

Ref: TSEC/IQAC 1/2024-25

19/10/2024

IQAC Minutes of the Meeting

The meeting of IQAC members of Thadomal Shahani Engineering College, Bandra, was held on Saturday, 19th October in Room No: 104, at 12:30 pm in Hybrid mode to discuss the agenda given in the circular.

The following members were present.

Date: 19/10/2024

IQAC Committee Meeting Attendance

Member		Name	Signature
Chairperson	1	Dr. G. T. Thampi	
Management Nominee	2	Mrs. Padma Shah	AB.
Coordinator IQAC	3	Dr. Gopal Pardesi	
NAAC Executive	4	Prof. Monica G. Tolani	Mon...
Program Coordinators	5	Dr. Maniroja Edinburgh	Online
	6	Dr. Madhuri Rao	
	7	Dr. Jayant Gadge	
	8	Dr. A. B. Patil	
	9	Prof. Anjali Malviya	AB
	10	Dr. Nita Mehta	Mehta
	11	Dr. Shilpa Verma	
	12	Dr. Arti Deshpande	
	13	Dr. Bhushan Jadhav	
	14	Prof. Sachit Nalaskar	
Administrative Officers	15	Prof. Rajat Paliwal	
	16	Dr. Shachi Natu	
	16	Mr. Vaqar Javed Hafiz	AB
	17	Dr. Mukesh Israni	
	18	Prof. Sunil Gidwani	
	19	Ms. Jyoti Pakale	
	20	Mr. Ramsumer Pandey	
21	Mr. Amar Phuke		
Nominee from local Society	22	Mr. Mohan Mane	AB.
Nominee from Employer	23	Mr. Jatin Valecha	Online.
Nominee from Industries	24	Mr. Bhavin Bhansali	Online
Nominee from Stakeholders	25	Ms. Geetu Mulchandani	AB
Nominee from Student	26	Mr. Varad Shinde	AB.
Nominee from Alumni	27	Mr. Vinit Soni	Online

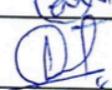
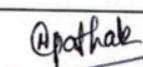
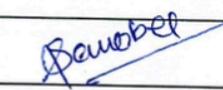
(Dr. Gopal Pardesi)
Coordinator IQAC

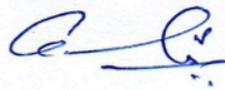


(Dr. G. T. Thampi)
Principal and Chairperson, IQAC

Date: 19/10/2024

IQAC Committee Meeting Attendance

Member-by invite		Name	Signature
Head of Department- Computer Engineering	28	Dr. Tanuja Sarode	AB
NAAC Criteria Heads/Members	29	Dr. Shanthi Therese	
	30	Dr. Seema Kolkur	
	31	Dr. Gauri Shukla	AB
	32	Prof. Naveen Vaswani	
	33	Prof. Rupali Sarode	Online
	34	Prof. Vaishali Suryawanshi	Online
	35	Prof. Neeru Pathak	
	36	Prof. Chetan Agarwal	AB.
	37	Prof. Sanober Shaikh	
	38	Prof. Sonali Jadhav	AB.



(Dr. Gopal Pardesi)
Coordinator IQAC





(Dr. G. T. Thampi)
Principal and Chairperson, IQAC



PRINCIPAL
THADOMAL SHAHANI ENGINEERING COLLEGE
ADV. NARI GURSAHANI MARG, 37TH ROAD,
(OFF LINKING ROAD), TPS III,
BANDRA (WEST), MUMBAI - 400 050

With reference to Point No 2: To read and approve the minutes of the last IQAC meeting.

Minutes of the last meeting held on 16/05/2024 were read by the IQAC coordinator and after due discussion it was approved by the members present.

With reference to Point No 3: IQAC Progress Report.

The committee reviewed the IQAC progress report, which showcased notable achievements and outlined strategies for advancing quality within the organization. Key highlights included the successful implementation of internal audit processes, initiatives for continuous professional development of faculty, and significant enhancements to facilities. The committee commended the organization's steadfast commitment to excellence and its dedication to maintaining high standards across all operations, reflecting a culture of continuous improvement.

With reference to Point No 4: To review and discuss the status of NAAC work.

The committee reviewed and deliberated on the current status of NAAC-related activities, acknowledging significant progress in documentation, data compilation, and adherence to accreditation standards. The discussion emphasized the importance of identifying and addressing any remaining gaps to ensure the timely and accurate submission of all required reports, thereby maintaining compliance and upholding quality benchmarks.

With reference to Point No 5: Application & Preparation for Autonomy

The committee resolved that the IQAC shall take primary responsibility for submitting the Autonomy Application to UGC. The IQAC committee was tasked with organizing itself effectively and formulating a comprehensive action plan. This plan includes reviewing and verifying all required documentation as per UGC guidelines, ensuring full compliance with eligibility criteria, and addressing any identified gaps without delay.

A clear timeline was deemed essential to ensure the timely and successful submission of the application, enabling the institution to achieve autonomous status by the next academic year. The members agreed for their support and resources to facilitate this critical initiative

With reference to Point No 6: Strategic Plan for Quality Improvement in College

The committee emphasized the strategic importance of a quality enhancement plan, highlighting the necessity of active involvement from all departments. It was agreed that each department should take proactive measures to secure external funding or research grants to bolster their academic and research capabilities. To this end, the Principal suggested that every department to submit at least one application for funding or research grants. This initiative aims to nurture a culture of continuous improvement and innovation across the institution, ensuring departments are equipped with the resources needed to meet their objectives.

The Principal stressed the urgency of management intervention in resolving staff-related issues, including promotions, annual increments, and incentives. He pointed out that addressing these concerns is critical to eliminating distractions and unrest, which significantly impact teaching, learning, and other academic processes. The Principal emphasized the necessity of implementing the Career Advancement Scheme (CAS) and the 7th Pay Commission recommendations to ensure competitive compensation and foster faculty motivation. To achieve this, it was highlighted that a robust framework for revenue generation must be developed, requiring active participation and collaboration from both the board and the college. Given the active engagement of peer institutions and the need to maintain a competitive edge, he stressed that investments in both infrastructure and salaries are essential. Balancing these expenditures is crucial to supporting institutional growth, enhancing academic outcomes, and retaining top talent. Additionally, the Principal highlighted the negative consequences of not implementing pay scales and career advancement schemes, which lead to dissatisfaction and subpar performance.

End of the Minutes: The meeting ended with vote of thanks to the chair.



Dr. Gopal Pardesi
(Coordinator IQAC)



Dr. G. T. Thampi
(Principal)



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