6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

Sr. No.	Description	Page No.
1	Effective Leadership & Decentralization with Participative Management	2

6.1.2 The effective leadership is visible in various institutional practices such asdecentralization and participative management

Sr. No.	File Description
1.	Statutory Committees:- Administrative and Academic Committees
2.	Sample Appointment Letter of Dean: Academic Affairs
3.	Sample Appointment Letter of Exam Controller
4.	Sample Appointment Letter of Coordinator: IQAC

Administrative & AcademicCommittees

Decentralization & Participative Management

Administrative and Academic Committees

Decentralization & Participative Management

Administrative and Academic Committees

1. Governing Body

Sr. No.	Name of the Member	Designation
1	Mr.Anil Harish	President & Trustee, HSNC Board
2	Mr. Kishu Mansukhani	Trustee, HSNC Board
3	Dr. Niranjan Hiranandani	Trustee,, HSNC Board
4	Mrs. Maya Shahani	Trustee, HSNC Board
5	Mr.Lal Chellaram	Trustee, HSNC Board
6	Prof. Dinesh Panjwani	Secretary, HSNC Board
7	Mrs. Padma Shah	Special Invitee, OSD, HSNC Board
8	Mr. Rajkumar Nagpal	Special Invitee, General Manager (Accounts), HSNC Board
9	Prof. Anand Patwardhan	Nominee of University of Mumbai
10	Secretary, Higher & Technical Education, Mantralaya, Mumbai	Nominee of State Government
11	Directorate of Technical Education, Mumbai	Nominee of State Government Industrialist/Technologist/Educationist from the Region
12	Dr. (Mrs.) Madhuri Rao	Professor, TSEC
13	Prof. Monica Tolani	Assistant Professor, TSEC
14	Dr. G.T.Thampi	Member Secretary & Principal

Dr. G. T. Thampi
PRINCIPAL
Thadomal Shahani Engineering College
Bandra (W), Mumbai - 400 050.

2. College Development Committee

(Constituted as per Maharashtra University Act 1994): Dealing with Academic and extracurricular matters of college and functions as per the Guidelines laid down by Maharashtra University Act 1994

Sr. No.	Name of the Member	Position
1.	Mr. Anil Harish	President, Hyderabad (Sind) National Collegiate Board
2.	Mr. Kishu Mansukhani	Management Nominee
3.	Dr. Niranjan Hiranandani	Management Nominee
4.	Mrs. Maya Shahani	Management Nominee
5.	Prof. Dinesh Panjwani	Secretary, Hyderabad (Sind) National Collegiate Board
6.	Mrs. Padma Shah	Special Invitee, OSD – HSNC Board
7.	Dr. Elizabeth Joseph	HOD Chemical - (Principal Nominee)
8.	Prof.Gopal Pardesi	IQAC Coordinator
9.	Prof.C.S.Kulkarni	TSEC, Teaching Staff
10.	Dr.Anupama Sawant	TSEC, Teaching Staff
11.	Dr. Dhananjay Theckedath	TSEC, Teaching Staff
12.	Mr.Ajay Khatpatal	TSEC, Non-Teaching Staff
13.	Mr.Aman Baldia	Management Nominee (Alumni)
14.	Mr. Jason D'souza	General Secretary- (Student Council)
15.	Mr.Rajkumar Nagpal	Special Invitee, General Manager - Accounts, HSNCB
16.	Dr. G.T.Thampi	Member Secretary and Principal

Dr. G. T. Thampi
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3. Administrative Heads

Administrative Heads		
Sr No	Position	Name
1	Controller of Examination	Dr. Tasneem Mirza Mr. Naveen Vaswani (Incharge Exam)
2	Dean Academics	Dr. Shachi Natu
3	Dean Admission	Dr. Madhuri Rao
4	Dean AICTE	Ms. Monica Tolani
5	Dean Student Affairs	Dr. Himani Deshpande
6	Dean NBA	Ms. Monica Tolani
7	Dean Research	Dr. Seema Kolkur
8	Dean Revenue Generation	Ms. Monica G Tolani
9	IQAC Coordinator	Dr. Gopal Pardesi

4. Departmental Heads

Departmental Heads		
Sr No	Name	Department
1	Dr. Maniroja Edinburgh	Electronics & Telecommunication Engineering
2	Dr. Tanuja Sarode	Computer Engineering
3	Dr. Mukesh Israni	Information Technology
4	Dr. Neeta Mehta	Chemical Engineering
5	Dr. Madhuri Rao	Artificial Intelligence & DataScience

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5. Academic Advisory Body

Academic Advisory Body		
Sr. No	**Name**	**Position**
1	Dr. G.T.Thampi	Principal
2	Dr. Jayant Gadge	Convener
3	Dr. Mukesh Israni	Member
4	Dr. Madhuri Rao	Member
5	Dr. Ashwini Kunte	Member
6	Dr. Mita Bhowmick	Member
7	Dr. Mani Roja M	Member
8	Dr. Tanuja Sarode	Member
8	Dr. Elizabeth Jospeh	Member
9	Dr. Archana Patankar	Member
10	Dr. R.K.Pathak	Member
11	Prof. Nita Mehta	Member
12	Dr. Tasneem Mirza	Member
13	Dr. Gopal Pardesi	Member
14	Prof. Sunil Gidwani	Member
15	Dr. Arti Deshpande	Member
16	Dr. Tasneem Mirza	Member
17	Dr. Poonam Soni	Member
18	Prof. Monica Tolani	Member
19	Prof. Chetan Agarwal	Member
20	Dr. Seema Kolkur	Member
21	Prof. Praseeda Nambisan	Member
22	Dr. Shilpa Verma	Member
23	Dr. Bhushan Jadhav	Member
24	Dr. Arun Kulkarni	Member
25	Prof. Naveen Vaswani	Member
26.	Prof. Sanober Shaikh	Member
27.	Prof. Mudita Dixit	Member

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6. **Students Grievance Redressal Committee (SGRC)**

Sr. No	Students Grievance Redressal Committee (SGRC) atCollege Level	
	Name	**Position**
1	Dr. Jayant Gadge	Chairman
2	Prof.C.S.Kulkarni	Member
3	Dr. Arun Kulkarni	Member
4	Dr. Madhuri Rao	Member
5	Dr.Tanuja Sarode	Member
6	Dr. Mani Roja M.	Member
7	Dr. Archana Patankar	Member
8	Dr. Nita Mehta	Member
9	Mr. Jason D'Souza	Special Invitee

7. **Internal Complaints Committee**

Sr No	Internal ComplaintsCommittee	
	Name	**Position**
1	Dr. (Mrs.) Ashwini Kunte	Convener
2	Dr. (Mrs.) Mita Bhowmick	Member
3	Mrs. Nita Mehta	Member
4	Dr. (Mrs.) Archana Patankar	Member
5	Dr. (Mrs.) Rita Sharma	Member
6	Dr. (Mrs.) Madhuri Rao	Member
7	Mrs. Mandakani Bodhare	Member
8	Mrs. Jyoti Pakale	Member
9	Mr. Manohar Chandwani	Member
10	Ms. Dhriti Gada	Member
11	Ms. Prity Mirani	Member
12	Mr. Manav Bahl	Member
13	Mr. Deepak Saroj	Member

Dr. G. T. Thampi
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8. **SC/ST prevention of atrocities Committee**

SC/ST prevention of atrocities Committee		
Sr.No	**Name**	**Position**
1	Dr. Jayant Gadge	Convener
2	Dr. Mita Bhowmick	Member
3	Dr. Sadhana Purohit	Member
4	Dr. Ashwini Kunte	Member
5	Prof.C.S.Kulkarni	Member
6	Dr. Arun Kulkarni	Member
7	Mr.Manohar Chandwani	Member
8	Mrs.Mandakani Bodhare	Member
9	Mr. Manvendra Dhimate	Member
10	Mr. Ajit Ruke	Member

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9. Training & Placement Officers

Training & Placement Officers	
Sr. No	**Name**
1.	Prof. Monica Tolani
2.	Prof. Mudita Dixit

10. Placement Advisory Committee

Placement Advisory Committee		
Sr. No	**Name**	
1.	Dr. G.T.Thampi	Convener
2.	Dr. Mukesh Israni	Member
3.	Dr. Jayant Gadge	Member
4.	Prof. Monica Tolani	Member
5.	Prof. Mudita Dixit	Member

Dr. G. T. Thampi
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11. Faculty In-Charges of Societies

Faculty In-Charges of Societies			
Sr. No	Society	Faculty Incharge	Department
1	CSI	Dr. Archana Patankar	Computer Engg.
		Dr. Jayant Gadge	Computer Engg.
		Prof. Rupali Sarode	Computer Engg.
2	ISTE	Dr. Srishti Bhatia	EXTC
3	IETE	Dr. Tanuja Sarode	Computer Engg.
4	IIChE-TSEC	Prof. Praseeda Nambisan	Chemical Engg.
5	CodeCell	Prof.Tasneem Mirza	Computer Engg.
6	CodeStorm	Dr. Shanthi Therese	IT
7	Code Tantra	DR. Madhuri Rao	AI & DS
8	Electroverse	Dr. Mani Roja	EXTC
9	GDSC	Prof. Vaishali Suryawanshi	Computer Engg.
10	MAD Club	Prof.Shachi Natu	IT
		Prof. Darkhshan Khan	Computer Engg.
11	RCTSEC	Prof. Sakshi Surve	Computer Engg.
12	Student Council	Dr. Arti Deshpande	Computer Engg.
13	Green Army	Dr. Arti Deshpande	Computer Engg.
14	EBSB	Dr. Arti Deshpande	Computer Engg.
15 16	NSS	Mr. Sachit Nalaskar	Mechanics Section
		Dr. Gauri Shukla	Computer Engg.
17	Alumni Association	Prof.Tasneem Mirza	Computer Engg.
18	Digital Diary	Dr. Mani Roja	EXTC
		Dr. Arti Deshpande	Computer Department
		Prof. Monica Tolani	IT Department

Dr. G. T. Thampi
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12. Internship Program

Sr. No	Name	Department
1.	Dr. Seema Kolkur, Dean Internship Program	Computer Department
Departmental Internship Coordinators		
2.	Dr.Shanthi Therese	IT Department
3.	Dr.Shachi Natu	IT Department
4.	Prof.Sakshi Surve	Computer Department
5.	Dr. Trupti Dharmarao	Chemical Department
6.	Dr. Ramesh Bhande	Chemical Department
7.	Prof.Uttara Bhatt	EXTC Department
8.	Prof. Manoj Kavedia	EXTC Department
9.	Prof. Mudita Dixit	Member
10.	Prof. Sunil Gidwani	Member
11.	prof. Monica Tolani	Member

13. Time Table Coordinator

Sr No	Name	Department
1	Dr. Mani Roja M	HOD-EXTC

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14. Anti-Ragging Committee

ANTI RAGGING COMMITTEE		
Sr. No	**Name**	**Designation**
1	Dr. G. T.Thampi	Principal
2	Dr. Jayant Gadge	Vice Principal
3	Dr. Mukesh Israni	Vice Principal & HOD - IT
4	Prof. Neeta Mehta	HOD – Chemical
5	Dr. M. Maniroja	HOD – EXTC
6	Dr. Madhuri Rao	HOD – AI&DS
7	Dr. Tanuja Sarode	HOD – Computers
8	Prof. C. S. Kulkarni	FE In-Charge
9	Prof. Mahesh Rao	FE-Coordinator
10	Dr. Arti Deshpande	Dean Academic Affairs
11	Prof. Tasneem Mirza	Controller of Exams
12	Prof. Sunil Gidwani	Training Officer
13	Prof. Mudita Dixit	Assistant Professor
14	Mr. Tulsi Brijwani	Head Clerk
15	Mr. Musab Qazi	Senior Correspondent – The Free Press Journal
16	Mr. Chintamani	Assistant Police Inspector

Dr. G. T. Thampi
PRINCIPAL
Thadomal Shahani Engineering College
Bandra (W), Mumbai - 400 050.

15. Anti-Ragging Squad

Sr. No	Name	Department
ANTI RAGGING SQUAD		
1	Prof. Sunil Gidwani	TPO
2.	Dr. Jayant Gadge	Vice Principal
3.	Dr. Mukesh Israni	Vice Principal
4.	Prof. Mahesh Rao	FE-Incharge
5.	Prof. Iqbal Husain	Mechanical
6.	Dr. Shanti Therese	I.T
7.	Prof. Amit Hatekar	EXTC
8.	Prof. Sakshi Surve	Computer Engg.
9.	Prof. Sanjay Kumar Pandey	IT
10.	Prof. Prasad Parulekar	Chemical Engg.
11.	Prof. Naveen Vaswani	AI&DS
12.	Prof. Darakshan Khan	Computer Engg.
13.	Prof. Arvind Mishra	Mathematics

16. TSEC Student Counselor

Sr. No	Name	Department
TSEC STUDENT COUNSELOR		
1	Prof. Anjali Kirkire	Chemistry
2.	Prof. Vandana Kadam	Chemistry
3.	Dr. Mita Bhowmick	Biomedical
4.	Prof. Anushree Gupta	EXTC
5.	Prof. Medha Somalwar	EXTC
6.	Prof. Nita Mehta	Chemical
7.	Prof. Anjali Malviya	IT
8.	Prof. Praseeda Nambisan	Chemical
9.	Prof. Tasneem Mirza	Computer

17. Induction/ Refresher Programme/ Orientation Programme / Workshops etc. for FE students

Induction/ Refresher/Orientation Programme for FE students		
Sr. No	**Name**	**Department**
1	Prof. Mudita Dixit	Assistant Professor

Dr. G. T. Thampi
PRINCIPAL
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Sample Appointment Letter

Dean Academic

THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 14th March 2024

To

Dr. Shachi Natu

Assistant Professor

Information Technology Department

Mumbai-50

Subject: Appointment as Dean Academics

Dear Ma'am,

As discussed, you are appointed as Dean Academics. You are expected to perpetuate dissemination of evolving & nascent technology development to students & faculties, you are also expected to document all your initiatives properly which shall be presented to various agencies.

You shall be paid an honorarium of Rs. 5000/- (voucher payment) every month with effect from 1st March 2024

Thank You

Dr. G. T. Thampi

Principal

Copy to: a. Prof. Sunil Shelke

b. Dr. Gopal Pardesi- IQAC Coordinator

b. Accounts

c. Personal File

Dr. G. T. Thampi
PRINCIPAL
Thadomal Shahani Engineering College
Bandra (W), Mumbai - 400 050.

Sample Appointment Letter

Dean Student Affairs
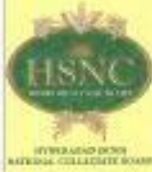
THADOMAL SHAHANI ENGINEERING COLLEGE

Date: 28th June, 2024

To
Dr. Himani Deshpande
Assistant Professor
AI & DS Department,
Thadomal Shahani Engineering College,
Bandra (West), Mumbai – 400 050.

Madam,

We have pleasure to appointing you as a Dean Student Affairs with effect from 28th June, 2024 to carry out the following activities to help students evolve as a human capital and responsible citizen.

1. Organize students council at the beginning of every academic year.
2. Prepare academic calendar before the start of every semester in coordination with principal and other college establishments.
3. Facilitate and regulate the functioning and activities of various students societies.
4. Controlling budget expenditure for student activities (Both Cultural and Sports).
5. Help organize annual functions through student council.
6. Conduct and facilitate leadership award distribution ceremony.
7. Close coordination with placement officer for mass communication to students through various media.
8. Preparation of detail documentation of each society as per NBA/NAAC requirements.

(Dr. G. T. Thampi)
Principal
Copy to: 1. HOD / In-charges
2. Prof Arti Deshpande
3. Personal File

Dr. G. T. Thampi
PRINCIPAL
Thadomal Shahani Engineering College
Bandra (W), Mumbai - 400 050.

Sample Appointment Letter

IQAC Coordinator

THADOMAL SHAHANI ENGINEERING COLLEGE

TSEC /AQAC/2017/543

Date: 03/07/2017

To,
Mr. Gopal Pardesi,
Associate Professor,
(Information Technology)
Thadomal Shahani Eng. College,
Bandra, Mumbai – 400050.

Dear Sir

As Discussed, you are hereby appointed as Co-ordinator, Internal Quality Assurance Committee of the college.

Thank you for your co-operation and co-ordination.

For Thadomal Shahani Engg. College

(Dr. G.T. Thampi)
Principal

Cc: Copy to Personal file - Mr. Gopal Pardesi

Dr. G. T. Thampi
PRINCIPAL
Thadomal Shahani Engineering College
Bandra (W), Mumbai - 400 050.