as the Examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Yours faithfully,

*(Signature)*

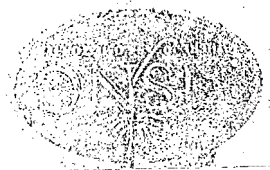
(Prof. Kranti Kumar)  
Principal.

RP/-

*26/11/98*

*(Signature)*

HYDRABAD (SIND) NATIONAL COLLEGIATE BOARD



President  
 Mr. Niranjan Utranandani  
 Vice-Presidents  
 Mr. Rishu Mansukhani  
 Mr. Anil Harish  
 Rector & Secretary  
 Prof. J. K. Bhanubhai  
 M.Sc.

Date: 10<sup>th</sup> June 2005

HO/SK/CTRI/RI/TT/05/161(CS)

To,  
 Mr. Sami R (Rtdwan),  
 In charge Principal,  
 Bombay Institute of Technology,  
 Bandra [W], Mumbai - 400050.

Subj: Transfer Order

We hereby inform you that due to exigency of work, administrative convenience and in accordance with the service rules applicable to you, your services have been transferred from Bombay Institute of Technology, Bandra [W], Mumbai - 400050 to Thadomal Shambhi Engineering College, Bandra with effect from 01/07/2005 as Training and Placement Officer.

Besides training & placement, you will perform administrative as well as liaisoning duties as entrusted by the Principal.

You are further advised to report at Thadomal Shambhi Engineering College, Bandra and take necessary instructions from Principal Kranti Kumar.

Henceforth, your services will be governed by the provisions of the Maharashtra University Act and Statutes, Ordinances, Regulations and Rules of the University for the time being in force and rules and conditions of services framed by the Hyderabad (Sind) National Collegiate Board not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

Thanking You,  
 Yours Faithfully,  
*(Signature)*

J.K. Bhanubhai  
 Rector & Secretary

1. Principal  
 Thadomal Shambhi Engineering College, Bandra  
 Mumbai - 400050.

INDEXING

I have received my transfer order vide letter No. HO/SK/CTRI/RI/TT/05/161 dated 10<sup>th</sup> June, 2005 transferring my services to Thadomal Shambhi Engineering College, Bandra. I hereby accept the said order and declare that I agree to abide by the terms and conditions mentioned therein. Accordingly, I will be reporting for my duties on and from 01/07/2005 at the place of my transfer.

Date:

Signature:

*(Signature)*

Name:

SAMI SIDDIQUI

Address:

K-2, 202, KISHOR BAGAN, N-DOTA, MUMBAI, INDIA-400050

Copy to Professor Rike  
 @ Professor T S C

512

WJ



MAHARASHTRA STATE  
TECHNICAL COLLEGE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/DT/2011/2650

Employee Code

512

Date: 26/07/2011

To,

Mr. Dhananjay K. Theckedath

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 25th November 2009.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Received  
Prayashree  
02/08/11

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

340

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/08/07/DKT/09/1783

25/08/2009

To,  
Mr. Dhananjay K. Theckedath,  
A - 6/11, Sawant Sadan - 32,  
L.I.C. Colony, Borivali (East),  
Mumbai - 400 103.

Sub: Appointment

Sir,

We refer to your application and subsequent interview before duly constituted selection committee held on 09.08.2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Biomedical Engineering Department** of the college on basic pay of Rs. 12000/- in the scale of 12000 - 420 - 18300 on probation for the period of two years with effect from 25/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 30<sup>th</sup> Nov, 2009.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2


## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S. Yichare)  
I/c. Principal


- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant-Professor vide your Letter No. TS/appt/DKT/09/1783 dated 25/05/09 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from Before 30<sup>th</sup> Nov' 09

Thanking you.

Signature



Name

D.K. Theekidath

Address

A-6/11, Sawai-Sadan-32,  
L.I.C. Colony Borivli  
Mumbai-400103

Date: 26/05/09



259

End

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/CD/RK/2011/2605

Employee Code

259

Date: 26/07/2011

To,

Mr. Suresh Kini

**Subject: Change of designation in accordance with Sixth Pay Rules.**


Dear Sir/Madam,


I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
  
11/08/11

  
23/10/11

254

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

604 1631  
Fax : 605 3590  
E-mail : tsec01@bom3.vsnl.net.in

54  
P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date : 9/1/2003

To,  
Mr. Rithesh Kini  
C-101, "Dahisar Shivangar" Co.Op. Hsg.Soc.,  
Shilv Vallabh Cross Road, Rawal Pada,  
Dahisar, Mumbai - 68.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 4/1/2003 to offer you the appointment to the post of **Lecturer in Biomedical Department** of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

24/1/2003

cc to Personal file

Name in full :- RITESH KINI  
Address Local (Residence):- C-101,  
"Dahisar Shirangan"  
Coop. Hsg. Soc., Shiv Vallabh  
Cross Road, Kausalpada,  
Telephone No. :- Dahisar, Mumbai- 68  
E- mail :- ritreshkini@yahoo.com  
Date :- 10-01-2003

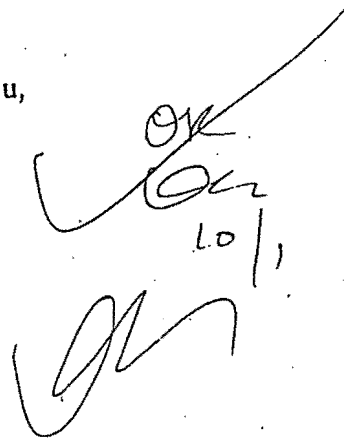
To,  
The Principal  
Thadomal Shahani Engineering College  
Bandra(W), Mumbai- 400 050.

Sub:- Joining Report.

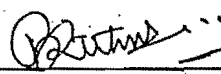
Sir,

This is to inform you that I Mr./Ms. Ritresh Kini  
am joining this college as Lecturer on probation for two years in  
Biomedical Engineering Department / Section w.e.f. 10-01-2003  
from 10:10 hrs.

Thanking you,

  
10/1/03

Yours faithfully,

  
10/01/03  
( Mr. Ritresh Kini )

(261)

WJ

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/CD/TD/2011/2607

Employee Code

261

Date: 26/07/2011

To,  
Mr. Tanvir Dhaphedar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

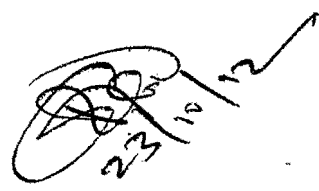


Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Received  
Dhaphedar  
05/08/11

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



56

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. .

Date : 9/1/2003

To,  
Mr. Tanvir M. Daphedar  
J.S.M.S. Hostel Room.No. 116,  
15, S.V.P. Rd. Wadi Bunder,  
Sandhurst Rd., Mumbai - 9.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 4/1/2003 to offer you the appointment to the post of **Lecturer in Biomedical Department** of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(Prof. Kranti Kumar)  
PRINCIPAL

*Personal File*  
*T.M. Daphedar*  
*21/02/03*

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

237

THADOMAL SHAHANI ENGINEERING COLLEGE  
Sector II, Plot 1,  
Sardar Vallabhbhai Road,  
Navi Mumbai - 400 705.

**Sub: Appointment**

Madam.

We refer to your application and subsequent interview before duly constituted selection committee held on 12.01.2008. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Biomedical Department** of the college on basic pay of Rs. 12,000/- p.m. in the scale of 12000-420-18300 on probation for the period of two years with immediate effect i.e. from 18.01.08 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 31.01.08.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2

Received  
Male

62

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Prof. Kranti Kumar)  
Principal

- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

UNDERTAKING

I have received letter of appointment for the post of ASSISTANT PROF. vide your Letter No. IS/appt/BI/08/1232 dated 18/01/2008 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 18/01/2008

Thanking you.

Signature Bmgale 01/11/2008

Name BHARATI J INGALE

Address B 603, OPG CHS  
SECTOR 2, PLOT 1

JANPADA

Date: 01/11/2008

## Thadomal Shahani Engineering College

33

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

To.,

237  
25/4/99/1740  
Ms. Nemade Bharti Bhanvdas  
B/3 Jagurti Co.op HSG Society,  
Kajupada Bhatwadi, Ghatkopar (W),  
Mumbai-84.

Date : 29/4/99

Bharti Ingale

Dear Sir,

I have pleasure in informing that you that it has been decided by the Selection Committee at its meeting on 24/4/99 to offer you the appointment to the post of Lecturer in Biomedical Engg department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 1st July 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

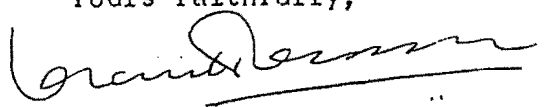
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

*made*  
04/05/99



(Prof. Kranti Kumar,)

PRINCIPAL.

Managed by :

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

258

est

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/AM/2011/2504

Employee Code

258

Date: 26/07/2011

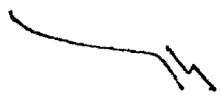
To,

Ms. Anuradha Mistry

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.



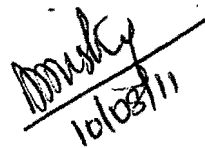
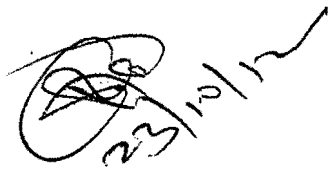
Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Date : 9/1/2003

To,  
Ms. Anuradha P. Modgekar  
191/4, I Floor, Kansai Section  
Suryodaya Hsg. Soc.,  
Ambarnath (E)- 421501.

Anuradha Mistry

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 4/1/2003 to offer you the appointment to the post of Lecturer in Biomedical Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

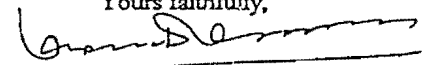
Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/C D/35/2011/2597

THE NATIONAL BOARD  
OF TECHNICAL EDUCATION

Employee Code

251

Date: 26/07/2011

To,

Ms. Gauri Shukla

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

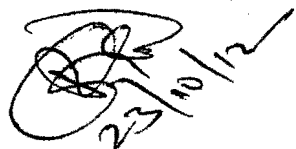
Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
Gonshukla  
19/8/11

  
23/10/12

Sub  
Engg

THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SS/CS/08/1054

29/03/2008

To,  
Ms. Gauri Shukla,  
Thadomal Shahani Engg. College,  
(Bio-Medical Department)  
Bandra (W), Mumbai-50

Subject: Senior Scale.

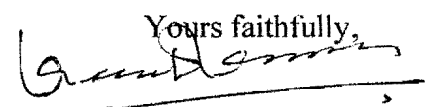
Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. **10000-325-15200** with effect from **01-08-07** on starting basic pay of Rs. **10,000/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 6279/- (Rupees Six thousand two hundred seventy nine only) dated 29/03/08 drawn on AXIS Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period **01/08/07 to 29/02/08**.

Your other service conditions remain same and next increment will be on **1<sup>st</sup> August 2008**.

Thanking you,

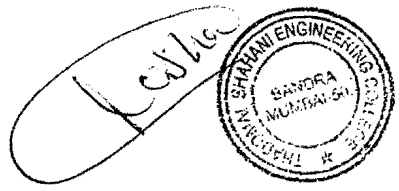
Yours faithfully,  


(Prof. Kranti Kumar)  
Principal

Received  
Gnshukla  
31/4/08

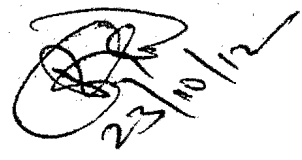
Encl: As stated above.

- Cc : 1) The Registrar, TSEC  
2) Account Section  
3) Personal File



P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel. : 91 - 22 - 2649 5808 / 2648 8830; Fax : 91 - 22 - 2605 3590; E-mail : tsec@tsec.edu; Website : www.tsec.edu

Received  
Gnshukla  
18/11



P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel. : 91-22-26495808/26488830; Fax : 91-22-26053590; E-mail : tsec@tsec.edu

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

TS/app/01/3941

Date: 31/07/2001

To,  
Ms. Gauri Paranjape..  
K-4m MINT Staff Qrts, Senapati Bapat Marg,  
Malim (w), Mumbai - 400 016, Vishalnagar, Vasai Rd., (w).

Gauri Shukla

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 29-07-2001 to offer you the appointment to the post of Lecturer in Biomedical Engineering Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

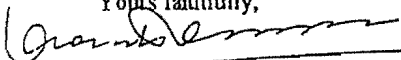
The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
Gauri  
9/8/01

Yours faithfully,

  
(Prof. Kranti Kumar)  
PRINCIPAL

309

to  
ce

THADOMAL SHAHANI ENGINEERING COLLEGE

Employee Code  
309  
11th AUGUST 2011

To,  
Mr. Nitin Pereira

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 10th August 2009.



Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.





309

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
TSEC  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/objt/NEP/08/921

14.01.2008

To,  
Dr. Nitin E. Pereira,  
'Prerna', Kharbhat- Saloli,  
Near Bangli Naka,  
Vasai (West),  
Dist - Thane, P.O. - 401 201.

## Sub: Appointment

Sir,

We refer to your application and subsequent interview before duly constituted selection committee held on 12.01.2008. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Biotechnology Department of the college on basic pay of ~~Rs. 12225~~ / Rs. ~~12000~~ in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect i.e. from 14.01.08 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.01.2008  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

OK Contd.....2





## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Prof. Kranti Kumar)  
Principal

- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TS/appt/NEP/18/921 dated 14/01/2008 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 14/01/2008

Thanking you.

Signature

Name

Dr. Nitin E. Pereira

Address

'Prema', Kharbhat - Salbhi  
Near Bangli Naka  
Vasai (w)

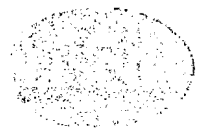
Date: \_\_\_\_\_

Dist. Thane p.o. 40/201

(335)

cut

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE



MAHARASHTRA STATE BOARD  
OF TECHNICAL EDUCATION

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/PN/2011/2647

Employee Code  
335  
Date: 26/07/2011

To,  
Ms. Praseeda Nambisan

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 17th August 2009.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

Received  
Praseeda  
31/8/11

335

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/af/h/PN/09/1761

10.08.2009

To,  
Ms. Praseeda Nambisan.  
B-209, Mittal Co-op Society,  
Near Railway Training Institute,  
Thakurli (E), Thane - 421 201

### Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 09.08.2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Biotechnology Branch** of the college on basic pay of Rs. 8000/- in the scale of 8000-275-13500 on probation for the period of two years with immediate effect or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.08.2009  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE


## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S. Vichare)  
I/c. Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of LECTURER vide your Letter No. TS/LappT/PH/09/176 dated 10-08-09 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17-08-09

Thanking you.

Signature Praseeda  
Name Praseeda Nambisan  
Address B-209, Mittal Co-op Soc  
Thakurli (E)  
Thane - 421201

Date: 10-08-09

Copy (M) 17/08/09

OK &

Name : PRASEEDA NAMBISAN  
Add. : B-209, MITTAI CO-OP-SOC  
THAKURLI (E)  
THANE - 421201  
Telephone: 9967841322  
Date : 17th Aug - 09

To,  
The Principal,  
Thadomal Shahani Engineering College,  
P. G. Kher Marg, T. P. S. - III,  
Bandra (West), Mumbai : 400 050.

Subject : Joining Report.

Sir,

This is to inform you that I, Mr. / Ms. Praseeda Nambisan am  
Joining this college as a Lecturer on probation in  
Biotechnology Department w.e.f. 17-08-09

Thanking you,

Yours faithfully,

Praseeda

~~Mr. Mittal / Mr. Ekmal~~  
Pl. enter the name in  
muster roll.  
(Signed by Sir on 17/08/09)  
Wef. 17/08/09  
(M) 17/08/09

**THADOMAL SHAHANI ENGINEERING COLLEGE**

*TSEC/ap/h/SP/13/3344*

13/07/2013

To,  
**Ms. Sruthi Pillai**  
K/B/104, Kedarnath CHS.,  
Evershine Empire, Ambadi Road,  
Vasai (West), Thane,  
Thane - 401202.

Dear Madam,

We are glad to inform you that you are appointed as Lecturer in **Biotechnology Department** of our college with effect from **12.07.2013** on consolidated salary of **Rs. 30000/-** per month.



Your appointment is on ad-hoc basis with effect from the actual date of joining and is valid up to **30.04.2014**.

Your appointment is terminable at one month's notice on either side. In default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will be required to do the examination work of the Institution as well as the examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Yours faithfully,

  
(Dr. G. T. Thampi)  
Principal 

- Cc: 1. Office Superintendent  
2. Accounts Section  
3. Personal File

# THADOMAL SHAHANI ENGINEERING COLLEGE

170  
BEE/AP/21/19

28/06/2021.

To,  
Ms.Sruthi Menon  
A/704, Autumn, Rajans Seasons  
Stella, Vasai (West).

Dear Madam,

We are glad to inform you that you are appointed as Assistant professor in Bio-Technology Department of our college with effect from 05/07/2021 on consolidated salary of Rs. 40,000/- (Rupees Forty Thousand ) per month.

Your appointment is on ad-hoc basis with effect from the actual date of joining and is valid upto 30/06/2022.

Your appointment is terminable at one month's notice on either side, In default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will be required to do the examination work of the Institution as well as the examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Thank you.

For Thadomal Shahani Engg.College,

  
(Dr.G.T.Thampi)  
PRINCIPAL

Copy to : a) Appointment File ✓  
b) Accounts Section

Received  
Jill  
28/06/21

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.: TSEC/FSAA-RVK/15/57

06/07/2015.

Ms. Reshma V. K.  
2192, Block No. 196  
Sector – 6, C.G.S. Colony  
Kane Nagar, Antop Hill.  
Sion (E), Mumbai – 400 037.

Dear Madam,

We are glad to inform you that you are **appointed** as a **Assistant Professor** in the department of **Biotechnology** of our college with effect from **06/07/2015** on consolidated salary Rs. **35,000/- (Rupees Thirty Five Thousand only)** per month.

Your appointment is on ad-hoc basis with effect from **6<sup>th</sup> July, 2015** or from actual date of joining and is valid upto **30<sup>st</sup> April, 2016**.

Your appointment is terminable at one **month's notice** on either side. On default, you will have to pay the college an amount equal to your one month's **salary for the period** failing short of notice period.

You will be required to do the **examination work of the institution** as well as examinations conducted by University of Mumbai or any other work that **may be assigned** to you by Head of Institution.

You are required to confirm your **acceptance and the date of joining** immediately.

Thank You.

For Thadomal Shahani Engg. College,



(Dr. G. T. Thampi)  
PRINCIPAL.

Copy to : a) Appointment file.  
b) Accounts Section.



# THADOMAL SHAHANI ENGINEERING COLLEGE

DEC/APR/21/18

28/06/2021.

To,  
Ms. Reshma V.K.  
Flat No 303, Lakhani Oasis,  
Sector - 9, Plot-20, Ulwe,  
Maharashtra Pin -410206

Dear Madam,

We are glad to inform you that you are appointed as Assistant professor in Bio-Technology Department of our college with effect from 05/07/2021 on consolidated salary of Rs. 40,000/- (Rupees Forty Thousand ) per month.

Your appointment is on ad-hoc basis with effect from the actual date of joining and is valid upto 30/06/2022.

Your appointment is terminable at one month's notice on either side, In default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will be required to do the examination work of the Institution as well as the examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Thank you.

For Thadomal Shahani Engg.College,

(Dr.G.T.Thampi)

PRINCIPAL

Copy to : a) Appointment File ✓  
b) Accounts Section

Received  
Reshma  
28/06/21

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref: TSEC/Appt. Chem/17/576

2<sup>nd</sup> February, 2017

To,  
Mrs. Karuna Kanhaiyalal saswani (Mammat Khanwani)  
61, Kalpataru Kamdhenu,  
Hari Om Nagar,  
Thane (East).

Dear Madam,

We are glad to inform you that you are appointed as a Lecturer in Chemical Engineering Department of our college with effect from 2<sup>nd</sup> February, 2017 on consolidated salary Rs. 35,000/- (Rupees Thirty Five Thousand only) per month.

Your appointment is on ad-hoc basis with effect from 2<sup>nd</sup> February, 2017 or from actual date of joining and is valid upto 30<sup>th</sup> April, 2017.

Your appointment is terminable at one month's notice on either side. On default, you will have to pay the college an amount equal to your one month's salary for the period failing short of notice period.

You will be required to do the examination work of the institution as well as examinations conducted by University of Mumbai or any other work that may be assigned to you by Head of Institution.

You are required to confirm your acceptance and the date of joining immediately.

Thank You,

(Dr. G.T.Thampi)  
PRINCIPAL

- Cc: a) Appointment file.  
b) Accounts Department.  
c) Registrar.

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.: TSEC/AFC./TD/17/674

01/07/2017.

Dr. Trupti Dharmarao,  
B/002, Sundaram,  
Balaji Aangan, Cholegaon,  
Thakurli (E)- 421201

## Sub: Appointment

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 30/06/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor – Chemical Engineering Department of the college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 – 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than **16<sup>th</sup> August, 2017**.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

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# THADOMAL SHAHANI ENGINEERING COLLEGE

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7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully.

(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section

2) Personal File

## UNDERTAKING Asst. Prof.

I have received letter of appointment for the post of TSEC/AFC/ID/17/674 vide your Letter No. TSEC/AFC/ID/17/674 dated 1/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/07/2017

Thanking you.

Signature

Name

Address

Date: 04/07/2017

Dr. Trupti Dharmarao

B/002, Sundaram

Balaji Aangan

Thakurli (E) - 421201

Ref.: TSEC/AFC./KKS/17/676

01/07/2017.

Ms. Karuna K. Saswani, *Mammat Khamwani*  
7/61 Kamdhenu Complex,  
Hari Om Nagar,  
Mulund (E), Mumbai 400 081

**Sub: Appointment**

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 30/06/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor – Chemical Engineering Department of the college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than **16<sup>th</sup> August, 2017**.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

ATTESTED  
Thadomal Shahani Engineering College  
Bandra - Mumbai - 400050.  
23 MAR 2022  
Dr. G.T. Thampi  
Principal

Contd.....2

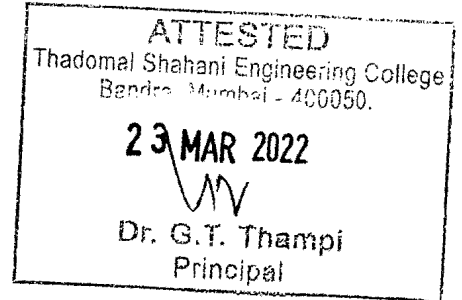
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7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,

(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section

2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AFC/KKS/17/676 dated 01/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/07/2017

Thanking you.

Signature

KCSawani

Name

Karuna. K. Sawani

Address

8/61, Kamdhenu,  
Hari Om Nagar,  
Mulund (E) Mumbai, 400081

Date: 04/07/2017

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/PP/2011/2613

Employee Code

268

Date: 26/07/2011

To,  
Mr. Prasad Parulekar

Subject: Change of designation in accordance with Sixth Pay Rules.

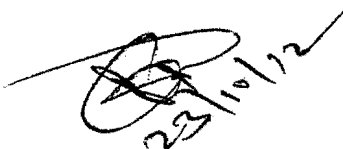
Dear Sir/Madam,

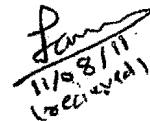
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
23/10/12

  
11/8/11  
(received)

260

Phone: 649 5008  
604 1631  
Fax : 605 3590  
E-mail: tsec01@bom3.vsnl.net.in

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No.: TS/ap/h/04/5632

Date: 15/01/04 82

To,  
Parulekar Prasad Jayavant  
Vyankatesh Galli, Ap - Ajara,  
Tal- Ajara,  
Dist - Jalghapur - 416505.

Sir,  
I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11.11.04 to offer you the appointment to the post of Lecturer in Chemical Engg. Department of the college on honor pay of Rupees 3000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will revert to

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 23-2-2004.
- b) The appointment will be effective from the date of joining.

~~2. That before joining you shall produce authentic proof regarding date of birth, qualification, experience etc.~~

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

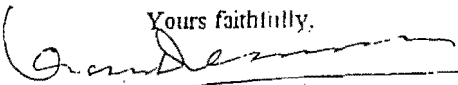
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months' notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and C.A. for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and C.A. for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution and of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Board of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service etc.). Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,  
  
(Prof. Kranti K. Manoj)  
PRINCIPAL

Phj/





THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/RS/2011/2636

Employee Code

291

Date: 26/07/2011

To,

Mr. Ravindra Joshi

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 31st May 2007.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



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22

THADOMAL SHAHANI  
TSEC  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSIAP107/493

21.05.2007

To,  
Mr. Joshi Ravindra Radhakrishna,  
15- Durga Nivas,  
Vivekanand Colony,  
Tilak Nagar, Aurangabad.

## Sub: Appointment

Sir,

We refer to your application and subsequent interview before duly constituted selection committee held on 19.05.2007. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Chemical Engineering Department** of the college on basic pay of Rs. 9100/- in the scale of 8000-275-13500 on probation for the period of two years from the date of joining, but not later than 31.05.07 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.05.2007  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

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## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. Kranti Kumar)  
Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TS/AP/07/493 dtd. 21-5-2007 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 31 may 2007.

Thanking you.

Signature

Name

Address

RR Joshi  
JOSHI RAVINDRA  
RADHA KRISHNA  
c/o B.D. JOSHI, 15-  
vivekanand society,  
Tilaknagar, Aman gabad  
431005

Date: 31-5-2007

338

TS/APP/SWB/09/1844

Date : 08/10/2009

To, Sangita  
Ms. Sanita W. Borkar,  
C/o. Sheela S. Patiyal,  
A-06, Laxmi Palace, RM -5,  
MEDC, Sudama Nagar,  
Dombivali (E),  
Dist. - Thane - 421 204.

cc Sangita Gaikwad

Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly-constituted selection committee held on 08/08/2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Chemical Engineering Department of the college on basic pay of Rs. 9100/- p.m. in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect and / or from date of joining on the following terms and conditions :

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu there of.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body. i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 15<sup>th</sup> Oct, 2009.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

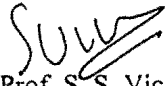
Contd.....2

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S. S. Vichare)  
I/c. Principal




- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TS/APP/SWB/09/1844 dated 8/10/09 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from \_\_\_\_\_

Thanking you.

Signature   
Name Miss. Sangita Borke  
Address c/o Mr. Gazole  
Aboli Building, Room No. 202  
Next Vankatesh Post Office Pump.  
Danadi Gan, Dombivli (E)

Date: 15/10/09

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. No.: TSEC/ADA-FS/17/704

Date: 01/07/2017

To,

Mrs. Shilpa Nitin Ingoley  
A 26/ 1103, Happy Valley  
Manpada, Near Tikujini Wadi Road  
Thane (W)

**Sub: Appointment as an Assistant Professor in Computer Department.**

Madam,

With reference to the letter No. HSNCB/MIT-SNI/17/113 dated 12<sup>th</sup> May, 2017 -received from the management, HSNC Board, thereby offering you employment in Thadomal Shahani Engineering College, Bandra, Mumbai, you are hereby appointed as an Assistant Professor in Computer Department in the College on a consolidate salary of Rs. 50,000/-- (Rupees Fifty Thousand only) per month on adhoc basis for the period of two years w.e.f. 01/07/2017, on following terms and conditions.

1. For regularising your said appointment, you will be required to apply against the advertisement published on behalf of the college for appropriate/suitable post/s and need to get selected by duly constituted selection committee within the period of two years from the date of appointment.
2. During this period, you will not be entitled for any benefits or privileges as received by the permanent employees of the College of your category, such as earned leave, vacation, etc. However, you will be entitled for casual leave of 15 days per year.
3. Your services will be governed by the provisions of conditions of service rules prescribed by Hyderabad (Sind) National Collegiate Board prevailing at present and as may be revised from time to time and other statutory provisions made under the Acts / Rules applicable.
4. Your services will be transferable as per exigency of work and discretion of the Management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existing at the time of your appointment or set-up in future.
5. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit you to engage yourself in any outside business, employment and / or such other outside work, either with or without remuneration, without the express sanction of the head of the institute.

**THADOMAL SHAHANI ENGINEERING COLLEGE**D (SIND)  
EGATE BOARD

7. You will carry out assignment /duties as will be assigned to you by your superiors from time to time.
8. You will not join / continue to be a member of an association, group, team, party, etc, the objects or activities of which are prejudicial to the interest of the sovereignty and integrity of India or public order or morality.
9. You will not provide, disclose, reveal, transfer, transmit, leak, publish any information, documents, materials, etc. of the College/Board, which, you come across during the course of your service, to any outsider or un-authorised person, newspaper, periodical, TV channel, etc.
10. You will not indulge in any strike, gherao, morcha, agitation, demonstration etc. against the college, Management or University in the college and /or Board premises or outside.
11. Your continuation in employment will be subject to your overall satisfactory performance, behaviour, punctuality and you remaining physically and mentally fit. The Management shall have every right to get you medically examined at any time by medical practitioner/specialist/hospital appointed by the Management, whose finding will be final and binding upon you.

If the terms and conditions of this appointment letter as stated above are agreeable to you, then you are advised to acknowledge the duplicate copy of this letter by signing in token of acceptance of the above terms & conditions of your appointment.

For Thadomal Shahani Engineering College



(Dr. G. T. Thampi)  
PRINCIPAL.

I voluntarily accept and confirm the appointment and the terms and conditions as stated herein above. Accordingly, I am joining on and from 1st July 2017

Signature:  28/7/17

Name: Shilpa Ingle

Date: 28/7/17

Copy to: The Rector & Secretary, HSNC Board, Mumbai

~~for~~ Account section  
App/Personal file

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SB/2011/2644

Employee Code

511

Date: 26/07/2011

To,  
Ms. Sangita Borkar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

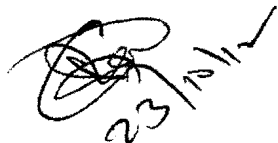
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 15th october2009.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
4/8/11

  
23/10/11





# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref: TSEC/AFC/DRK/17/680

04/07/2017.

Ms. Darakhshan Rizwan Khan,  
175 - Zainab Manzil,  
1<sup>st</sup> Floor, M.A. Road,  
Mumbai - 400008.

## Sub: Appointment

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Computer Engineering of our college at Basic Pay of Rs. **15600/-** per month in the Pay Band Scale of Rs. **15600 -- 39100** with AGP of Rs. **6000/-**

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than **16<sup>th</sup> August, 2017.**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2

**THADOMAL SHAHANI ENGINEERING COLLEGE**

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,

(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section 2) Personal File

**UNDERTAKING**

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AFC./DRK/17/680 dated 04.07.2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10.07.2017

Thanking you.

Signature

Darakhshan

Name Darakhshan Rizwan Khan

Address 175 - Zainab Manzil,  
1<sup>st</sup> flr, M.A. Rd,  
Mumbai - 400 008

Date: 05.07.2017

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TSEC/APP/DRK/15/170

05/12/2015

To,  
**Ms. Darakhshan R. Khan**  
175-Zainab Manzil, 1st Floor,  
R.No.23, M.A. Road,  
Mumbai Central.

Dear Madam,

We are glad to inform you that you are appointed as **Assistant professor** in Computer Engineering Department of our college with effect from **01/01/2016** on consolidated salary of **Rs. 35,000/-** per month.

Your appointment is on ad-hoc basis with effect from the actual date of joining and is valid upto **30/04/2016**.

Your appointment is terminable at one month's notice on either side, in default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will be required to do the examination work of the Institution as well as the examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Yours faithfully,

( Dr. G. T. Thamni )  
PRINCIPAL

- Cc : 1. Office Superintendent  
2. Accounts Section  
3. Personal File

Ref.: TSEC/AFC./JG/17/66/

04/07/2017.

Ms. Juhi Ganwani,,  
603, Monalisa Apartment,  
Near Prabhat Garden,  
Bhatia Road,  
Ulhasnagar - 421005.

**Sub: Appointment**

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Computer Engineering of our college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than **16<sup>th</sup> August, 2017.**  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2



# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully.

(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section 2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AFC./JG/17/681 dated 4/7/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from

10/7/2017

Thanking you.

Signature

Name

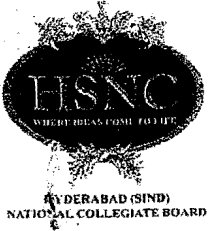
Tuhi Granwani

Address

603, Moralisa Apartment,  
Near Prabhat Garden,  
Bhatia Road,

Date:

6/7/2017



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref: TSEC/Appt-C/16/511

21<sup>st</sup> November, 2016

Ms. Juhi Ganwani  
603, Monalisa Apartment,  
Near Prabhat Garden,  
Ulhasnagar – 421 005.

Dear Madam,

We are glad to inform you that you are appointed as a Assistant Professor in Computer Engineering Department of our college with effect from 2<sup>nd</sup> December, 2016 on consolidated salary Rs. 40,000/- (Rupees Forty Thousand only) per month.

Your appointment is on ad-hoc basis with effect from 2<sup>nd</sup> December, 2016 or from actual date of joining and is valid upto 30<sup>th</sup> April, 2017.

Your appointment is terminable at one month's notice on either side. On default, you will have to pay the college an amount equal to your one month's salary for the period failing short of notice period.

You will be required to do the examination work of the institution as well as examinations conducted by University of Mumbai or any other work that may be assigned to you by Head of Institution.

You are required to confirm your acceptance and the date of joining immediately.

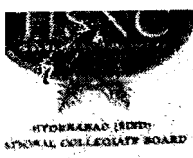
Thank You,

For Thadomal Shahani Engg. College.

(Dr. G.T. Thampi)  
@ PRINCIPAL

Cc: a) Appointment file.  
b) Accounts Department.

  
21/11/16



# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/ap/pt/NM/2013/3333

13/07/2013

To,  
**Ms. Nabanita Mandal**  
Flat No. -14, Kusum Kunj CHS. Ltd.  
Linking Road,  
Khar (West), Mumbai,  
Mumbai - 400 052.

Dear Madam,

We are glad to inform you that you are appointed as Lecturer in **Computer Engineering Department** of our college with effect from **12.07.2013** on consolidated salary of Rs. **30000/-** per month.

Your appointment is on ad-hoc basis with effect from the actual date of joining and is valid upto **30.04.2014**

Your appointment is terminable at one month's notice on either side. In default you will have to pay the college an amount equal to your one month's salary for the period falling short of the notice period.

You will be required to do the examination work of the Institution as well as the examination conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Yours faithfully,

(Dr. G. T. Thampi)  
Principal

- Cc: 1. Office Superintendent  
2. Accounts Section  
3. Personal File

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.: TSEC/AFC./NM/17/652-

04/07/2017.

Ms. Nabanita Mandal,  
Flat No. 14, Kusum Kunj Chs.Ltd.,  
Linking Road, Khar (W)  
Mumbai – 400052.

## Sub: Appointment

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Computer Engineering of our college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than 16<sup>th</sup> August, 2017..  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2



THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,

(Dr. G. T. Thampi)  
Principal

C.c.: 1) Accounts Section 2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AFC./NM/17/682 dated 4.7.2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10.7.2017

Thanking you.

Signature

*Nabanita*  
*5.7.2017*

Name

Nabanita Mandal

Address

Flat No.-14, Kusum Kunj  
Linking Road, Khar (W)  
Mumbai - 400052

Date: 5.7.2017

Ref.: TSEC/AFC./VAA/17/683

04/07/2017.

Mr. Vaibhav A. Ambhire,  
D/103, Vandana Sadan CHS.,  
Manvelpada Road, Virar (E),  
Taluka - Vasai, Dist. - Palghar,  
Pin - 401305.

**Sub: Appointment**

Sir,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Computer Engineering of our college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than 16<sup>th</sup> August, 2017..  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

ATTESTED  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai - 400060.  
23 MAR 2022  
Dr. G.T. Thampi  
Principal


Contd.....2

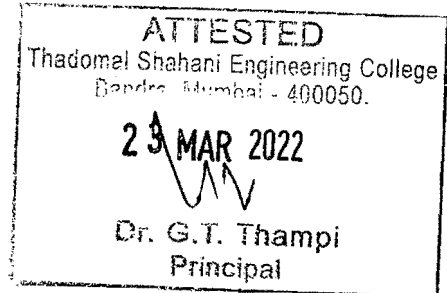
(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully.

  
(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section

2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AFC/VAA/17/683 dated 04/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from

10/07/2017

Thanking you.

Signature 

Name Vaibhav A. Ambhira

Address D/103, Yandana Sadan CHSL,  
Manvelpada Road, Vihar (E)  
FIN- 401305

Date: 06/07/2017



# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/TSG/13/3363

22/03/2013

To  
Ms. Sonal Shroff  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai – 400 050.

**Subject: Placement in Selection Grade.**

Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **23<sup>rd</sup> April, 2011.**

Your basic has been fixed Rs. **23600/-** in the Selection Grade equivalent in Sixth Pay Band of **15600 - 39100** with AGP of Rs. **8000/-** with effect from **23/04/2011.**

Please note that other service conditions will remain unchanged.

Thanking you,

  
(Dr. G. T. Thampi)  
PRINCIPAL

**Copy to:**

1. Personal File / Service Book
2. Account Section



13

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SS/SS/07/417

29/03/2007.

To,  
Ms. Sonal Shroff  
Thadomal Shahani Engg. College,  
(Computer Department)  
Bandra (W), Mumbai-50

**Subject: Senior Scale .**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. **10000-325-15200** with effect from **01-01-2006** on starting basic pay of Rs. **10,000/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 11,367.00 (Rupees Eleven thousand three hundred sixty seven only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 01/01/2006 to 28/02/07.

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you,

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File,  
3) Account Section

*shroff*  
02/04/07

244

Ref. No. :

Date : 31/12/99

To,  
Ms. Save Sonal Sharad  
14, Dhanraj, Ram Mandir Road,  
Babhai, Borivali (W), Mumbai.

Sonal Shroff

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-12-1999 to offer you the appointment to the post of Lecturer in Computer Engineering department of the college on basic pay of Rupees 2200/- in the scale of Rupees 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

01. a) That you will join duties immediately but not later than 01-01-2000.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if she is confirmed or one months notice if she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period failing short of the notice period.

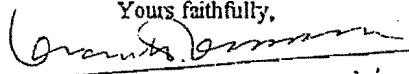
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if she is confirmed or one months notice if he/she is on probation or temporary basis. In default she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period failing short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
Save  
6/1/2000

Yours faithfully,  
  
(Prof. Kranti Kumar)  
PRINCIPAL

Managed by :

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

Chauhan

10/08/2009

To,  
Ms. Ujwala Bharambe,  
7/56, Moreshwar Krupa CHS,  
Bhandup (E), Mumbai 400 042.

**Sub: Appointment.**

Madam,

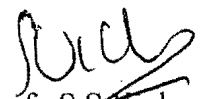
We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/08/2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Engineering Department** of the college on basic pay of Rs. 12000/- in the scale of 12000 – 420 -18300 on probation for the period of two years with immediate effect or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than **31/08/2009**.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth , qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting , professional, tutorial and / or such other outside work, *either with or without remuneration*, without the express sanction of Board in such case.

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your *confirmed* / *deemed-to-be confirmed* service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,

  
(Prof. S.S. Vichare)  
I/c. Principal


- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/appt/UB/09/1762 dated 10/8/09 hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/8/09

Thanking you.

Signature



Name

Ujjwala Bharambe

Address

71st Marathwada  
Kanjur co-14sg  
Bhandup (E) Mumbai

Date: 20/8/09



Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

Date :

01/01/2005

To,  
Ms. Bharambe Ujwala H.  
11, Yogini CHS,  
Gogross Wadi, Patharli Road,  
Dombivli (E) - 421 201.

Sub : Appointment

Sir / Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 27/12/2004. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Information Technology Department of the college on basic pay of Rs. 8000/- in the scale of 8000-275-13500 on probation for the period of two years, w.e.f. 01/01/2005, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 05/01/2005.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

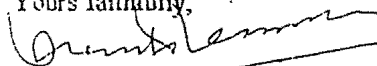
Date :

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



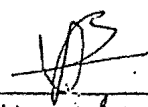
(Prof. Kanti Kumar)  
Principal

Cc : 1) Registrar, TSEC ✓  
2) Personal File.  
3) Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your letter No. TS/appl/BUH/lect/04/50 dated 11/105 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 1/1/05.

Thanking you

Signature   
Name Vyasa Bharambe  
Address 11 Yagini CHS  
Cooper's Road  
Dombivli (E) 421201

Date: 1/1/05

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

## THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/AD/2011/2572

(224)

THADOMAL SHAHANI  
ENGINEERING COLLEGE

Employee Code

224

Date: 26/07/2011

To,  
Ms. Anagha Durugkar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received on  
4/8/11  
Anagha

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

TS / app / 197 / 162023

Date :

To,

24/9/97

Ms. Anagha Subhash Kanhed  
C/o. Prakashchand Jain,  
54, Charming Apts, Miniland,  
Tank Road, Bhandup(W),  
Mumbai - 400 078.

Dear ~~XXXX~~ Madam

I have pleasure in informing that you that it has been decided by the Selection Committee at its meeting on 31/8/97 to offer you the appointment to the post of Lecturer, Computer Engg. department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 06/10/97.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400-020.

**HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT**

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

..2..

Date

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of the Institution.
6. a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/ her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules, particularly Rule No. 10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of my/ your having accepted the offer on the terms and conditions the stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of the appointment will be treated as cancelled.

three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

(Prof. Kranti Kumar)  
PRINCIPAL

Managed

EX/HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



Emp Code No 228

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

25

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/app/TA/TM/09/1777

20/08/2009

To,  
Ms. Tasneem Mirza,  
156, S. V. Road,  
Khar (W), Mumbai -52.

### Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 08.08.2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Engineering Department** of the college on basic pay of Rs. 12000/- in the scale of 12000 - 420 - 18300 on probation for the period of two years with effect from 20/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.08.2009  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2

228



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
TSEC  
ENGINEERING COLLEGE

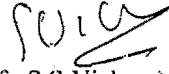
# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work, as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

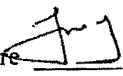
  
(Prof. S.S.Vichare)  
I/c.Principal

- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TS/appt/1TM/09/1777 dated 20/8/9 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 20/8/9

Thanking you.

Signature   
 Name Tasneem Mino  
 Address 156, S.V Rd  
Khan (w)  
M-52

Date: 24/8/9

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

To,

Date : 29/06/1999

Ms. Tasneem Mansoor Mirza,  
156, S.V. Road, Mohamedi Manzil,  
Khar (W), Mumbai-400 052.

Dear Sir,

I have pleasure in informing that you that it has been decided by the Selection Committee at its meeting on 24/04/1999 to offer you the appointment to the post of ~~Lecturer in Computer~~ department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 1st July, 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

...2...

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

*Chandra*



HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

-2-

5. You will be required to do the Examination work of the <sup>Date</sup> Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

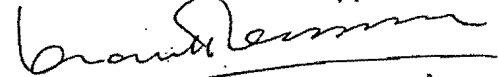
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

Managed by : PRINCIPAL,  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/SS/CD/2011/2599

STATE COLLEGE ROAD  
MUMBAI - 400 050

*Handwritten initials*

Employee Code

253

Date: 26/07/2011

To,

Ms. Sakshi Surve

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

*Handwritten signature*  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
*Signature*  
05/08/11

*Signature*  
23/10/12

To,  
Mrs. Sakshi Manoj Sarve,  
402, Kapila Vastu No. 04,  
Behind Swara Hotel,  
Opp. Pratap Cinema,  
Kolbad. Thane (W).

Sub: Appointment

Madam.

We refer to your application and subsequent interview before duly constituted selection committee held on 08.08.2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Engineering Department** of the college on basic pay of Rs. 12000/- in the scale of 12000-420-18300 on probation for the period of two years with effect from 10/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay- in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.08.2009  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd. 2


# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S.Vichare)  
I/c.Principal

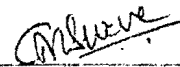
- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Asst. Professor vide your Letter No. Ts/appt/sms/09/1767 dated 10/08/09 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/08/09.

Thanking you.

Signature



Name

Sakshi Manoj Suave

Address

402, Kapila Vasli No. 4,

Behind Swara Hotel,

Opp. Pralap Cinema,

Kotbad, Thane (W)

Date:

10/08/09

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

48

253

Ref. No. :

75/app/01/3962

11/08/2001  
Date

To,  
Ms. Geeta G. Desai,  
A/403, Panchasheel Apts.,  
Near "Prein Nagar", Parsik Road,  
Kharegaon, Thane (w)- 400 605.

Sakshi Surve

Madm,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 29-07-2001 to offer you the appointment to the post of Lecturer in Computer Engineering Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 16-08-2001.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

*Granti Kumar*

(Prof. Kranti Kumar)  
PRINCIPAL

*Desai*  
24/08/01

Managed by :

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

Personal file

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SK/2011/2597

Handwritten initials/signature.

HYDERABAD (JNTU)  
DISTRICT COLLEGE BOARD

Employee Code

248

Date: 26/07/2011

To,

Ms. Seema Kolkur

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
4/8/11

Handwritten signature and date: 23/10/12



273

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/Tech/AST/07/485

21.05.2007

To,  
Ms. Seema Kalkur,  
C-505, Kingston Heights,  
Kingston Complex,  
Chincholi Bunder Road,  
Malad (W), Mumbai.

**Sub: Appointment**

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 19.05.2007. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Assistant Professor in Computer Department** of the college on basic pay of Rs. 12,000/- p.m. in the scale of 12000-420-18300 on probation for the period of two years with immediate effect i.e. from 21.05.07 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately, but not later than 31.05.07.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2

OK

## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully



(Prof. Kranti Kumar)  
Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TS/Tech/Apt/07/485 dated 21/05/07 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 21/05/07

Thanking you.

Signature



Name

Seema Kulkarni

Address

C-505, Kingston Heights,  
Kingston Complex, Chincholi,  
Bundee Road, Madad (W)

Date: 21/05/07



Name in full Ms. Seema L. Kulkarni

Residence \_\_\_\_\_

Address e-505, Kingston Heights,  
Kingston Complex, Chincholi  
Bunder Road, Malad (W)

Telephone No. 9869647240

Date 21/05/07

To,  
The Principal,  
Hudomal Shikhami Engineering College,  
Bandra (West), Mumbai - 400 050.

Sub : JOINING REPORT.

Sir,

This is to inform you that I Ms. Seema L. Kulkarni  
is joining this college as a Assistant Professor on Probation in  
Computer Engg. Department w.e.f. 21/05/07  
from 10:40 A.M. hrs.

Thanking you.

Seema L. Kulkarni  
Yours faithfully.

(Seema L. Kulkarni)

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/VS/2011/2603

(257)

act

Employee Code

257

Date: 26/07/2011

To,

Ms. Vaishali Suryavanshi

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

23/10/11

3/08/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

52

Ref. No. :

Date : 9/1/2003

To,  
Ms. Vaishali Suryawanshi  
701, "NILGIRI",  
Anushakti Nagar,  
Mumbai - 400 094.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 5/1/2003 to offer you the appointment to the post of **Lecturer in Computer Department** of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

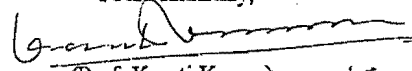
Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-1-2003.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)  
PRINCIPAL

At: Mumbai  
21/10/2003

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

Personal file

278



THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/RB/2011/2623

Employee Code

278

Date: 26/07/2011

To,  
Ms. Ruhi Bajaj

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

To,  
Ms. Gaba Pooja Tulsidas  
301-C, Manish Nagar,  
Near Dassera Maidan,  
Ulhasnagar - 421 003.

Date : 01/01/2005

Sub : Appointment

Sir / Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 28/12/2004. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Computer Engineering Department of the college on basic pay of Rs. 8000/- in the scale of 8000-275-13500 <sup>plus other allowances</sup> on probation for the period of two years, w.e.f. 01/01/2005, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 05/01/2005.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

## Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

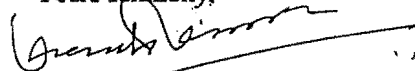
Ref. No.: TS/appt/Gpt/lect/04/5953 (2)

Date:

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,

  
(Prof. Kranti Kumar)  
Principal

Cc : 1) Registrar, TSEC  
2) Personal File.  
3) Accounts Section

UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your letter No. TS/appt/Gpt/lect/04/5953 dated 01/01/05 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 01/01/05.

Thanking you

Signature Name Prof. T. NarayAddress 301C, Manish Nagar,  
N.D. Poojara Maidan,  
Udhavnagar - 421003.Date: 01/01/05

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/MD/2011/2632

at

Employee Code

287

Date: 26/07/2011

To:

Ms. Manisha D. Humbre

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 9th October 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received copy  
M.P. Dumbre  
3/8/11

23/10/11

# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/APP/M/K/06/54

09/10/2006

To,  
Ms. Manisha Khandagale,  
A/S, Khandaraya CHS.,  
Garibacha Wada, Phule Road,  
Dombivli (West),  
Mumbai.

Manisha Dumbre

## Sub : Appointment

Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 07/10/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Computer Department of the college on basic pay of Rs. 8,000/- per month in the scale of 8,000-275-13500 on probation for the period of two years, w.e.f. 09/10/2006, on following terms and conditions.

1. During the period of probation ; your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 16/10/2006 and the appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2



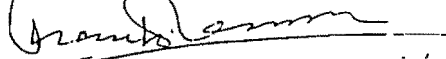
# THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

Cc : 1) Registrar, TSEC  
2) Personal File.  
3) Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your letter No. TS/APP(MK/06/54) dated 3/10/06. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 3/10/06.

Thanking you.

Signature M. B. Khandegale  
Name A/S, Khandegale S.H.S.  
Address Ganibacha Wada,  
Phule Rd, Dom (W)

Date: 3/10/2006

(288)

MAHARASHTRA STATE  
TECHNICAL EDUCATION BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/RP/2011/2633

Employee Code

288

Date: 26/07/2011

To,

Ms. Rupali Patil

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 22nd May 2007.



Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
copy 31/8/2011  
AS  
31/8/11



288



# THADOMAL SHAHANI ENGINEERING COLLEGE

TSIAP/07/494

22.05.2007

To,  
Ms. Rupali Patil,  
A/8, Kanchan Kutir,  
Pandurang Wadi, Manpada Road,  
Dombivli (E), 421 201.

*Rupali Samde*

Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 19.05.2007. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Computer Department** of the college on basic pay of Rs. 8000/- in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect i.e. from 22.05.07 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed. otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.05.2007  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

*WCC*

Contd.....2

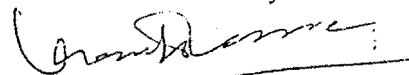
## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully




(Prof. Kranti Kumar)  
Principal

C.c.: 1) Registrar, TSEC  
 2) Accounts Section  
 3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer in Computer Engg. & I.T. vide your Letter No. TS/AP/07/494 dated 22-05-07 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 22-05-07 at 11:00 a.m

Thanking you.

Signature 

Name Rupali Patil

Address A18, Kanchan kutir,  
Pandurang wadi,

Manpada Rd, Dombivli (E)

Date: 22-05-07

-42/201-

296

23

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC / CD / AD / 2011 / 2639

THADOMAL SHAHANI  
ENGINEERING COLLEGE, BOMBAY

Employee Code

296

Date: 26/07/2011

To,  
Ms. Arti Deshpande

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

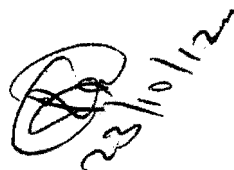
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 15th January 2008.

  
Dr. G. Y. Thampi  
Principal,  
Thadomal Shahani Engineering College.

  
Arti  
26/07/11

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
23/10/12



296

296

296

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/AD/AD/08/924

15.01.2008

To,  
Ms. Arti Deshpande,  
G-4, Shakti Chaaya,  
Shakti Nagar, Evershine City,  
Vasai (East).

### Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 12.01.2008. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Computer Engineering Department** of the college on basic pay of Rs. 8000/- in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect i.e. from 15.01.08 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and ' / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.01.2008  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

*Arti Deshpande*  
Contd.....2



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Prof. Kranti Kumar)  
Principal

- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of lecturer vide your Letter No. TS/accpt/AD/08/924 dated 15/11/08 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 15/11/08

Thanking you.

Signature

Name

Anil Deshpande

Address

G-4, Shakti Chaya,  
Shakti Nagar, Evershine  
City, Vashi (East)

Date: 15/11/08

324

3

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/KR/2011/2645

Employee Code  
324  
Date: 26/07/2011

To,  
Ms. Kavita Raut (Umvi Korse)

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 10th August 2009.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

*[Handwritten signature]*  
23/10/11

*[Handwritten signature]*  
5/8/11

Received





Urvi Kore

324

SILVER JUBILEE  
TSEC  
1983-2008

90 324

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/afp7/KCR/09/1768

O.K. H.P. 10/08/2009

To,  
Ms. Kavita C. Raut,  
A/201, Sai - Shradha Apt,  
Jivdani Road,  
Virar (E) - 401 303.

Urvi Kore

### Sub: Appointment.

Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/08/2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Computer Engineering Department** of the college on basic pay of Rs. 8000/- in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect from 10/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31/08/2009.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

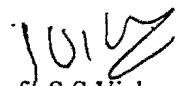
## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S. Vichare)  
I/c. Principal

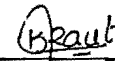
- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TS/1app1/KCR/09/1758 dated 10/08/2009 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/08/2009

Thanking you.

Signature



Name

Kavita C. Raut

Address

A/201, Sai-shraddha Apt.

Jivdani Road, Virar(E)

Pin-401303

Date: 12/08/2009

Cent  
10/08/2009

Name: Kavita C. Raul  
Add: A/201, Sai-shraddha  
Apt, Jivdani Road  
Niray (E)  
Pin - 401303  
Telephone: 9226205839  
Date: 10/08/2009

To,  
The Principal,  
Thadomal Shahani Engineering College,  
P. G. Kher Marg, T. P. S. - III,  
Bandra (West), Mumbai : 400 050.

Subject : Joining Report.

Sir,  
This is to inform you that I, Mr. / Ms. Kavita C. Raul am  
Joining this college as a lecturer on probation in  
Computer Department w.e.f. 10/08/2009

Thanking you,

Yours faithfully,

Raul  
10/08/2009

Ms. Nisha  
Mr. E. K. N. N.  
10/08/2009  
91 do the needful.



FEDERAL BOARD OF  
TECHNICAL EDUCATION

510

aw

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

BEC/CO/AH/2011/2648

Employee Code

510

Date: 26/07/2011

To,

Mr. Aeجازul Hasan Khan

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 17th August 2009.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Received  
3/8/11  
ajzi

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



334

92

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

17/08/2009

TSEC/APP/ AK/09/1775

To,  
Mr. Aejez Khan,  
Orchid Tower - A,  
Flat No. 2702,  
Bellasis Road,  
Mumbai Central, Mumbai -08.

## Sub: Appointment

Sir,

We refer to your application and subsequent interview before duly constituted selection committee held on 08.08.2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Computer Engineering Department** of the college on basic pay of Rs. 8000/- in the scale of 8000-275-13500 on probation for the period of two years with effect from 17/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and /or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and Institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31.08.2009  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2


## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S.Vichare)  
I/c.Principal

C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TSEC/appt/AK/09/1775 dated 17/08/09 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 17/08/09

Thanking you.

Signature



Name

Ajeaz Khan

Address

Orchid Tower - A, Flat No. 2702,  
Bellasis Road, Mumbai Central,  
Mumbai - 400 008.

Date: 21/08/09

encl<sup>re</sup> ① 17/08/09

Alka

Name : Alka ~~Alka~~ Alka Khan

Addr. : Orchid Tower - A,  
Flat NO. 2702,  
Bellasis Road, Mumbai  
Central, Mumbai - 400001

Telephone: 23009632 / 932098950

Date : 17<sup>th</sup> August 2009

OK  
2

To,  
The Principal,  
Thadomal Shahani Engineering College,  
P. G. Kher Marg, T. P. S. - III,  
Bandra (West), Mumbai : 400 050.

Subject : Joining Report.

Sir,  
This is to inform you that I, Mr. / Ms. ~~Alka~~ Alka ~~Hasan~~ Alka Khan am  
Joining this college as a Lecturer on probation in  
Computer Engg Department w.e.f. 17/08/09

Thanking you,

Yours faithfully,

Alka

Mr. Nishant Sir: Encl<sup>re</sup>  
Pl. enter the name  
in muster roll.  
Collected by Sir on 17/08/09  
wef 17/08/09  
①  
17/08/09

THADOMAL SHAHANI ENGINEERING COLLEGE

295  
cut  
TSEC/CD/VP/2011/2638

Employee Code

295

Date: 26/07/2011

To,

Ms. Vijaya Padmadas

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 14th January 2008.

Dr. G. T Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.





293

84

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/abt/VP/08/020

14.01.2008

To,  
Ms. Vijaya Padmadas,  
12 - Hoogly, NOFRA,  
Colaba, Mumbai.

### Sub: Appointment

Madam,

We refer to your application and subsequent interview before duly constituted selection committee held on 12.01.2008. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Computer Engineering Department** of the college on basic pay of Rs. 8000/- in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect i.e. from 14.01.08 on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed. otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under contro. and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than **31.01.2008**  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Contd.....2



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
TSEC  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE (2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Prof. Kranti Kumar)  
Principal

- C.c.:
- 1) Registrar, TSEC
  - 2) Accounts Section
  - 3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer in Comp Engg vide your Letter No. TS/appt/VP/08/920 dated 14/01/08 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 14/01/08

Thanking you.

Signature

Name Vijaya Padmadas

Address 12-Hoogly

NOFRA, Colaba

Mumbai

Date: 14/01/08

**THADOMAL SHAHANI ENGINEERING COLLEGE**

Ref. No.: TSEC/ADA-FS/17/ 705

Date: 01/07/2017

To,

Mr. Manoj Sheshmal Kavedia  
Shop Mo. 12, Behind Shree Ambika  
Murbad Road, Shahad Station  
Ulhasnagar – 421 001.

**Sub: Appointment as an Assistant Professor in Electronics & Telecommunication Department.**

Sir,

With reference to the letter No. HSNCB/MIT-MSK/17/103 dated 12<sup>th</sup> May, 2017 -received from the management, HSNC Board, thereby offering you employment in –Thadomal Shahani Engineering College, Bandra, Mumbai, you are hereby appointed as an Assistant Professor in Electronics & Telecommunication Department in the College on a consolidate salary of Rs. 50,000/-- (Rupees Fifty Thousand only) per month on adhoc basis for the period of two years w.e.f. 01/07/2017, on following terms and conditions.

1. For regularising your said appointment, you will be required to apply against the advertisement published on behalf of the college for appropriate/suitable post/s and need to get selected by duly constituted selection committee within the period of two years from the date of appointment.
2. During this period, you will not be entitled for any benefits or privileges as received by the permanent employees of the College of your category, such as earned leave, vacation, etc. However, you will be entitled for casual leave of 15 days per year.
3. Your services will be governed by the provisions of conditions of service rules prescribed by Hyderabad (Sind) National Collegiate Board prevailing at present and as may be revised from time to time and other statutory provisions made under the Acts / Rules applicable.
4. Your services will be transferable as per exigency of work and discretion of the Management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existing at the time of your appointment or set-up in future.
5. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit you to engage yourself in any outside business, employment and / or such other outside work, either with or without remuneration, without the express sanction of the head of the institute.




# THADOMAL SHAHANI ENGINEERING COLLEGE

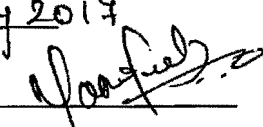
7. You will carry out assignment /duties as will be assigned to you by your superiors from time to time.
8. You will not join / continue to be a member of an association, group, team, party, etc, the objects or activities of which are prejudicial to the interest of the sovereignty and integrity of India or public order or morality.
9. You will not provide, disclose, reveal, transfer, transmit, leak, publish any information, documents, materials, etc. of the College/Board, which, you come across during the course of your service, to any outsider or un-authorized person, newspaper, periodical, TV channel, etc.
10. You will not indulge in any strike, gherao, morcha, agitation, demonstration etc. against the college, Management or University in the college and /or Board premises or outside.
11. Your continuation in employment will be subject to your overall satisfactory performance, behaviour, punctuality and you remaining physically and mentally fit. The Management shall have every right to get you medically examined at any time by medical practitioner/specialist/hospital appointed by the Management, whose finding will be final and binding upon you.

If the terms and conditions of this appointment letter as stated above are agreeable to you, then you are advised to acknowledge the duplicate copy of this letter by signing in token of acceptance of the above terms & conditions of your appointment.

For Thadomal Shahani Engineering College

  
(Dr. G. T. Thampi)  
PRINCIPAL.

I voluntarily accept and confirm the appointment and the terms and conditions as stated herein above. Accordingly, I am joining on and from 1 July 2017

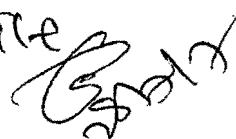
Signature: 

Name: E. Manoj S. Kaudia

Date: 28/07/2017 (28/07/2017)

Copy to: The Rector & Secretary, HSNC Board, Mumbai

account section  
Appointment File





# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

*Trustee & President*

**Mr. Kishu H. Mansukhani**  
B.S.-M.E.

*Trustee*

**Mr. Anil Harish**  
B.A., L.L.M.

*Trustee*

**Dr. Niranjana Hiranandan**  
B.Com., F.C.A., Ph.D.

*Trustee*

**Mr. Lal Chellaram**  
B.Sc. (Exam), London

*Trustee*

**Mrs. Maya Shahani**  
B.Sc.

*Secretary of HSNC Board*

**Principal Dinesh Panj**  
B.A. (Hons.), M.Sc.

HSNCB/SHMIT/2019/ 298

25<sup>th</sup> November 2019

To,  
Mr. Deepak Kashinath Pawar  
Lecturer,  
Thadomal Shahani Engineering College,  
Bandra, Mumbai

Sub: Transfer and absorption of your service

Sir/Madam,

1. This letter is being forwarded to you to inform you that under rule 26 of the Maharashtra Employees of Private Schools (Conditions of Service) regulation Act, 1977 and Rules 1981, you have now been absorbed in Thadomal Shahani Engineering College, Bandra, Mumbai w.e.f. 1<sup>st</sup> December 2019 on following terms and conditions;
  - a) At all time during your service with Thadomal Shahani Engineering College, Bandra, Mumbai you will always be paid minimum salary equivalent to your last drawn salary at SHMIT.
  - b) You will be placed on a regular scale, within one year of joining at Thadomal Shahani Engineering College, Bandra, Mumbai subject to the following:
    - i. Acquiring of requisite qualification by you, as per the norm of the UGC for the post of Assistant Professor.
    - ii. Satisfactory performance as Lecturer
    - iii. Active participation in College activities and research
  - c) Please further note in case you fail to acquire requisite qualifications as per UGC norms, then within one year of joining at the said College you will be placed on a consolidated scale subject to the following:
    - i. Satisfactory performance as Lecturer,
    - ii. Active participation in College activities and research

**Regd. Office :** KISHINCHAND CHELLARAM COLLEGE BUILDING, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK,  
124, DINSRAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.

**Correspondence Address :** K. C. LAW COLLEGE BUILDING, 5<sup>TH</sup> FLOOR, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK,  
123, DINSRAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.



# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

*Trustee & President*

**Mr. Kishu H. Mansukhani**

B.S.-M.E.

*Trustee*

**Mr. Anil Harish**

B.A., L.L.M.

*Trustee*

**Dr. Niranjan Hiranandani**

B.Com., F.C.A., Ph. D.

*Trustee*

**Mr. Lal Chellaram**

B.Sc. (Econ), London

*Trustee*

**Mrs. Maya Shahani**

B.Sc.

*Secretary of HSNC Board*

**Principal Dinesh Panjwani**

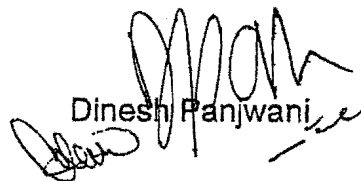
B.A.(Hons), M.Sc., B

- d) Your service records including personal files and service books will be transferred to the said College and you will be entitled for medical leaves, earned leaves etc. which are balance at SHMIT.
- e) Hence forth you will be entitled for leaves as per the service conditions of other staff of your category in the said College.
2. You are aware that there is no enrolment of students in Smt. S. H. Mansukhani Institute of Technology (SHMIT), Ulhasnagar. Since May 2017, the examination of the last batch of the students was concluded and the remaining students were transferred to MSBTE affiliated polytechnics.
3. Some teachers therefore, were absorbed in some of the HSNCB Colleges and rest were drawing salary without any academic and administrative work up to their services were rendered to HSNCB Colleges.
4. On account of non-existence of academic and administrative activities at SHMIT, your services were rendered to Dr. L. H. Hiranandani College of Pharmacy, Ulhasnagar on last drawn salary at SHMIT as a lecturer with effect from 22.10.2018 and then to Thadomal Shahani Engineering College, Bandra, Mumbai with effect from 01.02.2019
5. No teaching and non-teaching work exists at SHMIT due to no enrolment of students hence as of now the teaching and non-teaching posts are not in existence at SHMIT.

Thanking you,

Received  
DPR  
9/12/2019

Yours sincerely,

  
Dinesh Panjwani

Copy to:

1. The Principal, Thadomal Shahani Engineering College, Bandra, Mumbai
2. The Principal, SHMIT, Ulhasnagar
3. Mr. Pradeep Patil, Manager – Legal and HR, HSNCB

Regd. Office : KISHINCHAND CHELLARAM COLLEGE BUILDING, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK,  
124, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020. 6

Correspondence Address : K. C. LAW COLLEGE BUILDING, 5<sup>TH</sup> FLOOR, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK,  
123, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.

TEL : +91 22 2202 4361/2288 0845 FAX : +91 22 2202 4361/2288 0845

Name of employee: Mr. D.K. Pawar

Address for communication: C2/402

Neel 709 Apartment, Parkway  
Ghatkopar (E) Mumbai - 400075

Mobile No: 9619947224

Resi.No.: \_\_\_\_\_

E-mail: deepak.yju22@gmail.com

Date: 4/2/2019

To,  
The Principal,  
Thadomal Shahani Engineering College,  
Advocate Nari Gurshahani Marg,  
37<sup>th</sup> Road, (Off Linking Road),  
Bandra (west), Mumbai-400 050.

Subject : Joining Report.

Sir,

This is to inform you that I, Mr/Ms. D. K. Pawar

am joining this college as a Lecturer on probation in

ETTC/Placement cell. Department/ Section w.e.f. 4/2/2019

Thanking you,

Yours Faithfully,

D.K. Pawar

Deepak Kashinath Pawar

A. P. Pawar  
Mh  
04/2/19



HYDERABAD (IND)  
NATIONAL COLLEGIATE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref.TSEC/TSG/13/

25/03/2013

To,  
Ms.Sharmila Barve,  
Thadomal Shahani Engineering College,  
Bandra (West),Mumbai 400 050

Subject : Placement in Selection Grade

Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from 01/08/2012

Your basic has been fixed at Rs. 22350/- in the Selection Grade equivalent in Sixth Pay band of 15600 - 39100 with AGP of Rs.8000/- with effect from 01/08/2012

Our letter No.TSEC/TSG/13/ dated 22/03/2013 stand cancelled on want of correction. A new letter has been issued in lieu of corrected letter.

Please note other service conditions will remain unchanged

Thanking You,

(Dr.G.T.Thampi)

Principal

Copy to :

1. Personal File
2. Account Section

Received.  
Sharmila



25



# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SB/2011/2596

Ent

Employee Code

250

Date: 26/07/2011

To,

Ms. Sharmila Barve

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

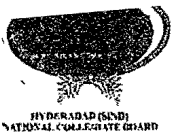
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Received  
Sharmila  
25/08/11

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.



## THADOMAL SHAHANI ENGINEERING COLLEGE

29/03/2008

CS/SS/SB/08/1055

To,  
Ms. Sharmila Barva  
Thadomal Shahani Engg. College,  
(Electronics and Telecommunication Department)  
Bandra (W), Mumbai-50

**Subject: Senior Scale .**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 10000-325-15200 with effect from 01-08-07 on starting basic pay of Rs. 10,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 6279/- (Rupees Six thousand two hundred seventy nine only) dated 29/03/08 drawn on AXIS Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 01/08/07 to 29/02/08.

Your other service conditions remain same and next increment will be on 1<sup>st</sup> August 2008.

Thanking you,

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

Encl: As stated above.

Cc : 1) The Registrar, TSEC  
2) Account Section  
3) Personal File

Received  
Sharmila  
08/04/08

# Thadomal Shahani Engineering College

2  
HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

TS/app/01/3132

250

Date : 31/07/2001

To,  
Ms. Sharmila Bave  
41 B waterfield Road,  
opp. Bhabha hospital  
Bandra (W), Mumbai-50

Madam,,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Lecturer in Electronics Engineering Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
Sh. C. M. G.  
8/8/2001

Yours faithfully,

(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

Prasad

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SB/2011/2574

*Handwritten initials*

Employee Code

226

Date: 26/07/2011

To,

Ms. Shrishti Bhatia

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

*Handwritten signature*  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

*Received.  
Shrishti  
8/8/11*

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

*Handwritten signature and date*  
23/10/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

(24)

Ref. No.

To,

*Copy off 99/1723*  
Ms. Sainant Rekha A  
C/o. S.T. Sainant  
Block 135/214, Hindustan Chowk,  
Mumbai (W), Mumbai.

Date : 29/4/99

*225*  
*226*

*Shruti  
Bhatta*

Dear ~~Sir~~, Madam,

I have pleasure in informing ~~that~~ you that it has been decided by the Selection Committee at its meeting on 25/4/99 to offer you the appointment to the post of Lecturer in Electronics department of the college on basic pay of Rs. 2275/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 1st July 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400-020.

*Chandra*

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

3. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

*Signature*  
2/7/99

*Signature*

(Prof. Kranti Kumar.)

Managed by : PRINCIPAL.  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009.

To,  
Ms. Jyoti Kashyap,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

**Sub. : Placement in Senior Scale & Selection Grade.**

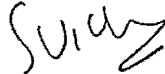
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 11/08/2003 & Selection Grade with effect from 11/08/2008..

Your basic has been fixed Rs. **10,000/-** in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 11/08/2003 and Rs. **12420/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 11/08/2008 respectively.

Please note that other service conditions will remain same. This letter supersedes any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

Received  
10/12/09.

**Subject: Change of designation in accordance with Sixth Pay Rules.**

**Dear Sir/Madam,**

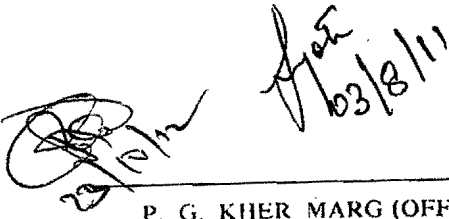
**I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.**



**Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.**

**Copy to**

- 1. Office Superintendent—for entry in service book & Personal file.**
- 2. Accountant for information.**



Handwritten signature and date: 22/12/11, 16/3/8/11

---

**P. G. KHER MARG (OFF LINKING ROAD), TPS III, BANDRA (WEST), MUMBAI - 400 050, INDIA  
Tel. : 91-22-26495808/26488830: Fax : 91-22-26053590: E-mail : gthampi@yahoo.com; Website : www.tsec.edu**



HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. II,  
Bandra, Bombay-400 050.

Ref. No.

TS/APP/99/1714

Date: 29/04/1999

To,

Mr. Joyts. Akshy Kumar Kashyap  
77/B, Western Railway Colony,  
Matunga Road (E), Mumbai-400 010.

Dear Sir,

I have pleasure in informing you that it has been decided by the selection committee at its meeting on 25/04/1999 to offer you the appointment to the post of Lecturer in Electronics Engg department of the college on basic pay of Rs. 2275/- in the scale of Rs. 2200-75-2800-1000-4000 per month plus allowances admissible as per rules, with effect from date of joining on Probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of Probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That you will join duties immediately but not later than 1<sup>st</sup> July, 1999.
- b) The appointment will be effective from the date of Joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

....2....

Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY - 400 020.

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

*Handwritten:* 13/5/99

*Handwritten:* Dd of Joining 17/5/99

Yours faithfully,

*Handwritten signature of Prof. Kranti Kumar*

(Prof. Kranti Kumar.)

Managed by :

PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

THADOMAL SHAHANI ENGINEERING COLLEGE

7.5.00/C D/AM/2011/2588

Employee Code

242

Date: 26/07/2011

To,

Mr. Amit Hatekar

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
Amit  
6/8/11

23/10/12

# Thadomal Shahani Engineering College

39

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

242

Ref. No. :

TS/abpo/2000/2458

Date : 01/01/2000

To,  
Mr. Hatekar Amit Shirikant,  
86 / Type - 3, C.G.S. Quarters,  
Wadala (West),  
Mumbai - 400 031.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 27-12-1999 to offer you the appointment to the post of Lecturer in Electronics Engineering department of the college on basic pay of Rupees 2200/- in the scale of Rupees 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

01. a) That you will join duties immediately but not later than 01-01-2000.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if she is confirmed or one months notice if she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period failing short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if she is confirmed or one months notice if he/she is on probation or temporary basis. In default she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period failing short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

(Prof. Kranti Kumar)  
PRINCIPAL

Received  
Asst. Secy  
1/1/2000

Managed by :

1/1/2000

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

Handwritten signature

P-214

Ref.: TSEC/TSG/13/3400

25/03/2014

Ms. Uttara Bhatt  
Thadomal Shahani Engineering College  
Bandra (West), Mumbai – 400 050.

**Subject : Placement in Selection Grade.**

Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **10<sup>th</sup> May, 2010.**

Your basic has been fixed Rs. **23600/-** in the Selection Grade equivalent in Sixth Pay Band **15600 – 39100** with AGP of Rs. **8000/-** with effect from **10/05/2010.**

Our letter No. TSEC/TSG/13/3364 dated 22/03/2014 stand cancelled on want of correction. A new letter has been issued in lieu of corrected letter.

Please note that other service conditions will remain unchanged.

Thanking you,



(Dr. G. T. Thampi)  
PRINCIPAL.



Copy to :

1. Personal file / Service Book.
2. Accounts Section.

Received  
Shahani

257

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/UB/2011/2582

3

THADOMAL SHAHANI  
ENGINEERING COLLEGE

Employee Code  
234  
Date: 26/07/2011

To,  
Ms. Uttara Bhatt

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

Received  
Uttara Bhatt  
23/7/11

234

31

Ref. No. TS/APP/199/1726

Date: 29/04/99

To,  
Ms. Bhatt Uttara D.  
18, Balasinhor Society,  
S.V. Road, Kandivli (W)  
Mumbai - 67.

Dear Sir,

I have pleasure in informing you that it has been decided by the selection committee at its meeting on 25/04/99 to offer you the appointment to the post of Lecturer in Electronics Engg. department of the college on basic pay of Rs. 22200/- in the scale of Rs. 2200-75-2800-100-4000. per month plus allowances admissible as per rules, with effect from date of joining on Probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of Probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That you will join duties immediately but not later than 01st July, 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

....2....

Managed by  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY - 400 020.

*[Signature]*

*[Signature]*

5. You will be required to do the Examination work of the <sup>Date</sup> Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

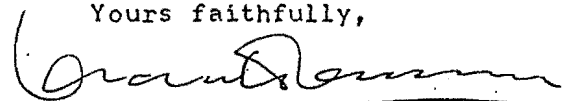
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

Received.  
U.D. Bhatt  
10/5/99.

Managed by :

PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



# THADOMAL SHAHANI ENGINEERING COLLEGE

20/12/2018.

To,  
Mr. I. Sircar  
Plot No. 63, Sulabh Society  
Vadavali Section  
Ambernath - 421 501.

Sir,

In accordance and as per the terms as mentioned in the letter No, SHMIT/IS/2018/52 dated 18<sup>th</sup> December 2018, you are hereby allowed to join our college as a Lecturer for rendering your services from SHMIT on and from 20<sup>th</sup> December, 2018.

Kindly confirm the same by affixing your signature hereto.



(Dr. G. T. Thampi)

PRINCIPAL.

I am hereby joining this institution as per the above.

Received  
Sircar

Signature Sircar

Date: 20/12/2018.

Name: INDRAJIT. SIRCAR

Name of employee: INDRAJIT. SIRCAR

Address for communication: PLOT NO 63,  
Sulabh soc, Vadavali Section  
Bandernath

Mobile No: 8087050085 / 8080850085

Resi.No.: \_\_\_\_\_

E-mail: Sithi007@gmail.com

Date: 20.12.2018

To,  
The Principal,  
Thadomal Shahani Engineering College,  
Advocate Nari Gurshahani Marg,  
37<sup>th</sup> Road, (Off Linking Road),  
Bandra(west), Mumbai-400 050.

Subject : Joining Report.

Sir,

This is to inform you that I, Mr/Ms. INDRAJIT. SIRCAR

am joining this college as a lecturer on probation in

EY/Engg. Department/ Section w.e.f. 20/12/2018

Thanking you,

Yours Faithfully,

(Sircar.)

TH  
20/12/18



# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

*Trustee & President*

**Mr. Kishu H. Mansukhani**

B.S.-M.J.E.

*Trustee*

**Mr. Anil Harish**

B.A., L.L.M.

*Trustee*

**Dr. Niranjan Hiranandani**

B.Com., F.C.A., Ph.D.

*Trustee*

**Mr. Lal Chellaram**

B.Sc. (Econ), London

*Trustee*

**Mrs. Maya Shahani**

B.Sc.

*Secretary of HSNC Board*

**Principal Dinesh Panjwani**

B. A. (Hons), M.Sc., M.P.

HSNCB/SHMIT/2019/296

25<sup>th</sup> November 2019

To,

Mr. Indrajit Nema Sircar

Lecturer,

Thadomal Shahani Engineering College,

Bandra, Mumbai

Sub: Transfer and absorption of your service

Sir/Madam,

1. This letter is being forwarded to you to inform you that under rule 26 of the Maharashtra Employees of Private Schools (Conditions of Service) regulation Act, 1977 and Rules 1981, you have now been absorbed in Thadomal Shahani Engineering College, Bandra, Mumbai w.e.f. 1<sup>st</sup> December 2019 on following terms and conditions;

- a) At all time during your service with Thadomal Shahani Engineering College, Bandra, Mumbai, you will always be paid minimum salary equivalent to your last drawn salary at SHMIT.
- b) You will be placed on a regular scale, within one year of joining at Thadomal Shahani Engineering College, Bandra, Mumbai subject to the following:
  - i. Acquiring of requisite qualification by you, as per the norm of the UGC for the post of Assistant Professor.
  - ii. Satisfactory performance as Lecturer
  - iii. Active participation in College activities and research
- c) Please further note in case you fail to acquire requisite qualifications as per UGC norms, then within one year of joining at the said College you will be placed on a consolidated scale subject to the following:
  - i. Satisfactory performance as Lecturer,
  - ii. Active participation in College activities and research

Regd. Office : KISHINCHAND CHELLARAM COLLEGE BUILDING, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK,  
124, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI -400 020.

Correspondence Address : K. C. LAW COLLEGE BUILDING, 5<sup>TH</sup> FLOOR, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK

# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

Trustee & President

**Mr. Kishu H. Mansukhani**  
B.S.-M.E.

Trustee

**Mr. Anil Harish**  
B.A., L.L.M.

Trustee

**Dr. Niranjan Hiranandani**  
B.C. (Hons.), F.C.A., Ph.D.

Trustee

**Mr. Lal Chellaram**  
B.Sc. (Econ), London

Trustee

**Mrs. Maya Shahani**  
B.Sc.

Secretary of HSNCB Board

**Principal Dinesh Panjwani**  
B. A. (Hons.), M.Sc., M.P.

- d) Your service records including personal files and service books will be transferred to the said College and you will be entitled for medical leaves, earned leaves etc. which are balance at SHMIT.
  - e) Hence forth you will be entitled for leaves as per the service conditions of other staff of your category in the said College.
2. You are aware that there is no enrolment of students in Smt. S. H. Mansukhani Institute of Technology (SHMIT), Ulhasnagar. Since May 2017, the examination of the last batch of the students was concluded and the remaining students were transferred to MSBTE affiliated polytechnics.
  3. Some teachers therefore, were absorbed in some of the HSNCB Colleges and rest were drawing salary without any academic and administrative work up to their services were rendered to HSNCB Colleges.
  4. On account of non-existence of academic and administrative activities at SHMIT, your services were rendered to Thadomal Shahani Engineering College, Bandra, Mumbai on last drawn salary at SHMIT as a lecturer with effect from 20.12.2018.
  5. No teaching and non-teaching work exists at SHMIT due to no enrolment of students hence as of now the teaching and non-teaching posts are not in existence at SHMIT.

Thanking you,

Yours sincerely,

Copy to:

1. The Principal, Thadomal Shahani Engineering College, Bandra, Mumbai
2. The Principal, SHMIT, Ulhasnagar
3. Mr. Pradeep Patil, Manager – Legal and HR, HSNCB

# THADOMAL SHAHANI ENGINEERING COLLEGE

20/12/2018.

To,

Mr. Vinit Z. Rane

C-543, Sec. 25, Room No. 1085

Behind Venus,

Ulhasnagar 421 004.

Sir,

In accordance and as per the terms as mentioned in the letter No, SHMIT/IS/2018/53 dated 18<sup>th</sup> December 2018, you are hereby allowed to join our college as a Lecturer for rendering your services from SHMIT on and from 20<sup>th</sup> December,2018.

Kindly confirm the same by affixing your signature hereto.



(Dr. G. T. Thampi)

PRINCIPAL.

*Received*  
*Vinit Z*

I am hereby joining this institution as per the above.

Signature



Date: 20/12/2018.

Name:

*V-Z-Rane*

Name of employee: Vinit Zuba Rane  
Address for communication: Block - C - 543  
R.No. 1085, Sec-25,  
Uthasnagar - 4  
Mobile No: 9890020603 / 92733995  
Resi.No.: 02512587791  
E-mail: vanevinitz@gmail.com  
Date: 20-12-2018

To,  
The Principal,  
Thadomal Shahani Engineering College,  
Advocate Nari Gurshahani Marg,  
37<sup>th</sup> Road, (Off Linking Road),  
Bandra (west), Mumbai-400 050.

Subject : Joining Report.

Sir,

This is to inform you that I, Mr/Ms. Vinit Zuba Rane

am joining this college as a Lecturer on probation in

E.Y. Ensg. / T & P Department/ Section w.e.f. 20-12-18

Vinit

Thanking you,

Yours Faithfully,

Vinit B  
(V.Z. Rane)

[Signature]

PRINCIPAL



# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

*Trustee & President*

**Mr. Kishu H. Mansukhani**  
B.S.-M.E.

*Trustee*

**Mr. Anil Harish**  
B.A., L.L.M.

*Trustee*

**Dr. Niranjana Hiranandan**  
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*Trustee*

**Mr. Lal Chellaram**  
B.Sc. (Econ), London

*Trustee*

**Mrs. Maya Shahani**  
B.Sc.

*Secretary of HSNC Board*

**Principal Dinesh Panj**  
B.A. (Hons), M.Sc.

HSNCB/SHMIT/2019/297

25<sup>th</sup> November 2019

To,  
Mr. Rane Vinit Zuba  
Lecturer,  
Thadomal Shahani Engineering College,  
Bandra, Mumbai

Sub: Transfer and absorption of your service

Sir/Madam,

1. This letter is being forwarded to you to inform you that under rule 26 of the Maharashtra Employees of Private Schools (Conditions of Service) regulation Act, 1977 and Rules 1981, you have now been absorbed in Thadomal Shahani Engineering College, Bandra, Mumbai w.e.f. 1<sup>st</sup> December 2019 on following terms and conditions:
  - a) At all time during your service with Thadomal Shahani Engineering College, Bandra, Mumbai, you will always be paid minimum salary equivalent to your last drawn salary at SHMIT.
  - b) You will be placed on a regular scale, within one year of joining at Thadomal Shahani Engineering College, Bandra, Mumbai subject to the following:
    - i. Acquiring of requisite qualification by you, as per the norm of the UGC for the post of Assistant Professor.
    - ii. Satisfactory performance as Lecturer
    - iii. Active participation in College activities and research
  - c) Please further note in case you fail to acquire requisite qualifications as per UGC norms, then within one year of joining at the said College you will be placed on a consolidated scale subject to the following:
    - i. Satisfactory performance as Lecturer,
    - ii. Active participation in College activities and research

Regd. Office : KISHINCHAND CHELLARAM COLLEGE BUILDING, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK  
124, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020. 3

Correspondence Address : K. C. LAW COLLEGE BUILDING, 5<sup>TH</sup> FLOOR, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK  
124, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.



# HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

*Trustee & President*  
**Mr. Kishu H. Mansukhani**  
B.S.-M.E.

*Trustee*  
**Mr. Anil Harish**  
B.A., L.L.M.

*Trustee*  
**Dr. Niranjan Hiranandani**  
B.Com., F.C.A., Ph. D.

*Trustee*  
**Mr. Lal Chellaram**  
B.Sc. (Econ), London

*Trustee*  
**Mrs. Maya Shahani**  
B.Sc.

*Secretary of HSNC Board*  
**Principal Dinesh Panjwani**  
B.A. (Hons.), M.Sc., M.I.

- d) Your service records including personal files and service books will be transferred to the said College and you will be entitled for medical leaves, earned leaves etc. which are balance at SHMIT.
- e) Hence forth you will be entitled for leaves as per the service conditions of other staff of your category in the said College.
2. You are aware that there is no enrolment of students in Smt. S. H. Mansukhani Institute of Technology (SHMIT), Ulhasnagar. Since May 2017, the examination of the last batch of the students was concluded and the remaining students were transferred to MSBTE affiliated polytechnics.
3. Some teachers therefore, were absorbed in some of the HSNCB Colleges and rest were drawing salary without any academic and administrative work up to their services were rendered to HSNCB Colleges.
4. On account of non-existence of academic and administrative activities at SHMIT, your services were rendered to Thadomal Shahani Engineering College, Bandra, Mumbai on last drawn salary at SHMIT as a lecturer with effect from 20.12.2018.
5. No teaching and non-teaching work exists at SHMIT due to no enrolment of students hence as of now the teaching and non-teaching posts are not in existence at SHMIT.

Thanking you,

Yours sincerely,

Recd.  
Sinit  
12-12-19  
Sinit Zuba Rume  
Lecturer

Dinesh Panjwani

Copy to:

1. The Principal, Thadomal Shahani Engineering College, Bandra, Mumbai
2. The Principal, SHMIT, Ulhasnagar
3. Mr. Pradeep Patil, Manager – Legal and HR, HSNCB

Regd. Office : KISHINCHAND CHELLARAM COLLEGE BUILDING, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK  
124, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.

Correspondence Address : K. C. LAW COLLEGE BUILDING, 5<sup>TH</sup> FLOOR, VIDYASAGAR PRINCIPAL K.M. KUNDNANI CHOWK  
123, DINSHAW WACHHA ROAD, CHURCHGATE, MUMBAI - 400 020.



THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/AS/2011/2587

Employee Code

239

Date: 26/07/2011

To,

Dr. Anupama Sawant

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi


Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
of sawant  
3/8/11

  
23/10/11

**THADOMAL SHAHANI ENGINEERING COLLEGE**

TS/PSS/SG/AS/09/1946

Date : 5<sup>th</sup> Oct,2009

To,  
Dr. (Mrs) Anupama Sawant,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale & Selection Grade.**


Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from **31/08/2002** & Selection Grade with effect from **20/01/2007**.


Your basic has been fixed Rs. **10650/-** in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from **31/08/2002** and Rs. **12840/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from **20/01/2007** respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1)  The Registrar, TSEC.  
2)  Accounts Section.  
3)  Personal file.

  
15/12/09

## Thadomal Shahani Engineering College

P. G. Kher Marg, T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SS/AS/05/5990

Date : 20/05/2004

To,  
Ms. (Dr.) Anupama Sawant,  
Lecturer,  
Applied Chemistry Section,  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai - 400 050.

### Sub : Senior Scale

Sir / Madam,

We are glad to inform you that you are upgraded to Senior Scale with effect from 28/06/2003 and accordingly your basic pay has been fixed at Rs. 10000/- in the pay scale of Rs. 10000 - 325 - 15200.

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,

  
(Prof. Kranti Kumar)  
Principal

- Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.

*gawant*  
6/1/05

Managed by  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

Date :

239  
To, es/ajp/H99/1234

29/04/99

Mrs. Sawant Anupama Jayavant,  
B - 002, Blue Pearl,  
Link Road,  
Chincholi Bunder Road Junction,  
Malad (W),  
Mumbai - 400 064.

Dear Sir,

I have pleasure in informing that you that it has been decided by the Selection Committee at its meeting on 25/04/99 to offer you the appointment to the post of ~~Lecturer in Applied Chemistry~~ department of the college on basic pay of ~~Rs. 2200-75-2800-100-4000.~~ <sup>Rs. 2275/-</sup> in the scale of Rs. ~~2200-75-2800-100-4000.~~ per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1.a) That You will join duties immediately but not later than

01st July, 1999.

- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
  3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
  4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty. *OK*

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

*shamp*

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

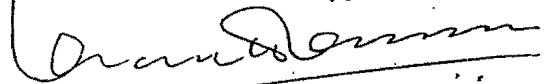
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received  
5/5/99  
Jasant

Yours faithfully,



(Prof. Kranti Kumar.)

Managed by :

PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400

Ref. No.

Slapp #198/162644

Date : 30/4/98

6

To,

Ms. Anupama V. Rane,  
2/41, Trimurti CHS,  
Chunabhatti, Wion,  
Mumbai - 400 022.

Anupama Sawant

~~XXXX~~ Madam,

I am glad to inform you that you are appointed as full time Lecturer in Applied Chemistry Engineering Department in our college with effect from 01/5/98, or the date of joining whichever is earlier, on a consolidated salary of - Rs. 7294/- p.m. Your appointment is purely temporary with effect from 01/5/98 or the actual date of joining, upto 31/7/98.

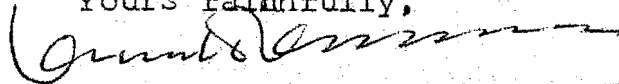
Your appointment is terminable at one month's notice on either side. In default you will have to pay the college an amount equal to your one month salary for the period falling short of the notice period.

You will have to apply a fresh in response to our advertisement for the post and appear before the duly constituted Staff Selection Committee. Your substantive appointment will be subject to the approval of the Selection Committee, University of - Mumbai and the Director of Technical Education, Maharashtra State.

You will be required to do the examination work of the Institution as well as the Examination ~~work~~ conducted by the University of Mumbai or any other work that may be assigned to you by the Head of the Institution.

You are required to please confirm your acceptance and the date of joining immediately.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal.

ARane  
11/07/98

Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

TS/APP/04/5835  
Ref. No. :

19/01/04  
Date :

To,  
Ms. Biswas Chunki  
Flat no. 202, A—Wing,  
PRAMILA APARTMENTS,  
(Opp. Mumbai University)  
CST Road, Kalina,  
Santacruz (E), Mumbai—400 098.

Madam,

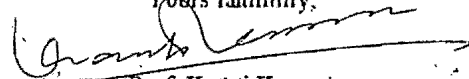
I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11/01/04 to offer you the appointment to the post of Lecturer in Communication Skills Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 07-2-2004.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules. Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(Prof. Kranti Kumar)  
PRINCIPAL

# Thadomal Shahani Engineering College

Fax : 003 3390  
E-mail : tsec01@bom3.vsnl.net.in

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

TS/abb/01/3901

Date : 31/07/2001

To,  
Mr. Saket Kumar,  
Inernational Institute for  
Population Science(IIPS),  
Govandi Station Road,  
Deonar, Mumbai—400 088.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Lecturer in Applied Mathematics Engineering Department of the college on basic pay of Rupees 8,000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.  
Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That you will join duties immediately but not later than 10-08-2001.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Received by  
Saket Kumar  
16th Aug. 2001

Personal file copy  
Managed by:

Yours faithfully,

(Prof. Kanti Kumar)  
PRINCIPAL

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.



THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/SK/2011/259.S

cc

Employee Code

252

Date: 26/07/2011

To,

Mr. Saket Kumar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,


I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
Saket Kumar  
12/08/2011

  
23/10/11



*Handwritten initials*

## THADOMAL SHAHANI ENGINEERING COLLEGE

*TS/SS/SK/08/1052*

29/03/2008

To,  
Mr. Saket Kumar  
Thadomal Shahani Engg. College,  
(Mathematics Section)  
Bandra (W), Mumbai-50

**Subject: Senior Scale .**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. **10000-325-15200** with effect from **01-08-07** on starting basic pay of Rs. **10,000/-**, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 6279/- (Rupees Six thousand two hundred seventy nine only) dated 29/03/08 drawn on AXIS Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period **01/08/07** to **29/02/08**.

Your other service conditions remain same and next increment will be on **1<sup>st</sup> August 2008**.

Thanking you,

Yours faithfully,

*Handwritten signature of Prof. Kranti Kumar*

(Prof. Kranti Kumar)  
Principal

Encl: As stated above.

*Saket Kumar*  
*02/04/08*

Cc : 1) The Registrar, TSEC  
2) Account Section  
3) Personal File

Ref. No. :

NS/APP/01/3902

Date : 31/07/2001

To,  
Mr. Saket Kumar,  
International Institute for  
Population Science(IIPS),  
Govandi Station Road,  
Deonar, Mumbai—400 088.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Lecturer in Applied Mathematics Engineering Department of the college on basic pay of Rupees 8,000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.  
Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/ she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service) rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

(Prof. Kishan Kumar)  
PRINCIPAL

Received by  
- Saket Kumar  
1st Aug. 2001

Personal file copy  
Managed by:

Date : 31/07/2001

To,  
Mr. Saket Kanur,  
International Institute for  
Population Science (IIPS),  
Govandi Station Road,  
Deonar, Mumbai--400 088.

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 28-07-2001 to offer you the appointment to the post of Lecturer in Applied Mathematics Engineering Department of the college on basic pay of Rupees 8,000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 10-08-2001.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

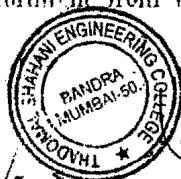
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service) rules.

Please let me know per return at post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above.

If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.



Yours faithfully,

(Prof. Kranti Kumar)  
PRINCIPAL

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

279

23

UNIVERSITY OF  
TECHNOLOGY BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/AK/2011/2629

Employee Code  
279  
Date: 26/07/2011

To,  
Ms. Anjali Kirkire


Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

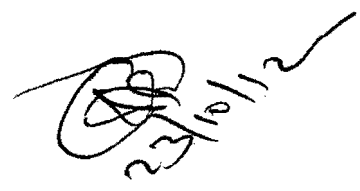
I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.



Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

  
4/8/11

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.



279

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

Date 29/12/2004

To,  
Ms. Kirkire Anjali Sandesh  
601, Laxmikant,  
S. Keer Road, Mahim,  
Mumbai - 16.

## Sub : Appointment

Sir / Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 28/12/2004. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of Lecturer in Applied Chemistry Section of the college on basic pay of Rs. 8825/- in the scale of 8000-275-13500, on probation for the period of two years from the date of joining on following terms and conditions. *plus other allowances*

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 05/01/2005.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

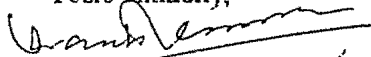
(2)

Date :

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

CC : 1) Registrar, TSEC  
2) Personal File. ✓  
3) Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Lecturer in App. Chemistry vide your letter No. TS/app/H/KAS/1ed/04/5961 dated 29/12/14. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 5/1/05.

Thanking you.

Signature Skikide  
Name Anjali Kulkarni  
Address 601, Laxmi Kant S. Keshav Rd  
Mohin, Mumbai 46

Date: 5/1/5



THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SS/SH/07/409

29/03/2007.

To,  
Mr. Sachit Nalaskar,  
Thadomal Shahani Engg. College,  
(Mechanical Engg. Section)  
Bandra (W), Mumbai-50

**Subject: Senior Scale.**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 10006-325-15200 with effect from 03-05-2005 on starting basic pay of Rs. 10,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 18694. 00 (Rupees Eighteen thousand six hundred ninety four only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 03/05/05 to 28/02/07.

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you,

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section





# THADOMAL SHAHANI ENGINEERING COLLEGE

Ref. TSEC/TSG/13/ 3398

25/03/2013

To  
Mr. Sachit Nalaskar  
Thadomal Shahani Engineering College,  
Bandra (West), Mumbai - 400 050.

**Subject: Placement In Selection Grade.**

Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Selection Grade with effect from **28<sup>th</sup> May 2010.**

Your basic has been fixed Rs. **22700/-** in the Selection Grade equivalent in Sixth Pay Band of **15600 - 39100** with AGP of Rs. **8000/-** with effect from **28/05/2010.**

Our letter No. TSEC/TSG/13/3361 dated 22/03/2013 stand cancelled on want of correction. A new letter has been issued in lieu of corrected letter.

Please note that other service conditions will remain unchanged.

Thanking you,

  
(Dr. G. T. Thampal)  
PRINCIPAL

**Copy to:**

1. Personal File / Service Book
2. Account Section

TSEC/CP/SN/2011/2577

CT

Employee Code

230

Date: 26/07/2011

To,

Mr. Sachit Nalaskar

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Received  
10/8/11

28/10/11

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Date : 29/4/99

Ref. No. To.,

Mr. Sachit G Malaskar  
C/o. Shri Puranik,  
203, A, Jaisshiv Shambu Co. op Hsg.  
Mokone, Ambivli, Kalyan 421102.

Dear Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 24/4/99 to offer you the appointment to the post of Lecturer in Mechanical department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 1st July 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

...2...

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

-2-

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

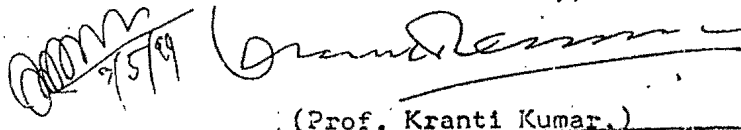
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,

  
(Prof. Kranti Kumar.)

Managed by : PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

THADOMAL SHAHANI ENGINEERING COLLEGE

7500/CD/REG/2011/2558

THADOMAL SHAHANI  
ENGINEERING COLLEGE

Employee Code

232

Date: 26/07/2011

To,

Mr. Kiran Ghadyalji

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi

Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Recd.  
21/01/2012  
22/10/11



# THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct,2009

To,  
Mr. Kiran H. Ghadyalji,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale.**


Sir,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from **3rd May, 03/05/2004.**

Your basic has been fixed Rs. 10975/- in the senior scale in the pay scale of Rs. 10000 – 325 – 15200 with effect from 03/05/2004.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

*Recd. on  
11/10/2009  
Ghadyalji*

## Thadomal Shahani Engineering College

P. G. Kher Marg , T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SS/RG/05/5983

Date : 05/01/2005

To,  
Mr. Kiran Ghadyaji,  
Lecturer,  
Mechanical Engineering Section,  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai - 400 050.

Sub : Senior Scale

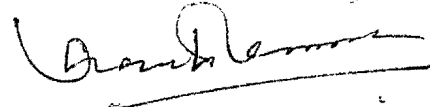
Sir / Madam,

We are glad to inform you that you are upgraded to Senior Scale with effect from 04/05/2004 and accordingly your basic pay has been fixed at Rs. 10650/- in the pay scale of Rs. 10000-325-15200.

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

Received  
Ghadyaji  
06/01/05

Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.

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Managed by  
HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

# Thadomal Shahani Engineering College

29

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

Ref. No.

To,

TS/ap/199/1743

Date : 29/04/1999

Mr. Ghadyalji Kiran Hari,  
State Bank of India,  
Staff Training Centre 560,  
Shyam, 32nd Road, Bandra (W), Mumbai-400 050.

I have pleasure in informing you that it has been decided by the selection committee at its meeting on ~~24/04/99~~ to offer you the appointment to the post of ~~Lecturer in Mechanical Engineering~~ department of the college on basic pay of Rs. ~~2500/-~~ in the scale of Rs. ~~2200-75-2090-100-4000~~ per month plus allowances admissible as per rules, with effect from date of joining on Probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of Probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That you will join duties immediately but not later than ~~1<sup>st</sup> July, 1999~~.
- b) The appointment will be effective from the date of Joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

....2....



# Thadomal Shahani Engineering College

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

-2-

5. You will be required to do the Examination work of ~~the~~ Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

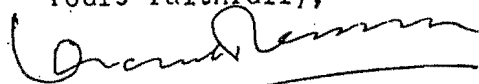
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

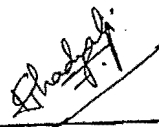
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



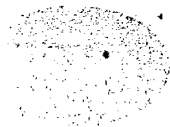
(Prof. Kranti Kumar.)



Managed by :

PRINCIPAL.

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



THADOMAL SHAHANI  
ENGINEERING COLLEGE

(233)

ce

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

Employee Code  
233

11th AUGUST 2011

To,  
Mr. Iqbal Husain

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

Received  
*[Signature]*  
11/8/2011



## THADOMAL SHAHANI ENGINEERING COLLEGE

TS/SS/IH/07/408

29/03/2007.

To,  
Mr. Iqbal Hussain,  
Thadomal Shahani Engg. College,  
(Mechanical Engg. Section)  
Bandra (W), Mumbai-50

**Subject: Senior Scale.**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 10000-325-15200 with effect from 03-05-2005 on starting basic pay of Rs. 10,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 18694. 00 (Rupees Eighteen thousand six hundred ninety four only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 03/05/05 to 28/02/07.

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you.

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section



THADOMAL SHAHANI ENGINEERING COLLEGE

30

TS/SS/IH/07/408

29/03/2007.

To,  
Mr. Iqbal Hussain,  
Thadomal Shahani Engg. College,  
(Mechanical Engg. Section)  
Bandra (W), Mumbai-50

**Subject: Senior Scale.**

Madam / Sir,

We are pleased to inform you that as per recommendation of Selection Committee constituted under Career Advancement Scheme, you are hereby placed in grade of Rs. 10000-325-15200 with effect from 03-05-2005 on starting basic pay of Rs. 10,000/-, subject to approval of University of Mumbai and Directorate of Technical Education, Mumbai.

We are enclosing herewith a cheque of Rs. 18694. 00 (Rupees Eighteen thousand six hundred ninety four only) dated 29/03/07 drawn on UTI Bank Limited, Bandra Branch, Mumbai 400 050 towards difference of pay for the period 03/05/05 to 28/02/07.

In the event of any excess / short fall in the amount, due to inadvertent administrative error / interpretation of rules, this payment is subject to suitable adjustment.

Your other service conditions remain same.

Thanking you.

Yours faithfully,

(Prof. Kranti Kumar)  
Principal

- Cc : 1) The Registrar, TSEC  
2) Personal File  
3) Account Section

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

Date : 29/4/99

To,

Mr. Iqbal Umar Husain,  
C/o N.A. Shaikh,  
Block No 5, Room No 107 1079  
BMC colony, Malwani Kharodi,  
Malad(W) Mumbai -9 5.

Dear Sir,

I have pleasure in informing that you that it has been decided by the Selection Committee at its meeting on 24.4.99 to offer you the appointment to the post of Lecturer in Mechanical department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200 -75- 2800-100-4000. per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 1st July, 1999.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Pr.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 022

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

-2-

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

PRINCIPAL.

Managed by :

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020

THADOMAL SHAHANI ENGINEERING COLLEGE

1811/CD/KS/2011/7586

Employee Code

238

Date: 26/07/2011

To,

Dr. Kumkum Sanyal

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

Ref. No.

Dr. (MS.) Kumkum Sanyal, 7/2/2/99/1215

Date : 29.4.99

To  
CSRE, C -146, I.I.T. Powai  
Mumbai - 400 076.

xxxx Madam,

Dear Sir,

24.4.99

Lecturer in Appl. Physics

I have pleasure in informing ~~that~~ you that it has been decided by the Selection Committee at its meeting on 24/25/- to offer you the appointment to the post of 2200-75-2800-1000-4000 department of the college on basic pay of Rs. \_\_\_\_\_ in the scale of Rs. \_\_\_\_\_ per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

**1st July, 1999.**

- 1.a) That You will join duties immediately but not later than \_\_\_\_\_.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

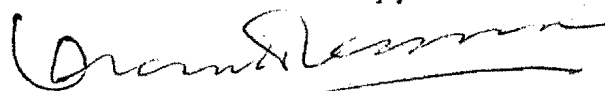
PR.



5. You will be required to do the Examination work of ~~the~~ Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.
- 6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.
- Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Recd. 3/5/99  
Kuntem Sanyal

Yours faithfully,



(Prof. Kranti Kumar.)



# THADOMAL SHAHANI ENGINEERING COLLEGE

TS/PSS/SG/KS/09/1945

Date : 5<sup>th</sup> Oct, 2009

To,  
Dr. (Mrs) Kumkum Sanyal,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : **Placement in Senior Scale & Selection Grade.**


Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from **19/06/2003** & Selection Grade with effect from **19/06/2008**.


Your basic has been fixed Rs. **10650/-** in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from **19/06/2003** and Rs. **12840/-** in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from **19/06/2008** respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.

  
15/12/09

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

34

Ref. No.

Dr. (MS.) Kumkum Sanyal,

7/Slap/H/99/12/15

Date : 29.4.99

CSRE, C -146, I.I.T. Powai  
Mumbai - 400 076.

xxxx Madam,

24.4.99

Dear Sir,

Lecturer in Appl. Physics

I have pleasure in informing ~~that~~ you that it has been decided by the Selection Committee at its meeting on 24.4.99 to offer you the appointment to the post of 2200-75-2800-1008-4000 department of the college on basic pay of Rs. \_\_\_\_\_ in the scale of Rs. \_\_\_\_\_ per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.  
1st July, 1999.

- 1.a) That You will join duties immediately but not later than \_\_\_\_\_
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Recd. 3/5/99  
Kunhem Sarjal

Yours faithfully,



(Prof. Kranti Kumar.)

Managed by :

PRINCIPAL.

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/VK/2011/2626

Employee Code

281

Date: 26/07/2011

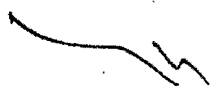
To,

Ms. Vandana Kadam

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

  
Dr. G. T. Thampi

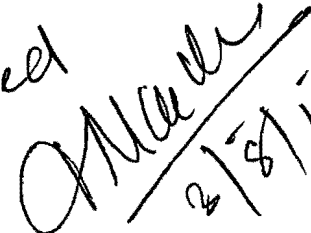
Principal,

Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

  
23/10/11

Received  
  
2/8/11

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

TS/abp/vrk/06/2646

Date :

10/01/2006

To,

Ms. Vandana R. Kadam  
A-303, Shiv Darshan,  
I. C. Colony,  
Holy Cross Road,  
Borivali (West),  
Mumbai-400 103.

## Sub : Appointment

Madam,

We refer to your application and subsequent interview before duly constituted Selection Committee held on 08/01/2006. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Applied Chemistry Section** of the college on basic pay of Rs. 8000/- in the scale of 8000-275-13500 on probation for the period of two years, w.e.f. 10/01/2006, on following terms and conditions.

1. During the period of probation, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your services shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During the period of probation, you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulations & Rules of the University and/or Rules of the Governing Body i.e. Hyderabad (Sind) National Collegiate Board's conditions of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, college and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 10/02/2006.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience and your residential address, etc.

Cont.....2

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

# Thadomal Shahani Engineering College

P. G. Kher Marg, T.P.S. III, Bandra (West), Mumbai - 400 050.

Ref. No. :

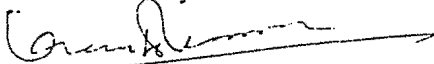
Date :

(2)

9. The appointment is a full time one and does not permit the holder to engage himself/herself in any other business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment/examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed services can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner/ specialist/ hospital appointed by the management, whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token of acceptance of above terms and conditions of your appointment.

Yours faithfully,



(Prof. Kranti Kumar)  
Principal


Cc : 1)Registrar, TSEC  
✓ 2)Personal File.  
3)Accounts Section

## UNDERTAKING

I have received letter of appointment for the post of Lecturer (App. Chem) vide your letter No. TS/app/YRK/06/2646 dated 10/1/06. I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein. Accordingly I am joining on and from 10/1/06.

Thanking you.

Signature

  
Name Vandana R. Kadam  
Address A-303, Shree Daishan I.C. colony,  
Holy Cross Rd, Borivali (W), Mumbai 400 103

Date: 13/1/06

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.

(304)

*Handwritten initials*



FEDERAL BOARD OF  
TECHNICAL COLLEGIATE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC / CD / MK / 2011 / 2643

Employee Code  
304  
Date: 26/07/2011

To,  
Ms. Mansha Kotwani

**Subject: Change of designation in accordance with Sixth Pay Rules.**

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 10th August 2009.

*Handwritten signature*

Dr. G. Y. Thampi  
Principal,  
Thadomal Shahani Engineering College.

- Copy to
1. Office Superintendent—for entry in service book & Personal file.
  2. Accountant for information.

*Received*  
*3/8/11*





Probation

304

85

304

SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

*Ms. Samta Jeswani  
Mansha Kotwani*  
**THADOMAL SHAHANI ENGINEERING COLLEGE**

TS/aph7/SJ/09/1769

*O.K. P. file*  
10/08/2009

To,  
Ms. Samta Jeswani,  
Gorai Golden Sands Bldg.,  
406, B - Wing, Plot 44,  
Gorai, Borivali (W),  
Mumbai 400 091.

*Mansha Kotwani*

Sub: Appointment.

Madam.

We refer to your application and subsequent interview before duly constituted Selection Committee held on 09/08/2009. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the appointment of **Lecturer in Applied Mathematics Section** of the college on basic pay of Rs. 8000/- in the scale of 8000 - 275 - 13500 on probation for the period of two years with immediate effect from 10/08/2009 or from date of joining on following terms and conditions.

1. During this period, your services can be discontinued by giving one month's notice on either side or one month's pay in lieu of notice without assigning any reason.
2. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be terminated without notice pay-in lieu thereof.
3. During the period of probation, you will not be entitled for any benefits or privileges as received by the permanent employees of your category. During this period of probation you will not be entitled to avail any vacation.
4. Your appointment will be subject to the approval of the University of Mumbai.
5. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of the Governing Body, i.e. Hyderabad (Sind) National Collegiate Board's condition of service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
6. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
7. a) That you will join duties immediately but not later than 31/08/2009.  
b) The appointment will be effective from the date of joining.
8. That before joining you shall produce authentic proof regarding date of birth, qualification, experience and your residential address etc.
9. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.




## THADOMAL SHAHANI ENGINEERING COLLEGE

(2)

10. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of Two Years from the date of joining of the college. They will be required to give written undertaking to that effect before joining duty.
11. You will be required to do the internal assessment / examination work of the College as will as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
12. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
13. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
14. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

  
(Prof. S.S. Vichare)  
I/c.Principal

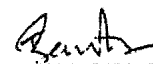
- C.c.: 1) Registrar, TSEC  
2) Accounts Section  
3) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Lecturer vide your Letter No. TS/AMT/SJ/09/1769 dated 10/08 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/08/09

Thanking you.

Signature



Name

Sanjay Jeswani

Address

Krorai Golden Sands Bldg.  
406, B-wing, Plot No 44  
Krorai, Borivali (W) - 91

Date: 12/08/09

Name : Santa Jeswani

Add. : Gorai Golden Sands Bldg.

406, B-Wing, Plot No. 44

Gorai, Borivli (W)

Mumbai - 91

Telephone: 022-28684217

Date : 10/08/09

To,

The Principal,  
Thadomal Shahani Engineering College,  
P. G. Kher Marg, T. P. S. - III,  
Bandra (West), Mumbai : 400 050.

Subject : Joining Report.

Sir,

This is to inform you that I, Mr. / Ms. Santa Jeswani am  
Joining this college as a Lecturer on probation in  
Applied Mathematics Department w.e.f. 10/08/09.

Thanking you,

Yours faithfully,

Santa

Ms. Arifa / Mr. Elnadhi  
Mr. 00 Mr. needful  
10/8

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/G-11/2011/2611

THADOMAL SHAHANI  
ENGINEERING COLLEGE

Employee Code

266

Date: 26/07/2011

To,

Mr. Gaurav Mittal

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.

Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to

1. Office Superintendent—for entry in service book & Personal file.
2. Accountant for information.

*Gaurav Mittal*  
16/08/2011

Ref. No.: Ts/appt/04/5623

Date: 12/01/04

To,  
Mr. Gaurav Mittal  
A-44, Basant Vihar  
Delhi Road,  
Ssharanpur -- 247001

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11/01/04 to offer you the appointment to the post of Lecturer in Applied Mathematics Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 26-1-2004.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.  
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules. Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your acceptance of the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.



Yours faithfully,

(Prof. Kram Kumar)  
PRINCIPAL

266

60

604 1631  
Fax : 605 3590  
E-mail : tsec01@bom3.vsnl.net.in

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

Ts/apppt/04/15623

Date :

12/01/04

To,  
Mr. Gaurav Mittal  
A-44, Basant Vihar  
Delhi Road,  
Saharanpur -- 247001

Sir,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 11/01/04 to offer you the appointment to the post of Lecturer in Applied Mathematics Department of the college on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 26-1-2004.

b) The appointment will be effective from the date of joining.

2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.

3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and /or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.

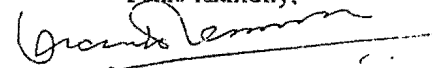
6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), refer Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be deemed as cancelled.

Yours faithfully,



(Prof. Kranti Kumar)

PRINCIPAL

THADOMAL SHAHANI  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/RS/2011/2578

3

Employee Code  
229  
Date: 26/07/2011

To,  
Dr. Rita Sharma

Subject: Change of designation in accordance with Sixth Pay Rules.

Dear Sir/Madam,

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.



Dr. G. T. Thampi  
Principal,  
Thadomal Shahani Engineering College.

Copy to  
1. Office Superintendent—for entry in service book & Personal file.  
2. Accountant for information.

Received,  
Rita Sharma  
6.8.11





SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

CS/PSS/RS/09/1947

Date : 5<sup>th</sup> Oct, 2009

To,  
Dr. (Mrs) Rita Sharma,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

**Sub. : Placement in Senior Scale & Selection Grade.**


Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 03/05/2003 & Selection Grade with effect from 03/05/2008.


Your basic has been fixed Rs. 10650/- in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 03/05/2003 and Rs. 12840/- in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 03/05/2008 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you.

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) ~~Accounts Section.~~  
3) ~~Personal file.~~

  
14.1.10



# Thadomal Shahani Engineering College

P. G. Kher Marg, T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SS/RS/06/2634

Date : 02/01/2006

To,  
Dr.(Ms.) Rita Sharma  
Lecturer,  
Humanities (CS) Section,  
Thadomal Shahani Engg. College  
Bandra(W), Mumbai—400 050.

Sub: Senior Scale

Sir / Madam,

We are glad to inform you that as per the decision of CAS Committee ( meeting held on Tuesday i.e 20/12/2005 ), you are upgraded to Senior Scale with effect from 18/01/2005 and accordingly your basic pay has been fixed at Rs. 10975/- in the pay scale of 10000-325-15200.

Please note your next increment will be Jan, 2006

Your other service conditions shall remain same.

Thanking you.

Yours faithfully,

(Prof. Kranti Kumar)

PRINCIPAL

- Cc: 1) The Registrar, TSEC  
2) Personal File  
3) Accounts Section

Received  
Rita  
10-1-06



Managed by

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050.

229

Ref. No.

Date : 29/04/1999

To,

Dr. Rita Sharma,  
4-A/301, Green Meadows,  
Lokhandwala Township,  
Kandivali (E), Mumbai- 400 101.  
Dear Madam

I have pleasure in informing you that it has been decided by the selection committee at its meeting on 24/04/1999 to offer you the appointment to the post of Lecturer in Communication Skills department of the college on basic pay of Rs. 2500/- in the Engg. scale of Rs. 2200-75-2800-100-4000. per month plus allowances admissible as per rules, with effect from date of joining on Probation for two years, during which period you will not be entitled to avail of any Vacation. On completion of said period of Probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

a) That you will join duties immediately but not later than 1<sup>st</sup> July, 1999.

- b) The appointment will be effective from the date of Joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
  3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
  4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

....2....

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work may be assigned to you by the Head of the Institution.

6.a) The services of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.

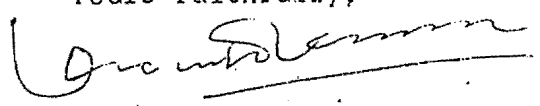
b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.

7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.

8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

*Received  
Katak  
3/5/99*

Yours faithfully,  
  
(Prof. Kranti Kumar.)

PRINCIPAL.

Managed by :

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.



HYDERABAD (SIND)  
NATIONAL COLLEGIATE BOARD

(265)

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

# THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 27/09/2021

To, **TSEC (ApH - CAS / 2021 / 69(VI))**  
Dr. Poonam Soni,  
Assistant Professor, Mathematics Department  
TSEC, Mumbai.

Sub: Appointment under Career Advancement Scheme

Madam,

We refer to your application for the post of Associate Professor and subsequent interview under Career Advancement Scheme (CAS) before duly constituted Selection Committee held on 24/09/2021. In this connection, we are pleased to inform you that you have been selected by the said Selection Committee and accordingly, we hereby offer you the post of Associate Professor – Mathematics Department of the college at Basic Pay of Rs. 37400/ Per month in the Pay Band Scale of Rs. 37400-67000 with AGP of Rs, 9000/-

You will be on appointment on probation for the period of two years on following terms and conditions.

1. At the end of the probation, if your overall performance, behaviour or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statutes including Manuals, Ordinance, Regulation & Rules of the University and/or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statute, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a. That you will accept the post of Associate Professor immediately but not later than 30<sup>th</sup> September, 2021  
b. The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case

# THADOMAL SHAHANI ENGINEERING COLLEGE

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three month's notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life other college assigned to you by the Head of the Institution.

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully

(Dr. G. T. Thampi)  
Principal

C.C: 1) Accounts Section   
2) Personal File

## UNDERTAKING

I have received letter of appointment for the post of Associate Professor vide your Letter No. TSEC/Aptt - CAS/2021/69 (dated 27/09/2021) I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 28/09/2021

Thanking you

Signature:

Name: Poonam Saw

Address: B-C, Om Sakham  
CMS, Khar (W)



263

Phone: 649 5303  
604 1631  
Fax : 605 3590  
E-mail: tsec01@bom3.vsnl.net.in

# Thadomal Shahani Engineering College

57

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No.: TS/abp/AP/04/5708

Date: 12/01/2004

To,  
MS. POONAM SONI  
8-c. Om Satnam Co-op Hsg. Society  
Plot No. 583, 3<sup>rd</sup> road,  
Khar (W), Mumbai- 50.

Madam,

I have pleasure in informing you that it has been decided by the Selection Committee at its meeting on 31/1/2004 to offer you the appointment to the post of Lecturer in Applied Mathematics Department of the colleges on basic pay of Rupees 8000/- in the scale of Rupees 8000-275-13500 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

1. a) That you will join duties immediately but not later than 31-01-2004.  
b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period of two years from the date of joining of the colleges. They will be required to give a written undertaking to that effect before joining duty.
5. You will be required to do the examination work of the Institute as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of Institution.

21/01/04

6022

## Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400 050.

Ref. No. :

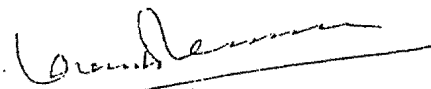
Date :

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6. a) The services of the member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) a member of the staff desirous of leaving the service of the colleges shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the as also other duties of extra curricular or co-curricular nature which form part of the life of the colleges assigned to you by the Head of the Institution.
8. The appointment is subject to the Hyderabad (Sind) National Collegiate Board (conditions of service), rules.

Please let me know per return of post if you accept the offer by the returning the duplicate copy duly signed by you in token of your having accepted the offer on the terms and conditions stated here in above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumat)  
PRINCIPAL

Phj/-

C.C. to Accounts file

Managed by:

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, MUMBAI - 400 020.



THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC/CD/MID/2011/2570

cert

**Employee Code**

221

**Date: 26/07/2011**

**To,**

**Ms. Mudita Dixit**

**Subject: Change of designation in accordance with Sixth Pay Rules.**

**Dear Sir/Madam,**

I am happy to inform you that in accordance with AICTE Gazette notification F.No. 37-3/Legal/2010 published on 13th March 2010 on Sixth Pay Commission report, you have been re-designated as Assistant Professor with effect from 1st January 2006.



**Dr. G. T. Thampi**  
**Principal,**  
**Thadomal Shahani Engineering College.**

Mudita Dixit  
4/8/11

**Copy to**

- 1. Office Superintendent—for entry in service book & Personal file.**
- 2. Accountant for information.**



## Thadomal Shahani Engineering College

P. G. Kher Marg , T. P. S. III, Bandra (West), Mumbai - 400 050.

Ref. No.

TS/SS/MD/05/5984

Date : 05/01/2005

To,  
Ms. Mudite Dixit,  
Lecturer,  
Mechanical Engineering Section,  
Thadomal Shahani Engineering College  
Bandra (W), Mumbai :400 050.

Sub : Senior Scale

Sir / Madam,

We are glad to inform you that you are upgraded to Senior Scale with effect from 11/12/2004 and accordingly your basic pay has been fixed at Rs. 10650/- in the pay scale of Rs. 10000-325-15200.

Your other service conditions shall remain same.

Thanking you.

*Mudite Dixit*  
6/1/05

Yours faithfully,



(Prof. Kranti Kumar)  
Principal

Cc: 1) The Registrar, TSEC.  
2) Personal File.  
3) Accounts Section.



# THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009

To,  
Ms. Mudita Dixit,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

**Sub. : Placement in Senior Scale & Selection Grade.**

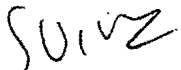
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 07/10/2002 & Selection Grade with effect from 07/10/2007.

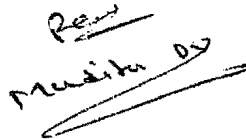
Your basic has been fixed Rs. 10000/- in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 07/10/2002 and Rs. 12000/- in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 07/10/2007 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.



# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

To, 15/Sept/1996 148318  
Ms. Mudita Dixit  
B-33 Bhish Apartment,  
2nd 'X' Lane Samarth Nagar,  
Lokhandwala Complex,  
Andheri (W),  
Mumbai - 400 053.

Date: 07/10/1996

XXXX Madam,  
Dear Sir,

I have pleasure in informing ~~max~~ you that it has been decided by the Selection Committee at its meeting on 06/10/1996 to offer you the appointment to the post of Lecturer in Mechanical Engg. department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 28/10/1996.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

*Mudita Dixit*

...2...

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

*manohar*

# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

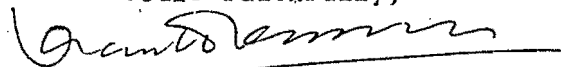
Date :

..2..

5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of Institution.
- 6.a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules, particularly Rule No. 10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

PRINCIPAL.

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

Ek/-



SILVER JUBILEE  
TSEC  
1983-2008

THADOMAL SHAHANI  
**TSEC**  
ENGINEERING COLLEGE

## THADOMAL SHAHANI ENGINEERING COLLEGE

Date : 1<sup>st</sup> Oct, 2009

To,  
Ms. Mudita Dixit,  
Thadomal Shahani Engg. College,  
Bandra, Mumbai - 400 050.

Sub. : Placement in Senior Scale & Selection Grade.

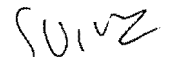
Madam,

On above mentioned subject, we are happy to inform you that you are being placed in the Senior Scale with effect from 07/10/2002 & Selection Grade with effect from 07/10/2007.

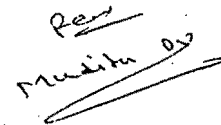
Your basic has been fixed Rs. 10000/- in the senior scale in the pay scale of 10000 – 325 – 15200 with effect from 07/10/2002 and Rs. 12000/- in the selection grade in the pay scale of Rs. 12000 – 420 – 18300 with effect from 07/10/2007 respectively.

Please note that other service conditions will remain same. This letter supersede any other letter issued to you on the subject.

Thanking you,

  
(S. S. Vichare)  
I/c. Principal.

Copy to : 1) The Registrar, TSEC.  
2) Accounts Section.  
3) Personal file.



# Thadomal Shahani Engineering College

HIGH TECHNOLOGY  
FOR  
NATIONAL DEVELOPMENT

32nd Road, T. P. S. III,  
Bandra, Bombay-400 050

Ref. No.

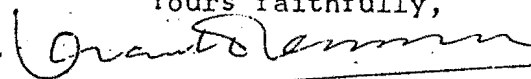
Date :

..2..


5. You will be required to do the Examination work of the Institute as well as the Examination conducted by the University of Bombay or any other work may be assigned to you by the Head of the Institution.
- 6.a) The service of a member of the staff shall not be terminated without three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary provided that when such notice is not given, the college authorities shall pay him/her an amount equal to the gross pay less HRA and CLA for the period falling short of the notice period.
- b) A member of the staff desirous of leaving the service of the college shall give to the college authorities three months notice if he/she is confirmed or one months notice if he/she is on probation or temporary basis. In default he/she shall pay to the college an amount equal to his/her gross pay less HRA and CLA for the period falling short of the notice period.
7. You will carry out such duties as will be assigned to you by the Head of the institution as also other duties of extra curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the college.
8. The appointment is subject to the Hyderabad (Sind) National collegiate Board (conditions of service), rules, particularly Rule No. 10, which provides transfer to any other college under the Board.

Please let me know per return of post if you accept the offer by returning the duplicate here of duly signed by you in token of your having accepted the offer on the terms and conditions stated herein above. If no reply is received from you within a fortnight from the date of receipt thereof this offer of appointment will be treated as cancelled.

Yours faithfully,



(Prof. Kranti Kumar.)

PRINCIPAL. 

Managed

HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD, BOMBAY-400 020.

Date: 07/10/1996

Ref. No. To.

15/Sept/196/1653/8  
Ms. Mudita Dixit  
B-33 Shishu Apartment,  
2nd 'X' Lane Samarth Nagar,  
Lekhandwala Complex,  
Anchari (W),  
Mumbai - 400 053.

Dear ~~SIR~~ Madam,

I have pleasure in informing ~~that~~ you that it has been decided by the Selection Committee at its meeting on 06/10/1996 to offer you the appointment to the post of **Lecturer in Mechanical Engg.** department of the college on basic pay of Rs. 2200/- in the scale of Rs. 2200-75-2800-100-4000 per month plus allowances admissible as per rules, with effect from date of joining on probation for two years, during which period you will not be entitled to avail of any vacation. On completion of said period of probation the appointment shall be reviewed, and if services are satisfactory you may be confirmed. If however your services are not satisfactory you will be reverted.

Your appointment will be subject to the approval of the University. If the appointment is not approved by the University, you will be reverted.

The appointment will be subject to the general terms and conditions of service applicable to the college employees in force and as amended from time to time.

- 1.a) That You will join duties immediately but not later than 28/10/1996.
- b) The appointment will be effective from the date of joining.
2. That before joining you shall produce authentic proof regarding date of birth, qualifications, experience etc.
3. The appointment is a full time one and does not permit the holder to engage himself/herself in any outside business, consulting, professional, tutorial and/or such other outside work, either with or without remuneration, without the express sanction of Board in such case.
4. That member of the teaching staff shall not normally be permitted to apply for an outside post for a period to two years from the date of joining of the college. They will be required to give a written undertaking to that effect before joining duty.

...2...  
*Mudita Dixit*

Managed





HYDRABAD  
REGIONAL COLLEGIATE BOARD

# THADOMAL SHAHANI ENGINEERING COLLEGE

**TSEC**  
ENGINEERING COLLEGE

Ref.: TSEC/FSAA-HD/16/026

06/06/2016

Ms. Himani Saurabh Deshpande  
231, Building No. 10, Revenue Apts,  
New MIG Colony, Kharwadi,  
Bandra (East), Mumbai - 400 051.

Dear Madam,

We are glad to inform you that you are appointed as a Assistant Professor in the department of Information Technology Department of our college with effect from 01/07/2016 on consolidated salary Rs. 40,000/- (Rupees Forty thousand only) per month.

Your appointment is on ad-hoc basis with effect from 01st July, 2016 or from actual date of joining and is valid upto 30<sup>th</sup> April, 2017.

Your appointment is terminable at one month's notice on either side. On default, you will have to pay the college an amount equal to your one month's salary for the period failing short of notice period.

You will be required to do the examination work of the institution as well as examinations conducted by University of Mumbai or any other work that may be assigned to you by Head of Institution.

You are required to confirm your acceptance and the date of joining immediately.

For,  
Thadomal Shahani Engineering College,

  
(Dr. G. T. Thamp)  
PRINCIPAL

Copy to: a) Appointment file  
b) Accounts Section

Ref.: TSEC/AFC./HSD/17/1887

04/07/2017.

Mrs. Himani S. Deshpande,  
231/9 Revenue apartments,  
New MIG colony, Bandra (E)  
Mumbai - 400051

**Sub: Appointment**

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Information Technology of our college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than 16<sup>th</sup> August, 2017.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remunerations, without the express sanction of Board in such case.

23 MAR 2022

Dr. G. T. Thampi  
Principal


Contd.....2

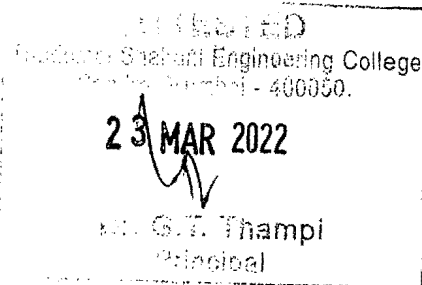
(2)

7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
8. Your confirmed / deemed-to-be confirmed service can be terminated by giving three months notice by either side or three month's pay in lieu of notice after deemed Confirmation.
9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully.

  
(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section

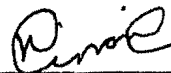
2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Asst. Prof. vide your Letter No. TSEC/AFC/HSD/17/687 dated 4/July/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/July/2017

Thanking you.

Signature



Name

Himani Deshpande

Address

231, building No. 9,  
New M.G. Deshpande  
Bandra (E)

Date: 6/July/2017

Ref.: TSEC/AFC./MGT/17/686

04/07/2017.

Ms. Monica G. Tolani,  
A - 301, Shiv Ganga Park,  
Behind Pappu Society,  
Ulhasnagar - 421003,

**Sub: Appointment**

Madam,

We refer to your application for the post of Assistant Professor and subsequent interview before duly constituted selection committee held on 01/07/2017. In this connection, we are pleased to inform you that you have been selected by the said selection committee and accordingly, we hereby offer you the post of Assistant Professor in the Department of Information Technology of our college at Basic Pay of Rs. 15600/- per month in the Pay Band Scale of Rs. 15600 -- 39100 with AGP of Rs. 6000/-

You will be on appointment on probation for the period of two years on following terms and conditions :

1. At the end of the probation, if your overall performance, behavior or punctuality are found to be satisfactory, your service shall be confirmed, otherwise period of probation may be further extended or your services may be reverted back to your original post in the college.
2. Your appointment will be subject to the approval of the University of Mumbai.
3. Your services will be governed by the provisions of the Maharashtra University Act, 1994 and the statues including Manuals, Ordinance, Regulation & Rules of the University and / or Rules of Hyderabad (Sind) National Collegiate Board's service rules prevailing at present and as may be revised from time to time, not inconsistent with the Act, Statue, Ordinance, Regulations and Rules of the University.
4. Your services will be transferable as per exigency of work and discretion of the management as and when required at any place, department, College and institute under control and management of the Hyderabad (Sind) National Collegiate Board, whether existed at the time of your appointment or set-up in future.
5. a) That you will accept the post of Assistant Professor immediately but not later than **16<sup>th</sup> August, 2017**.  
b) The appointment will be effective from the date of joining.
6. The appointment is a full time one and does not permit the holder to engage himself / herself in any other business, consulting, professional, tutorial and / or such other outside work, either with or without remuneration, without the express sanction of Board in such case.

Thadomal Shahani Engineering College  
P. G. Kher Marg, T.P.S. III,  
Bandra (W), Mumbai - 400050.  
**23 MAR 2022**  
Dr. G.T. Thampi  
Principal

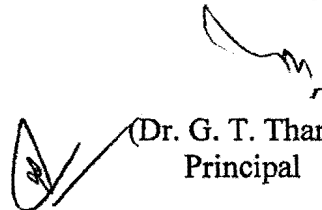
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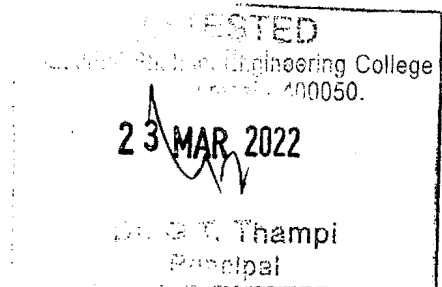
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7. You will be required to do the internal assessment / examination work of the College as well as the Examination conducted by the University of Mumbai or any other work as may be assigned to you by the Head of the Institution.
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9. Your continuation in employment will be subject to your remaining physically and mentally fit. The management shall have every right to get you medically examined at any time by medical practitioner / specialist / hospital appointed by the management whose finding will be final and binding upon you.
10. You will carry out such duties as will be assigned to you by the Head of the Institution as also other duties of extra-curricular or co-curricular nature which form part of the life of the college assigned to you by the Head of the Institution .

You are advised to acknowledge the duplicate copy of this letter by signing the undertaking in token acceptance of above terms and conditions of your appointment.

Yours faithfully,

  
(Dr. G. T. Thampi)  
Principal



C.c.: 1) Accounts Section

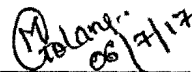
2) Personal File

### UNDERTAKING

I have received letter of appointment for the post of Assistant Professor vide your Letter No. TSEC/AEC/MGT/17/6&G dated 04/07/2017 I hereby accept the said offer and confirm that I agree to abide by the terms and conditions mentioned therein accordingly. I am joining on and from 10/07/2017

Thanking you.

Signature

  
06/7/17

Name

Monica G. Tolani

Address

A-301, Shiv Ganga Park,  
Behind Pappu Society  
Ulhanagar-421003

Date:

06/07/17